President’s Message

Welcome,

I am honored to be serving the membership of this fine organization as its President. My experience at the ACA conference this past January was one that I will not soon forget. I have heard presidents before me speak of how Indiana is looked up to by other Dual Chapter and State Affiliate Organizations. Until now I did not understand the magnitude of those words. Past leaders of the Indiana Correctional Association have led our organization into one that is looked up to and admired.

There were many outstanding breakout sessions, including one that Past President / Parliamentarian, Hoch, Executive Director Steve Ingram, and I with the assistance of Doctor Lisa Hutchinson conducted, on starting and maintaining student chapters. It is my pleasure to report that our colleagues to the west, the University of Illinois at Chicago were approved as a student chapter of ACA at this conference. I had the opportunity to speak with a couple of their representatives, one of which was their webmaster. We were able to share some really great ideas. It is very encouraging to see young people with the desire to work in the fields that we are in.

We attended the Dual Chapter / State Affiliate meeting in which we were able to convey many issues that are facing ICA and other Dual Chapters and State Affiliates. ACA representatives reported that they will be addressing these issues in the near future. Mr. Hoch, Lynette Collins and I were also able to speak with leaders of other Dual Chapter / State Affiliate organizations. We discussed what they are doing as an organization and many of them are very interested in what we in Indiana are doing. They were very impressed by the work product of our Publications Editor, Jennifer Saroka. Many of the Presidents and Representative from other Dual Chapter / State Affiliate Organizations were eager to be placed on our mailing list to receive our magazines and publications.

Conversations with Current ICA exhibitors revolved around how the ICA treated them and made them feel like part of the family. We were able to touch base with new prospective exhibitors who have expressed interested in working with ICA as well. Some of our exhibitors were eager to introduce me to other prospective exhibitors. That says something about the members of our organization. All in all it was an extremely productive, educational, entertaining and fun trip. I hope that many of you will be able to join me in Nashville in August, and I look forward to meeting many of you at the upcoming District conferences.

Please check the Calendar on our web site (www.indianacorrectionalassociation.org) for the dates and locations of the District conferences and up coming board meetings.

Dave Leonard
President, ICA
The new cost-effective American-certified protection for fire-related hazards plus chemical & biological incidents!

The iEvac® Protects against:

- **Toxic Gases:** carbon monoxide, smoke, hydrogen cyanide, chlorine, ammonia, sulfur dioxide, hydrogen chloride, and more
- **Harmful Particulates:** soot, fumes, aerosols, and others
- Contains a HEPA filter that removes more than 99.996% of sub-micron particles such as anthrax, smallpox, and radioactive particles
- **Life-Threatening Physical Hazards:** flammability, radiant heat, and molten drip

Certified to ANSI / ISEA 110-2003 American National Standard for Air-Purifying Respiratory Protective Smoke Escape Devices

ELMRIDGE
PROTECTION PRODUCTS

561.244.8337
www.elmridgeprotection.com
# Who to Call . . . . . . Your Board of Directors

| Executive Director | Steve Ingram | 317-313-3309 |

## EXECUTIVE COMMITTEE:

<table>
<thead>
<tr>
<th>President</th>
<th>Dave Leonard</th>
<th>219 785-2511 x 4074</th>
<th>Secretary</th>
<th>Karen Hurst</th>
<th>765-689-8920</th>
</tr>
</thead>
<tbody>
<tr>
<td>VP / President Elect</td>
<td>Eric Comeno</td>
<td>219 785-2511 x 4140</td>
<td>Treasurer</td>
<td>Sandra Sharp</td>
<td>219-785-2511 x4027</td>
</tr>
<tr>
<td>Chairman of the Board</td>
<td>Kellie Bittorf</td>
<td>219-755-3850 x 303</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## DISTRICT DIRECTORS:

<table>
<thead>
<tr>
<th>Northern</th>
<th>Lynette Collins</th>
<th>218 785-2511</th>
<th>West Central</th>
<th>David Burch</th>
<th>317-233-4760</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Central</td>
<td>James Cox</td>
<td>317-234-0322</td>
<td>Southeast</td>
<td>Donnie Emerson</td>
<td>812-526-8434</td>
</tr>
<tr>
<td>Southwest</td>
<td>Ellyn Hall</td>
<td>812-424-9821</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## AT-LARGE DIRECTORS:

<table>
<thead>
<tr>
<th>Adult Probation</th>
<th>Carol Hall</th>
<th>317-327-4265 / 4252</th>
<th>Juvenile Services</th>
<th>Michelle Briggs</th>
<th>219-326-1188 x 212</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Based</td>
<td>Todd Williams</td>
<td>317-266-9564</td>
<td>Minority Affairs</td>
<td>W. Faye Moore</td>
<td>219-879-5554</td>
</tr>
<tr>
<td>Education</td>
<td>Steve Klosowski</td>
<td>219 785-2511 x 4188</td>
<td>Parole</td>
<td>Krysten Hinkle</td>
<td>574-234-4600</td>
</tr>
<tr>
<td>Membership</td>
<td>Phil Sonnenberg</td>
<td>219-785-2511</td>
<td>Substance Abuse</td>
<td>Janet Potteroff</td>
<td></td>
</tr>
<tr>
<td>Institutions</td>
<td>Mike Scott</td>
<td>219-326-1188 x 212</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## STANDING COMMITTEE CHAIRS:

| Archives           | Jack Harlow    | 812-339-5087     | Leadership       | Rondle Anderson | 317-233-5777     |
|--------------------|               |                  | Legislative      | Tim Brown       | 317-233-3252     |
| Awards             | Tammy O'niell | 219-462-1127     | Legislative      |                |                  |
| 2008 Conference    | Michelle Ryder | 317-945-8164 | Marketing        | Jim Kimmel      | 219-785-2511 x 4081 |
| 2008 Conf. Program | Ron Gibson     | 812-843-5921 x4201 | Media / Webmaster | Comeno / Leonard | 219-785-2511     |
| 2008 Conf. Social  | Nicole Simpson |                  | Nominations      | Kellie Bittorf  | 219-755-3850 x 303 |
| Constitution / ByLaws | Mary Leffier  | 317-686-9871 | Parliamentarian  | Eric Hoch       | 317-266-9564     |
| Corporate          | Curt Correll   | 317-313-3309     | Projects/Necrology | Steve Robertson | 812-398-5050 x3604 |
| Publications Editor| Jennifer Saroka | 812 599-5800 | Resolutions      | Tony Peck       | 812-526-8434 x 212 |
| Finance            | Aaron Garner   | 213-234-4417     | Scholarships     | Pat Stayback    |                   |
| Student Chapter Liaison | Jill Baker   | 317-839-2513 x 2229 | Strategic Planning | Bob Hughes | 317-697-2445     |

[www.indianacorrectionalassociation.org](http://www.indianacorrectionalassociation.org)

---

**The Comment**

*A quarterly magazine for Indiana’s Correctional Professionals*

Published by the Indiana Correctional Association  
Dave Leonard, President  
PO Box 44012  
Indianapolis, IN 46244-0012

Submissions are welcome and should be sent to:  
Jennifer Saroka, ICA Publications Editor  
jsaroka@idoc.in.gov

Summer Comment deadline: May 26, 2009

Printed By: Alan Fox, Print Shop Instructor  
Indiana Women’s Prison  
Steve McCauley, Superintendent  
Edwin G. Buss, IDOC Commissioner
Calling all Leaders

Colleagues,

This is your opportunity to be a leader of the Indiana Correctional Association. The following positions are open for nomination. Below each position you will find the main duties of each officer. A full description is available in the 2009 ICA Operations Manual.

President-Elect – two-year term
- Conduct meetings in President’s absence
- Serve as member of the Executive Committee
- Supervise all Committee Chairpersons (excluding Conference and Program Chair)
- Attend all ICA Regional Meetings
- Public Relations Coordinator
- Take office as President two years after taking oath as President-Elect

Secretary – two-year term
- Keep minutes of all meetings
- Distribute minutes and agenda
- Prepare materials for placement in the archives
- Handle all correspondence as directed by the President
- Attend all ICA Regional Meetings
- Serve as member of the Executive Committee
- Preside as parliamentarian

Treasurer – two-year term
- Maintain records of all financial transactions
- Maintain appropriate licenses, certificates, etc.
- Disburse funds as approved by the Board
- Prepare and submit monthly reports
- Prepare and submit annual report
- File annual tax statement
- Serve as member of Conference Committee

Central Regional Director – one-year term
Northern Regional Director – two-year term
Southern Regional Director - two-year term
- Plan regional conference
- Solicit ICA membership in assigned region
- Solicit ICA scholarship applicants in assigned region
- Promote attendance at annual conference
- Serve on nominations committee
- Prepare and conduct Regional Caucus at annual conference
- Serve on committees as assigned by the President

Director-at-Large – two-year term
- Duties are established based on the goals of the strategic plan
- Duties assigned by the President-Elect to oversee areas such as archives, media/website and/or newsletter

Nomination Form can be found on the facing page
Nominate yourself or someone you know

Kellie Bittorf
(219) 755-3850 ext. 303
INDIANA CORRECTIONAL ASSOCIATION
BOARD OF DIRECTORS
2009 NOMINATION FORM

Name of Nominee______________________________________________________________

Nominee’s Employer____________________________________________________________________

Phone________________________ Email Address_________________________________________

Nominator________________________________________________________________________

Phone________________________ Email Address_________________________________________

**Position for which the nominee is running (Vacancies-2009 slate)**

_______President-Elect - two-year term

_______Secretary – two-year term

_______Treasurer – two-year term

_______Central Regional Director – one-year term

_______Northern Regional Director – two-year term

_______Southern Regional Director – two-year term

_______Director-at-Large – two-year term

Number of year’s nominee has been ICA member_____________________________________

Education and Special Training_____________________________________________________

_________________________________________________________________________________

Professional Organization to which the nominee is a member___________________________

_________________________________________________________________________________

Position Statement (way in which nominee would contribute toward goals and mission of the ICA membership and/or Board of Directors)__________________________

_________________________________________________________________________________

Please submit additional sheet if necessary

A photo must be submitted with the nomination form by July 1, 2009

Electronic Submission Preferred at bittok@lakecountyin.org

OR Mail

Kellie Bittorf, Chairman of the ICA Board
C/O Lake County Community Corrections
2600 W. 93rd Ave.
Crown Point, IN 46307
H.O.C.C.S.
Proud Organizational Member of ICA Since 1993

H.O.C.C.S.
Day Reporting / Home Detention / Ignition Interlock

1202 N. Pennsylvania St.
Indianapolis, IN 46202
317-266-9564  hoccs1202@att.net

See ICA Board and Events at indianacorrectionalassociation.org
A Sense of Community

By Steve Ingram, CAE

The American Correctional Association conference was held January 11th–14th in Orlando, Florida and I had the opportunity to attend. One aspect of the conference that was very obvious to me was the common bond of friendship and camaraderie that existed among the attendees. As professionals in the field of corrections/criminal justice, there is surely a sense of community that we all need to have but is sometimes hard to find. The experience reminded me that we have a great sense of community in the Indiana Correctional Association which may be one of the best reasons to be a member.

While enjoying the ACA conference (really the interaction and fellowship with others in the profession) I started thinking about some of the factors that contribute to building a stronger sense of community. Here’s what I came up with:

- Working together with other professionals in the field on a regular basis to grow in our capacity to serve and support each other
- Actively participating with our colleagues on a committee or task force in the Indiana Correctional Association
- Attending the District and Fall Conferences
- Consider working toward a leadership position within the ICA
- Attend staff development and training programs – learn more – grow more
- Say thank you a lot to your co-workers, colleagues and friends – let them know they are appreciated

It seems to me with all the electronic communication that we have today, it is more important than ever to take advantage of those face-to-face opportunities that will make our sense of community even stronger. Sure, we can have fun with email and text messages, but I look forward to the next time that I can shake your hand and thank you for your hard work as a professional in the field of corrections.

Safe Prisons Communications Act

By Eric Comeno
Vice Pres / Pres Elect

Hello Fellow ICA Members:

I want to talk to you about the Safe Prisons Communications Act of 2009. This bill (HR 560, S. 251) was recently introduced in both the House and Senate and should move rather quickly. ACA and ICA is asking that you please contact your member(s) of Congress and Senators to express your support for this very important piece of legislation.

The Safe Prisons Communications Act of 2009 essentially allows the BOP Director and State Governors in each state to petition the Federal Communication Commission (FCC) to allow for the use of cell phone jamming devices in correctional facilities. Such devices would prevent the unlawful use of cell phones by inmates by blocking their transmissions. Cell phone transmissions would only be blocked within the facility. If the jamming devices cause interference outside of the prison’s walls, the prison would be required to stop using the device.

I have placed a brief summary of the bill and a list of talking points for you to reference in speaking with your elected officials as well sample letters to copy and send to their offices in support of the legislation on the ICA web site www.indianacorrectionalassociation.org. If you are unsure of your members’ or Senators’ office phone numbers you may call the US Capitol switchboard is (202) 224-3121 and they will transfer you to the appropriate office.

If you should have any difficulties in contacting your elected representatives or if you have any other questions, please do not hesitate to contact Eric L. Schultz, Director of Government & Public Affairs of ACA at (703) 224-0110 or by e-mail at erics@aca.org.

It is particularly important that we reach out to members of the House and Senate Commerce Committees. I have also placed on our web site a list of
Here’s to steel SHIPS;  
And here’s to wood SHIPS;  
SHIPS that sail the seas;  
But here’s to FRIENDSHIPS;  
The BEST ships.....may they ever be!!!.......  
Hello again there Mateys!!  
Before I begin opening our Treasure Box of Information, I wanted you all to be as inspired as the Conference Planning Committee is about the upcoming Fall Conference by reading our official toast that our very own Mary Leffler created for us. It is a tongue twister!!  
It is time that all of you make the decision to SINK or SWIM and get on board by putting the dates of all the wonderful conferences coming up on your calendars, and getting new members to join our organization. When you begin your search of the high seas, be sure to share the upcoming information with our potential Pirates of the Correctionbean!!  
The first event that has washed up upon our shores at Cutthroat Island is our Commitment to having another Pre-Conference Workshop on Tuesday that will begin your journey and help guide your course throughout the rest of the week!  
My ship mates and I have put together a fine program for you all to choose from, that includes six tracks... these treasures include Jails and Law Enforcement, Leadership, Education, Mental Health and Substance Abuse, Community Based Programs and Adult and Juvenile based programs...I can promise you that you will find your jewel in one of them! Arrrrgg...  
You want to be sure that you Jump on Board to the Vendor Reception as well because there will be some competition for the buried treasure that awaits us all and will require you to participate in a great scavenger hunt on our Correctional Island!  
Now our Pirates in Crime must balance their work days with some FUN too, so we invite you to come Rock the Boats on Cutthroat Island with a great band called Dejavu. Watch out though; you may want to relive the experience over and over!!  
I must now drop my anchor here again until next time! Keep your sails high and your expectations higher as you continue your destination to this new territory!!

---

2009 Fall Conference News  
By Michelle Ryder  
2009 Conference Chair  

Conference Program  
By Ron Gibson  
Fall Conference Program Chair  

As I sit here at the helm of the good ship Program, I am pleased to tell you of all the exciting adventures we are having along our travels. My crew is a fine one that is working hard to find the treasures that all are expecting to share in October. Currently our travels have netted us some exciting cohorts to bring to the conference. We are very early into our search though and I would ask to all that read these chronicles to forward your ideas to my crew. We want to make sure that we have our cargo holds full of doubloons and other treasures to share with all of our mates that attend this great event.  
Our good ship is currently traveling to all of the outlying areas to find those knowledgeable cohorts to lead us to those hidden treasures. In our journey will be hoping that old Davey “Jones” Leonard’s locker can be filled with outstanding rewards that can benefit everyone’s needs.  
I must cut my journal short this time as I fear that the good Captain Ryder will have my hide if I am not on deck looking to the horizons for more of our hidden treasures to be captured. I would not look forward to knowing how many steps it would take to reach the end of the plank if she caught me below decks when work needed to be finished.  
I bid you all a safe year and happy sailings until October when we can meet and share our collection of wealth. Please feel free to send me any information or ideas you might have that could make this conference the best one yet.
Ahoy Mateys!

Grab ye buckos and join us sea dogs for FUN NIGHT at the 2009 ICA Conference.

THURSDAY, OCTOBER 8, 2009
BALLROOM, THE CENTRE

CHOW BEGINS AT 6:30 PM
BUFFET STYLE
CASH BAR

MUSIC FROM 7:30—11:30 PM
DÉJÀ-VU WILL BE THE FUN NIGHT ENTERTAINMENT. THEY ARE A LOCAL BAND THAT ROCKS OUT TO THE 60’S, 70’S, 80’S & 90’S

DOOR PRIZES
50/50 DRAWINGS
PHOTOS

*COSTUMES OPTIONAL*
76th Annual I.C.A. Fall Conference Registration
"Charting the Course: In Search of Hidden Treasures"

CLE Approved Hours  CLE Applied Hours
CEU Approved Hours  CEU Applied Hours

Convention Centre / Executive Inn, Evansville, Indiana
October 6-9, 2009

NAME: ________________________________ TITLE: ________________________________

AGENCY: ______________________________ PHONE: ________________________________

ADDRESS: ______________________________ E-MAIL: ________________________________

CITY: ________________________________ STATE: __________ ZIP: __________

ICA NUMBER: __________________________

<table>
<thead>
<tr>
<th>Registration</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.C.A. Member (FULL 3-Day)</td>
<td>$140.00</td>
</tr>
<tr>
<td>I.C.A. Member (FOUR REGISTRATIONS for $540)</td>
<td>4 for $ 540.00</td>
</tr>
<tr>
<td>Non I.C.A. Member Rate (includes Full 3-Day and membership to ICA)</td>
<td>$ 175.00</td>
</tr>
<tr>
<td>Non Member Rate (ONLY WORKSHOPS)</td>
<td>(NO MEALS) $ 150.00</td>
</tr>
<tr>
<td>ONE DAY ICA or Non Member Rate</td>
<td>Tuesdays $ 100.00</td>
</tr>
<tr>
<td>(Tuesday or Wednesday or Thursday, NO MEALS)</td>
<td>Wednesdays $ 100.00</td>
</tr>
<tr>
<td></td>
<td>Thursdays $ 100.00</td>
</tr>
</tbody>
</table>

Extra Wednesday Awards Lunch Tickets
(With full paid attendee) # of Tickets $35.00
Check box for vegetarian diet

Extra Thursday FUN NIGHT Dinner Tickets
(With full paid attendee) # of Tickets $35.00
Check box for vegetarian diet

Fun Run/Walk Charity Event (taking donations) No Fee
Golf Outing 18 holes/cart/food/fun $50.00

METHOD OF PAYMENT made out to I.C.A.: Check/Money order/ Voucher # Total

Agencies paying by voucher must submit registration by September 25, 2009.

ALL Registrations are final “There are NO REFUNDS”

Please submit registration forms to:
I.C.A. 2009 Annual Conference
Registration Committee
Bob Hughes, Registration Chair
12634 Enclave Court
Carmel, In 46032
(call 1-888-358-9117 for info)

Hotel Information:
Executive Inn

(mention Indiana Correctional Association)
600 Walnut Street
Evansville, Indiana

Reservations: (800)–228-9290
Phone: (317)–352-1231

www.indianacorrectionalassociation.org
The Latest Innovations in Offender Monitoring from BI Incorporated

BI ExacuTrack® One

- One piece of equipment
- Indoor tracking capability
- Client communication & notification

BI TAD™

- Transdermal Alcohol Detector
- Cellular or landline connection

To learn more contact: Cathy Fulda • Business Development Executive • 800.284.1678

www.bi.com
2009 Strategic Planning

By Bob Hughes

Each year the Strategic Planning Committee develops a strategic plan that is submitted for members’ review and approval at the Annual Business meeting held in conjunction with the Annual Conference in October. Why do we do this? Is it just an exercise that organizations go through so we do it too? It certainly isn’t because the Association’s By-laws require a plan because it is not even mentioned in the By-laws.

What it boils down to is identifying what we need to do to meet and advance the objectives of ICA as delineated in the By-laws. In the plan, several key goals and objectives that lead to this end are established for special attention during the next year. Once these are firmed up, action items with due dates and responsibilities are determined. This is the “package” that you as members approve at the annual meeting.

Without each person or assigned group (often a committee) seriously taking on responsibilities noted in the plan, ICA becomes stagnate, loses its value to members, and develops a tendency to become irrelevant.

We all have a stake in making ICA a vibrant, valuable, and relevant professional association. Everyone is encouraged to see that action items in the plan are completed. Further, any member is invited to become part of the process to prepare next year’s plan and make sure that whatever you think is important for the future of ICA is addressed for next year. The revised Association organization under the new By-laws that go into effect in October, 2009, will be strategic plan driven. This will only increase the importance of strategic plans in the future.

Bylaws Update

By Mary Leffler

The recently modified Bylaws will go into effect October 2009. In the coming months, the Bylaws Committee will be working with the Strategic Planning Committee to develop a transition plan to ensure that a smooth transition from the current bylaws to the new bylaws occurs. Additionally, we are in the process of revising support documents of the Association, such as the Member Handbook, Operations Manual and Conference Planning Guide. Please contact me at 317-686-9871 or MLeffler@voain.org if you would be interested in working on either of these projects.

Safe Prisons Communications Act

Continued from Page 7

By Mary Leffler

the House and Senate Commerce Committee members that you can contact.

I have done some research on this subject and just from personal experience at the facility I work in, cell phones are a large problem. Inmates can call other inmates in other facilities and set up an ambush on trip officers, inmates make threats to victims and officials, and they can coordinate a large scale riot between other facilities. There are several pros and cons to this issue, so I have listed below several links to stories on these pros and cons so please look at these and take a minute to write the letters or make the phone calls to your House and Senate Commerce Committees. Thank you from your Vice President/President Elect Eric Comeno.

http://www.cellantenna.com/CJAM/cjam_prison.htm
Resolutions Report

The Resolutions Committee for 2009 is comprised of Kellie Bit- torf, Eric Comeno, Bob Hughes, Steve Ingram, Mary Leffler, Bryan Pearson, Erich Hoch and Steve Runyon. The 2009 Strategic Plan listed “Public Education and Awareness” as a goal for the current year. The plan further charged the Resolutions Committee with identifying, developing, and delivering messages regarding relevant issues in the field of corrections/criminal justice to the public. At its January meeting, the Committee determined that our mission should in fact be to educate the public and influence public perception about the realities of corrections and criminal justice. At the February board meeting the Resolutions Committee will request approval to develop messages on two themes: “They Will Be Your Neighbor” and “Breaking the Cycle”.

In developing the topic “They Will Be Your Neighbor” the committee will be researching release statistics, examining the magnitude of the recidivism problem, addressing the public’s concern for safety, and identifying some of the traits that make a good neighbor. The committee will also look at the roles to be played in the successful transition to fellow citizen by corrections, the public, and the offender.

The talking point “Breaking the Cycle” will be an examination of what possible steps can be taken to address the problems and circumstances that lead to crime and incarceration before they start. This concept centers on the idea of being proactive rather than reactive. The committee will be analyzing generational crime and generational poverty statistics. Also examined will be the role of a positive educational experiences, positive role models, parenting skills, and addiction treatment.

Following the development of these talking points, a strategy for their communication will be developed. Our committee has discussed the possibility of collaboration with other professional organizations as part of this strategy. If you have comments,

Spotlight on Education

As I sit at my desk at home on January 10 composing this article, I am watching the snow pile up on my recently shoveled driveway. My television is tuned to the Mercedes Benz Golf Championship which is being played on the island of Maui. I was there only about 30 days ago! How depressing! I think I’ll put on a Hawaiian shirt when I go out to attack the driveway the next time. I’m sure that will make me feel better. Yeah, right!

After I finish writing this article, my next task is to prepare for a meeting at LaPorte High School on January 16, 2009. I am very excited that this meeting is going to take place. On that day President Leonard, Representative Tom Dermody (R-20th), and I will meet with Principal Greg Handel. The purpose of our meeting is to lay the foundation for a Student Chapter of ICA at LPHS. The prospect of this location has a double meaning for me. Besides my career in Correctional Education, I am a graduate of LaPorte High School. (As a sidenote, Representative Dermody is also a graduate of LPHS, as well as someone with whom we are all familiar, Commissioner Buss). My oldest son graduated from LPHS in 2005, and my youngest son is a junior there currently. My Father graduated from good old LPHS in 1947. The thought of playing a role in the establishment of a Student Chapter at LPHS is very rewarding. I am confident that this can become a reality. I will keep you posted regarding the progress of this important endeavor.

One other aspect that I would like to briefly touch upon is that of Correctional Education program accountability. As we are all being asked to step up and increase productivity in these fiscally challenging times, I would encourage all of you involved with education to do just that. I, myself, have added an additional Literacy/GED class to my schedule. This allows me to serve the needs of more offenders on a weekly basis. We all know that we provide a valuable service to our incarcerated clientele. Education has been shown to be the number one way to reduce recidivism. I challenge all of you to try a little harder to make a difference in the lives of your students. Help them to realize successes that they have never realized before!

In closing, I hope that all of you enjoy a wonderful and safe 2009. Remember your Mission and Vision Statements, and strive to play a major role in the success of your programs.

Now, should I wear the blue Hawaiian shirt or the red one to go out and shovel that wonderful snow?

Feel free to contact me:
Steven M. Klosowski SMKlosowski@idoc.in.gov
Education Department Westville Correctional Facility
5501 South 1100 West Westville, IN 46391 Phone: 219-785-2511 Ext. 4188

By Tony Peck
Resolutions Committee Chair

By Steven M. Klosowski
Education Director at Large

The Resolutions Committee for 2009 is comprised of Kellie Bit-torf, Eric Comeno, Bob Hughes, Steve Ingram, Mary Leffler, Bryan Pearson, Erich Hoch and Steve Runyon. The 2009 Strategic Plan listed “Public Education and Awareness” as a goal for the current year. The plan further charged the Resolutions Committee with identifying, developing, and delivering messages regarding relevant issues in the field of corrections/criminal justice to the public. At its January meeting, the Committee determined that our mission should in fact be to educate the public and influence public perception about the realities of corrections and criminal justice. At the February board meeting the Resolutions Committee will request approval to develop messages on two themes: “They Will Be Your Neighbor” and “Breaking the Cycle”.

In developing the topic “They Will Be Your Neighbor” the committee will be researching release statistics, examining the magnitude of the recidivism problem, addressing the public’s concern for safety, and identifying some of the traits that make a good neighbor. The committee will also look at the roles to be played in the successful transition to fellow citizen by corrections, the public, and the offender.

The talking point “Breaking the Cycle” will be an examination of what possible steps can be taken to address the problems and circumstances that lead to crime and incarceration before they start. This concept centers on the idea of being proactive rather than reactive. The committee will be analyzing generational crime and generational poverty statistics. Also examined will be the role of a positive educational experiences, positive role models, parenting skills, and addiction treatment.

Following the development of these talking points, a strategy for their communication will be developed. Our committee has discussed the possibility of collaboration with other professional organizations as part of this strategy. If you have comments,
Membership

ICA Currently has 646 active members. Membership Districts are now divided into three districts which are Central, Northern and Southern. There are currently 301 members in the Central District, 248 members in the Northern District, and 89 members in the Southern District. 8 of our members are listed as out of state. We are currently looking at attending all of the Facility’s Recalls so that we can speak to staff about the Indiana Correctional Association to help increase membership.

Please do not forget about the ICA Recruitment Contest. Encouraging others to join the ACA/ICA could win you paid hotel and conference fees to the 2009 Fall Conference. If you have any questions, please feel free to contact the membership chair at (219) 851-5410. Send completed applications that you wish to be accepted for the contest to the following address:

Indiana Correctional Association
Attention: Philip Sonnenberg,
Membership Chair
5584 West Lakeview Court
Laporte, Indiana 46350

“On The Corner” The Addictive System

By Philip Sonnenberg

Depending on which research journal one reads, it is estimated that 80% of prison populations are incarcerated as a direct result of alcohol and/or drug abuse related problems. As professionals in the field of Criminal Justice could probably agree, the field can be very tiring, demanding, frustrating, and filled with perplex dilemmas as it pertains to working with this population. Additionally, it is difficult if not impossible to get inside the mind of an addict, unless they let you in there. However, this article will attempt to give you access into that mind before the addict is sitting in front of you.

Dr. Pat Carnes is a renowned author and treatment expert for sex addiction. It is upon his model of the Addictive System that the content of this article is based. Visualize the diagram as being a spiral inside a spiral. Starting with the belief system, the core beliefs of an addict are, “I am basically a bad, unworthy person. Nobody would love me as I am, so I must project an image that is acceptable. My needs are never going to be met if I have to depend on others. Alcohol/drugs is my most important need.” The spiral connects to the next link of impaired thinking.

In short, impaired thinking could be defined as cognitive processes that are illogical. In other words, it is contrary to or disregardful of the rules of logic. Impaired thinking can be seen as absurd, irrational, or crazy. But to the addict, it makes perfect and sound sense. As the spiral continues its journey, addictive thinking shoots off into an internal spiral that begins with preoccupation. It is here that the addict is nearly constantly thinking about the drink/drug, how they can get it, when they can use it, etc. After preoccupation, ritualization emerges. At this juncture, the addict is doing what they do to get the drink/drug. Perhaps it is about getting dressed for the occasion, getting the money, driving to the liquor store, calling their connections, committing crimes, etc. The compulsivity piece of this system is the actual use of the substance.

The morning after the use... despair sets in and within this despair, another spiral is spinning called guilt and shame. Guilt, in and of itself, is a good feeling to have. It lets a person know they have committed a wrong and they need to do something to amend it. Shame, on the other hand, is a more intense form of guilt with a paradox – not only has a wrong occurred, but the person as a whole is wrong. The spiral then shoots back into the outer spiral and connects to unmanageability. This point, within the addictive system, is the hallmark for out of control behavior which reinforces the belief system of, “I am basically a bad, unworthy person. Nobody would love me as I am, so I must project an image that is acceptable. My needs are never going to be met if I have to depend on others. Alcohol/drugs is my most important need.”

Thus, the spiral churns over and over and over again. In order for this system to collapse, the belief system needs to be modified and significantly changed. One such strategy is to implement Cognitive Behavioral Therapy (CBT) into treatment interventions. It is a long and laborious process, but it is effective and well worth the effort to teach the addict these skills. In doing so, the barrier of the Addictive System may be broken and the recovering addict may then be able to reach their full potential.

By Janet Pottoroff
Substance Abuse Chair

THE ICA COMMENT
ICA / ACA Membership Application

Please mail your completed application to:
Indiana Correctional Association
Attn. Philip Sonnenberg, Membership Chair
5584 West Lakeview Court, LaPorte, Indiana 46350

Please mail subscription and benefits to my [ ] Home [ ] Work

Name: _____________________________________________________________________
Title: _______________________________ Email Address: __________________________
Agency/Company: ___________________________________________________________
Address: ____________________________________________________________________
City: ____________________________________  State/Zip: __________________________
Phone: (Day) _______________________   (Evening) _______________________________

Occasionally we make our mailing list available to carefully screened companies. You will receive services upon payment. Please allow 4-6 weeks for initial receipt of publications. You will be billed annually in the month in which you joined. $3.50 of membership dues goes toward a subscription of On the Line; $9.00 goes toward a subscription of Corrections Today.

<table>
<thead>
<tr>
<th>MEMBERSHIP CATEGORIES</th>
<th>1 YEAR</th>
<th>3 YEAR</th>
<th>HOUSEHOLD*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional I</td>
<td>$35</td>
<td>$99</td>
<td>$55</td>
</tr>
<tr>
<td>Professional II</td>
<td>$75</td>
<td>$215</td>
<td>$115</td>
</tr>
<tr>
<td>Executive Gold</td>
<td>$100</td>
<td>$290</td>
<td>$150</td>
</tr>
<tr>
<td>Associate **</td>
<td>$15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Household offers one-year benefits for two individuals living at the same home address. Only one copy of each magazine, newsletter or directory offered as a benefit is sent under this program.
** For retired professionals, volunteers and interested citizens. Subject to verification

Payment

[ ] Bill me (Membership will not start until full payment is received)  [ ] Check enclosed*

[ ] PO# ___________  
*Make checks payable to Indiana Correctional Association

[ ] American Express  [ ] Diners Club  [ ] Master Card  [ ] Visa

Account # __________________________ Expiration Date ___________ Amount __________

Signature __________________________ Sponsor’s name ________________________________

Recruited By: _________________________ ACA Membership # __________________________
ICA Scholarships

Each year, the Indiana Correctional Association awards up to six $500 scholarships to members who are employed in the field of corrections or are receiving an education in the criminal/juvenile justice fields. The following criteria must be met and included with the application at the time of submission.

1. A person must be a member of the Indiana Correctional Association for a minimum of one year.
2. If employed, employment must be in the corrections, criminal/juvenile justice, or related fields.
3. Students must be majoring in an area that may enhance their career in the field of corrections.
4. Attach a copy of your current college transcript.
5. Attach a letter from the Office of School Registrar concerning enrollment verification and cost per credit hour.
6. Include a 500-word essay expressing why you should receive the scholarship and your philosophy on corrections in Indiana.

Priority will be given to distribute the scholarship awards to at least one person per ICA district.

Scholarship Application can be found on the following page

ACA’s First “High School” Student Chapter:
Bellmont High School, Decatur, Indiana

From attending the Student Affairs Committee (SAC) at the ACA Conference in 2005 just to see what SAC was all about, evolved our student chapter at Bellmont High School. The enthusiasm, which radiated from the SAC meeting about connecting with students, inspired the ICA to pursue a student chapter.

After recognizing one of our own ACA/ICA members was a high school teacher, whose curriculum was Law Enforcement/ Corrections, the wheels started turning. The teacher, Thomas Ledger, was ICA’s Northeast District Director. This was a match made in heaven. In 2006, then ICA President, Eric Hoch, went to Bellmont High School to discuss the benefits and structure of ACA and ICA. The vocational class is comprised of fifty-five students. Some students travel from five other high schools in the county to attend this vocation class in the morning. After lunch, they return to their respective high school for the general curriculum. Mr. Ledger led several discussions throughout the year relating to ACA/ICA. The students commented, “The ACA/ICA network has helped us establish job leads and learn about what area of corrections we would like to work in” and “we love receiving the ACA Corrections Today magazine”.

In May of 2007, the ICA Northeast District Conference was in Decatur, Indiana. The students mingled with employees from the numerous disciplines of corrections. The students participated in a poster contest. The poster topics covered the areas of drunken driving, death penalty, drug usage, and gun safety. Approximately thirty students made posters. The three workshop topics at the conference were Rape Victim Interview Kit, Identifying Non-Verbal Manipulation, and Family Group Conferencing. One student commented, “You will not get this in a normal high school class. This wants me to continue in this field of study”.

During the beginning of the school year of 2007, ICA identified ten students to become members. A financial sponsor signed up ten students. The Student Sponsor was Thomas Ledger. Bellmont High School’s Principal supported the application. Then, the ACA Student Chapter Application was submitted.

At the 2008 ACA Winter Conference in Grapevine, Texas, the Membership Committee and SAC and the Board of Governors reviewed the application. With their support, the ACA Delegate Assembly approved Bellmont High School to become the first “high school” student chapter of ACA. Then ICA President, Kellie Bittorf, was present during the process at Grapevine and reported the good news to ICA.

The Bellmont High School Student Chapter conducts quarterly meetings and is slowly establishing their mission and goals for the chapter. Some ACA activities intertwine with their classroom participation as the students have attended the ICA Annual Fall Conference, met with the ICA Leadership Committee, and has had presentations about contraband, drug testing, and the different fields of corrections. Besides the student’s classroom work, they visit prisons, jails, police departments, and other social service agencies. The student chapter’s next major goal is to have a website. One student summed it up beautifully, “with our classroom work and interaction with ACA and ICA, we are getting a jump on others, who are not connecting with ACA’s resources and benefits”.

At the 2009 ACA Winter Conference, the University of Illinois at Chicago became the eleventh ACA Student Chapter. To learn more about ACA Student Chapters, go to ACA.org and scroll through Membership to the Student Info Link. Also through this link, you can go to several Student Chapters and view their websites.
ICA SCHOLARSHIP APPLICATION

www.indianacorrectionalassociation.org

NAME _______________________________________________________________________________
ADDRESS ____________________________________________________________________________
CITY ____________________________________ STATE ________________ ZIP CODE ____________
HOME PHONE (INCLUDING AREA CODE) __________________________________________________
WORK PHONE (INCLUDING AREA CODE) __________________________________________________
EMPLOYER NAME _____________________________________________________________________
ADDRESS ___________________________________________________________________________
CITY ____________________________________ STATE ________________ ZIP CODE ____________
POSITION ______________________________________ LENGTH OF EMPLOYMENT ______________
HOURS PER WEEK __________________________ ICA/ACA MEMBERSHIP NUMBER _______________
NUMBER OF YEARS IN ICA ____________ SCHOOL __________________________________________
STATUS:        ___ FRESHMAN     ___ SOPHMORE      ___ JUNIOR      ___ SENIOR        ___ GRADUATE
MAJOR ____________________________________MINOR __________________________________

FINANCES
Tuition $____________
Books $____________
Grants $____________
Other Scholarships/Awards $____________
Applicant/Spouse’s Income $____________

I hereby state my membership in the Indiana Correctional Association is current, and all information contained in this application is accurate to the best of my knowledge.

_______________________________________________        _________________________
Applicant’s Signature                      Date

Pat Stayback, Scholarship Chair
LaPorte County Community Corrections
500 Monroe Street
LaPorte, Indiana 46350

Deadline for submission of application is August 1, 09
Mark Your Calendars

APRIL: Child Abuse Awareness Month
APRIL 26 – MAY 2, 2009: National Crime Victim’s Rights Week
MAY: Mental Health Month – mentalhealthamerica.net
MAY 3-9, 2009: National Correctional Officers Week
MAY 10-16, 2009: National Police Week – nationalpoliceweek.com
JULY 2009: National Probation, Parole, and Community Supervision Week
AUGUST 2-8, 2009: National Stop on Red Week – stopredlightrunning.com
SEPTEMBER: National Recovery Month – recoverymonth.gov
OCTOBER: Domestic Violence Awareness Month – ncadv.org
DECEMBER: National Drunk and Drugged Driving Awareness Month – cadac.org

CALENDAR OF EVENTS:
March 12-15, 2009 American Correctional Health Services Assoc. Orlando, FL
April 6-9, 2009 NAAWS Memphis, TN
April 21-22 Indiana Juvenile Detention Association Lafayette, IN Holiday Inn
April 26-29, 2009 American Jail Assoc. Louisville, KY
Spring 2009 ICA District Conferences various locations
July 19-23, 2009 NABJC Little Rock, AK
August 7-12, 2009 ACA Nashville, TN
Summer 2009 NMGTF TBD
September 13-16, 2009 ICCA Orlando, FL
October 6-9, 2009 ICA Evansville, IN
November 2009 IACCAC TBD

Want to announce your next event in the ICA Comment?
Email your event to: ehoch@indianacorrectionalassociation.org

ICA Congratulates New NABCJ Officers

2009 NABCJ Officers
President: Tim J. Brown, Central Office tjbrown@idoc.in.gov, (317)233-3252
Vice-President: LaToya Lane, PREF – llane@idoc.in.gov, (317)839-7751 ext.4122
Secretary: Elizabeth Johnson, Central Office – ejohnson@idoc.in.gov, (317)232-1590
Assist. Secretary: Sharon Dawn, Indpls Juvenile – sdawn@idoc.in.gov, (317)244-3387
Treasurer: Faye Moore, retired from Camp Summit-fiyemoore@comcast.net, (219)879-5554
Assist. Treasurer: Mia Black, PREF – mblack@idoc.in.gov, (317)839-7751 ext. 4617
Parliamentarian: Richard Curry, Jr. Central Office/CTI- rcurry@idoc.in.gov, (317) 233-4767
Central Regional Rep.: Kathy Griffin, Pendleton C. – kgriffin@idoc.in.gov, (765) 778-2107 ext. 1317
North Regional Representative: Vacant
South Regional Representative: Vacant

NABCJ is a non-partisan and non-profit service organization whose purpose is to examine and act upon the needs of African-Americans and other minorities employed in both the public and private sectors of the criminal justice system, and to participate in the eradication of injustice in the American justice process. We welcome all IDOC staff and sister agencies in the criminal justice process to join and support the Indiana Chapter. Feel free to find out more information from any of the Officers listed above. A membership application can be found on Page 23.

The Next Indiana Chapter meeting will be held on February 12, 2009 at 5:00pm est at the TRUE TRIED BAPTIST CHURCH, 506 W. 26th Street, Indianapolis, Indiana 46208. Please RSVP with any of the Indiana NABCJ Officers. For more information: http://www.nabcj.org/
2009 ICA Occupational Awards Nomination Form

Categories (Check one): ___ Program of the Year ___ Judge of the Year ___ Probation Officer of the Year ___ Volunteer of the Year ___ Counselor of the Year ___ Parole Officer of the Year ___ Support Services Staff of the Year ___ Warren W. Martin Award (juvenile program) ___ Correctional Educator of the Year ___ Correctional Manager of the Year ___ Community Corrections Line Staff of the Year ___ Correctional Officer of the Year ___ Distinguished Service Award

NOTE: Nominations must be an ICA member in good standing at the time of nomination and must have worked in the occupational category for at least nine months prior to the nomination. Volunteer and Judge does not have to be an ICA member. Any individual awards can be in the area of juvenile or adult.

Nominee’s Full Name____________________________________________ Title/Position______________________________

Length of time in position__________ Address of Nominee_______________________________________________________

City________________________________ State__________________________  Zip_________________________________

Nominee’s outstanding achievements and contributions to his/her profession, agency, institution, or occupational category
_______________________________________________________________________________________________________
_______________________________________________________________________________________________________
_______________________________________________________________________________________________________

Biographical information __________________________________________________________________________________
_______________________________________________________________________________________________________
_______________________________________________________________________________________________________

Comments ______________________________________________________________________________________________
_______________________________________________________________________________________________________

(May attach other pages)

*****************************************************************************

Nominator ______________________________________________ Title/Position____________________________________

Address of Nominator ________________________________________  City _______________ State _________ Zip ______

Email _________________________ Work Phone __________________________ Home Phone ________________________

Work Relationship to Nominee _____________________________________________________________________________

Signature of Nominator ________________________________

DEADLINE for RECEIPT of NOMINATION is AUGUST 1, 2009

Attach at least three (3) letters of support for the nomination.

Mail Nomination form to:
Mark Murphy
Lake County Community Corrections
2600 W 93rd Avenue; Crown Point, IN 46307
Corrections Selection Inventory

Insight introduces a pre-employment assessment designed specifically for the Corrections Industry. Our test, the Corrections Selection Inventory or CSI, is a powerful tool that will give you an immediate comprehensive analysis of your job applicant’s strengths and weaknesses, helping you to identify applicants that “best fit” your corrections officer position.

Developed and validated through months of research in corrections facilities across the country, the CSI instrument measures applicant results within 10 core proficiencies critical to the success of a corrections officer.

**Core Proficiencies:**

- Respect for Authority
- Work Ethic
- Self Control
- Dependability
- Communication Skills
- Self Esteem
- Cooperation/Teamwork
- Attention to Detail
- Principled Behavior
- Stability

In about 30 minutes you will discover powerful information about your applicants prior to the interview process. Our product will give your team a hiring tool to help them identify the most qualified and “best fit” individuals for your corrections officer position, saving you time and money in the hiring process. Finding applicants who are the “best fit” for your organization will reduce job turnover. At the same time, you will be incorporating a consistent hiring program that will reduce your organizations exposure.

Each applicant’s results are reported in an easy to read graphic presentation along with interpretive text to provide a comprehensive report of the individual applicant’s performance on the CSI assessment.

The CSI assessment also includes a set of structured interview questions designed around the 10 core proficiencies essential for a successful corrections officer. When the interview questions are used in conjunction with the applicant’s test results, you have a comprehensive, job-relevant, structured interview.
Hoosier inmate communications service provider today?

PCS: Your Inmate Communications Service Provider for Tomorrow.

With years of industry experience behind us and the most innovative technology of today, PCS has the stability and knowledge to be a valued, long-term partner.
2009 Legislative Chair's January Report

SB 223 Trafficking cell phones with inmates (Arnold, Young R Michael) **DOC Bill**
--Enhances the penalty for trafficking with an inmate to a Class C felony if the item trafficked is a cellular telephone.

HB 1642 Trafficking in cellular telephones with inmates (L. Lawson, Dermody) **DOC Bill**
--Enhances the penalty for trafficking with an inmate to a Class C felony if the item trafficked is a cellular telephone.

SB 296 Death penalty executions (Steele) **DOC Bill**
--Removes the requirement that a death penalty execution occur before the hour of sunrise on the execution date and requires an inmate awaiting a death penalty execution be confined in maximum security facility.

HB 1644 Death Penalty executions (Dermody, Dembowski) **DOC Bill**
--Removes the requirement that a death penalty execution occur before the hour of sunrise on the execution date and requires an inmate awaiting a death penalty execution be confined in maximum security facility.

SB 244 Offender reentry administrative account (Young R Michael) **DOC Bill**
--Requires the DOC to provide each inmate who earns income in the DOC with an offender reentry administrative account in which 3% of an inmate’s earnings will be deposited and requires the DOC to issue an inmate a check for the balance in the inmate’s OEAA when the inmate is released or discharged from incarceration.

SB 292 Police powers of correctional police officers (Steele) **DOC Bill**
--Authorizes the commissioner of DOC to appoint certain individuals as correctional police officers. Requires completion of pre-basic training course approved by the law enforcement training board and any other training course established by DOC.
--Grants correctional police officers powers but only in connection with offenses committed on the property of DOC, those involving an offender who is committed to the department, in connection with an offense committed in the presence of an officer or while assisting another law enforcement officer who has requested the assistance of the correctional police officer.

SB 293 Stationery and postage for indigent offenders (Steele) **DOC Bill**
--Need to identify how many indigent offender IDOC has
--Cost savings complete
--Idea of what is normally issued for mailing

HB 1132 Department of correction and police powers (Lawson L, Dermody) **DOC Bill**
--Authorizes the commissioner of DOC to appoint certain individuals as correctional police officers, requiring pre-basic training approved by the law enforcement training board and any training established by the DOC.
--Grants correctional police officers powers only in connection with offenses committed on the property of DOC, those involving an offender who is committed to the department, those in connection with an offense committed in the presence of an officer or while assisting another law enforcement officer who has requested the assistance of the correctional police officer.

HB 1272 Illegal immigration (Pelath) **Concern**
--May increase prison or jail population with increased penalties
--May end up with more undocumented offenders because they may be more into falsifying government documents to stay in the US
--Department cannot make Homeland Security take offenders

Continued on Next Page
In the House (continued from previous page)

--Makes counterfeiting or falsifying a driver’s license a Class D felony
--Makes production or distribution of counterfeit government document a Class C felony
--Makes distributing forged instruments a Class B felony

**HB 1422 False reporting by correctional officers** (Smith V) **Oppose**
--Makes it a Class B misdemeanor for a corrections officer to make a false written report or falsify an existing written report concerning an inmate.
--Contact sheriff association, GEO, Police depts.

**SB 273 Child molesters and credit class IV** (Head) **Oppose**
--Expanded credit restricted felon to include all child molesters.
--Would be a significant cost to bed capacity for DOC.

**SB0366 Prosecuting Attorneys and the DOC** (Head) **Oppose**
--Requires the state to pay for another prosecutor based on juvenile population

**HB 1208 Health, mental health, and addiction matters** (Brown C) **Oppose**
--Requires DOC to adopt local jail formulary standards for mental health treatment
--Bad practice for DOC to adopt a local system being a larger statewide provider
--Fiscal too much to absorb

---

The Honorable David W. Hopper, Judge, Madison County & Superior Courts
Passed on February 25, 2009.

The Honorable Judge was the recipient of 2006 Indiana Correctional Association Judge of the Year Award.

Our condolences goes out to his family and friends and also to those that served him in the Madison County Courts and Probation Department.

He will ever remain in our hearts!
The Northern District is pleased to announce that the spring conference planning is moving along smoothly. The Northern Conference will be held on Friday May 29th. We have booked the Wagon Wheel, in Warsaw, have 1 firm speaker commitment and are in negotiations with 2 others. We are also hoping to include a golf scramble directly following the conference, if time constraints allow. We have two offers from 2 separate courses in the area.

Our focus now is shifting to recruiting attendees from the entire Northern District, and spreading the word that this will be an inclusive conference with information from multiple discipline topics so that all can benefit from the event. The Northwest and the Northeast districts have been combined this year in anticipation of next years by-law changes, and we are all now the Northern District. So we look forward to seeing all in the Northern and other regions to come and participate.

Anyone that has any ideas or comments that would like to help or make suggestions can do so by contacting me, at lcollins@idoc.in.gov

At the ACA winter conference in Kissimmee, I was fortunate enough to be in the company of many ICA seasoned members who showed me just a wonderful time. I was able to meet with people that I believe will help facilitate our district and ICA as a whole in a positive direction. It really is an experience you want to take advantage of at least once. Remember that summer is just around the corner (I hope) and ACA will be in Nashville this year.

Lynette Collins
Northern District Director,
Indiana Correctional Association

ICA NORTHWEST DISTRICT CONFERENCE
FRIDAY – MAY 29, 2009
The Wagon Wheel; 2517 E Center St, Warsaw, In. 46590 (574) 267-8041

ICA NORTHWEST DISTRICT CONFERENCE
REGISTRATION FORM

ACA/I.C.A Members: $25.00  Non-Members: $30.00  Students: $25.00

NAME: ____________________________________________________________

AGENCY: __________________________________ PHONE: __________________

ADDRESS: __________________________________________________________

CITY / STATE / ZIP: ________________________________________________

FAX: __________________________ E-MAIL: ____________________________

Please feel free to contact me for a list of local hotels for overnight accommodations.

ALL REGISTRATIONS MUST BE IN BY 5/1/09 – SORRY NO REFUNDS
**EAST/WEST CENTRAL REGION DISTRICT CONFERENCE**  
Wednesday, May 27, 2009; 8:00 a.m. to 4:00 p.m.  
Correctional Training Institute; 2050 N. Co. Rd. 50 East; New Castle, IN 47362; 765-521-0230

**Sharing a Common Vision**

**REGISTRATION FORM**

ACA/ICA Members: $25.00  Non-Members: $30.00  Students: $25.00

NAME: ______________________________

AGENCY: ___________________________  PHONE: ___________________________

ADDRESS: __________________________

CITY / STATE / ZIP: __________________________

FAX: ___________________________  E-MAIL: ___________________________

Mail Registration to:  
Elizabeth “Liz” Johnson  
Indiana Government Center South  
302 W. Washington St.  Room E-334; Indianapolis IN. 46204-2738  
Phone (317)-232-1590  FAX (317)-232-1675  Email ejohnson@idoc.in.gov

ALL REGISTRATIONS MUST BE IN BY 05/04/2009

**SOUTHEAST DISTRICT CONFERENCE**

---

Friday, May 1, 2009 AT COLUMBUS CITY HALL  
8:00am Registration / 9:00am Opening  
Pursuing A Common Goal

--SPEAKERS--

Edwin Buss, Commissioner, IDOC  
TBA  
Special Guest: David Leonard, ICA President

Registration Fee: $25.00  
Registration includes Buffet Lunch  
Lots of Door Prizes!

Please mail registration form to:  
Edinburgh Correctional Facility  
Attention: Donnie Emerson  
PO Box 470  
Edinburgh, Indiana 46124-0470

Questions? Contact: Donnie Emerson  
work: (812) 526-8435 (ext. 229)  
FAX: (812) 526-8273  
email: DEMerson@doc.in.gov

Deborah Joslin  
work: (812) 526-8434 (ext. 204)  
FAX: (812) 526-8273

Name (Please Print):  
First Name: ___________________________  Last Name: ___________________________

Agency: ___________________________  Title: ___________________________

Address: ___________________________  City: ___________________________

State: ___________________________  Zip: ___________________________

email address: ___________________________

Method of Payment: (make check out to “ICA”)  
☐ Check  ☐ Voucher  ☐ Pay at Door
ARAMARK Solution

**OP-X™**

Our proven food service quality assurance system delivers consistent, measurable, documented performance based on ACA standards.

ARAMARK’s **OP-X™** food service, employee training and quality assurance system clearly defines our process, expectations, and measurements for delivering quality service inside your facility. Based on ACA accreditation standards, this powerful tool provides a means for documentation and accountability to help ensure regulatory compliance and reduce the risk of litigation.

**OP-X™** is just one more example of the programs that ARAMARK has developed to help you meet your mission critical goals and objectives. We provide everyday services that help keep your facility running smoothly and help you maintain a secure correctional environment. Tell us the challenges you face, and we’ll develop custom programs to solve them.

ARAMARK Correctional Services

Food Service
Commissary
Laundry
Property Room Management
Facility Services
Meals On Wheels

ARAMARK

Correctional Services

800.777.7090 | www.ARAMARK.com
Southwest District Conference

“INDIANA HOMELAND SECURITY”

WEDNESDAY APRIL 29th at Vincennes University
Ft. Sackville Rooms, Beckes Student Union, Vincennes Indiana

CEU #: 9800149A / Indiana Law Enforcement Academy # 35-6027039-00

AGENDA
8:00am to 9:00am  Registration, Coffee and Donuts
9:00am           Opening - Ellyn Hall, ICA Southwest District Director
                 Dave Leonard, ICA President
                 Dottie Stanfill, ICA Past President and Professor, Vincennes University
9:15am to 10:30am “Terrorism Threats in Our Own Backyard”
                 Lou Caprino, Homeland Security Chair, Vincennes University
11:00am to 12noon Indiana Homeland Security for Law Enforcement and Corrections, Part I
1:00pm to 2:30pm  Indiana Homeland Security—Part II

Southwest District Conference Registration Form

NAME: ________________________________________________________________

AGENCY: ___________________________  EMAIL: ___________________________

ADDRESS: ___________________________________________________________

Registration:  $15.00 per person
OR    $50.00 for four from same agency.
Payments may be made by check or voucher.
*** Students are free ***

QUESTIONS:

e-mail: Ellyn Hall at ehall@indianacorrectionalassociation.org

CAN ALSO REGISTER AT THE DOOR.
Lunch is on your own.

Please mail form to:
c/o Ellyn Hall, IDOC Parole Officer
ICA Southwest District
Evansville Parole District
5603 N. Hw. 41
Evansville IN  47711

Become a member of ICA/ACA at ACA.org

ICA 2009 Annual Fall Conference
will be in EVANSVILLE in OCTOBER
NABCJ Recognition

Indiana NABCJ is recognizing the fallen officers for public safety who worked for the Indiana Department of Correction.

The National Association of Blacks in Criminal Justice is a multiethnic, nonpartisan, nonprofit association of criminal justice professionals, students and community leaders dedicated to improving the administration of justice.

The Association was founded as a vehicle by which criminal justice practitioners could initiate positive change from within, while increasing opportunities for the average citizen to better understand the nature and the operation of our local, state, and federal criminal justice processes.

Membership and participation in the activities of the Association are open to all, irrespective of race, creed, or country of national origin. For NABCJ members, criminal justice is more than just a career; it is a commitment to a fundamental aspect of our democracy and justice.

The fallen Correctional Officers are as follows:
- George Chamberlain Custody Officer - State Prison/Jeffersonville May 12, 1874
- Hiram B. McWilliams Custody Officer - Indiana Reformatory/Jeffersonville November 21, 1911
- Ora Ambrose Baker - Indiana Boys’ School October 18, 1913
- William Spears Steward - Indiana Boys’ School October 18, 1913
- David Lovette Officer/Teacher - Indiana Boys’ School October 17, 1918
- Paul Stokesberry Officer/Teacher - Indiana Boys’ School October 18, 1918
- Virgil Oren Custody Officer - Indiana Reformatory/Jeffersonville January 22, 1919
- John H. Grimm Custody Officer - Indiana Reformatory/Jeffersonville May 8, 1921
- Harold Rice Laundry Foreman - Indiana State Prison December 29, 1976
- Vanessa Cook Parole Agent - Gary Parole Office November 12, 1980
- Phillip Curry Corr. Officer - Indiana State Prison December 13, 1994
- Darlene Mahoney – Branchville Correctional Facility – December 9, 1997

“Everybody can be great... because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

- Martin Luther King, Jr.

These individuals devoted their lives in service to the Department and with that we remember each.

Please Save the Date . . .

To attend the 36th Annual NABCJ Conference and Training
“Letting Our Past Influence Our Future”
July 19-23, 2009
Little Rock, AR
Peabody Hotel
Register by June 1, 2009

Be sure to check out www.nabcj.org for details on the New EZ payment plan and to register!
National Association of Blacks in Criminal Justice

THE CRIMINAL JUSTICE SOLUTIONS ORGANIZATION

COMMOTED TO JUSTICE FOR ALL

DATE: _____________________________

MEMBERSHIP APPLICATION

Or You can Apply online at: www.nabcj.org

Please type or print legibly:

Mr. [ ] Mrs. [ ] Ms. [ ] Dr. [ ] ________________________________

Position of Employment ________________________________________

Agency of Employment __________________________________________

Mailing Address ________________________________________________

City __________________________ State ________ Zip ________________

Work Phone (____) __________ Home Phone (____) ___________ Fax (____) __________

E-mail address __________________________________________________

Professional Interest

[ ] Law Enforcement [ ] Judicial Administration [ ] Juvenile Justice [ ] Institution-based Corrections

[ ] Community-based Corrections [ ] Individual Family Support Services [ ] Criminal Justice Education

and Training [ ] Other (Specify) ________________________________

Please Tell Us About Yourself

1. Month and Day of Birth __________________________ Age Range: □ 18-25 □ 26-35 □ 36-49 □ 50-65 □ 66+

2. Are you employed by: [ ] Federal Agency [ ] State Agency [ ] Local Agency [ ] Private Sector

[ ] Other (specify) ________________________________

3. Are you a member of ACA [ ] Yes [ ] No

4. When did you last attend a NABCJ Conference?

5. Have you attended a NABCJ National Conference? [ ] Yes [ ] No

6. Are you member of a NABCJ Chapter? If yes, which Chapter?

7. Are you currently a student? [ ] Yes [ ] No. If yes what University

Major __________________________ / Expected Yr. Of Graduation ______

Type of Application: [ ] New [ ] Renewal

Type of Membership: [ ] Active-$50 [ ] *Full-time Student-$15 [ ] Agency-$300

[ ] Lifetime-$750–Installments available (Call for information: 919.683.1801)

Send application and check or money order payable to: Your Local Chapter or NABCJ-National Office

Credit Card: ________________

Type of Card: ____________________________ CC#: ____________________________

Exp. Date __________________________

NABCJ -National Association of Blacks in Criminal Justice - NCCU - P.O. Box 19788 - Durham, NC 27707

* Students Applying for Membership must send proof of current student enrollment by submitting an unofficial transcript, or a copy of their registration receipt. Student Membership will not be processed without this verification.
“THANK YOU FROM A PATIENT IS ENOUGH.”

Shawn supervises care for 2,100 jail inmates, and says her reward is a job well done. She’s the kind of professional you find at Prison Health Services, a leader in private correctional health care.

Now celebrating 30 years of excellence, PHS makes the best use of taxpayer dollars in order to deliver quality care and improve public health.

Prison Health Services
Take a closer look.
Superintendent Brett Mize reports that the “Wheels for the World' (WFTW) operation at the Pendleton Correctional Facility recently refurbished 200 wheelchairs that will be shipped to Ghana in Western Africa for distribution.

Offenders at the Facility work on chairs that are in disrepair and restore them to a like-new condition. The Program at the Pendleton Facility operates in conjunction with the “Joni and Friends” International Disability Center in Agoura Hills, California. The WFTW Program operates in several correctional facilities around the country.

According to “Wheels for the World” Supervisor of Restoration Cynthia Berry, the 200 wheelchairs from Pendleton will be distributed by WFTW Outreach personnel in two cities in Ghana in March and April of 2009. Recipients of the chairs are selected by churches and other organizations that identify and generate a list of disabled individuals in the region who need assistance.

Officials with the “Joni and Friends” organization have been extremely appreciative and complimentary of the work being done at the Facility to support the Program. “We are so thankful for the outstanding quality of wheelchairs that the Pendleton Correctional Facility provides to give the gift of mobility to men, women, and children in Ghana as well as other countries,” said Cynthia Berry.

“This is a tremendous program,” stated Superintendent Mize. “This provides a win-win situation that allows offenders to provide a valuable community service while learning a marketable skill that can optimize the opportunity for a successful re-entry process,” added Superintendent Mize.

“I commend the offenders and staff associated with this program at Pendleton,” stated Indiana Department of Correction Commissioner Edwin G. Buss. “They can take great pride in knowing that this outstanding program is providing assistance to people in need around the world,” said Commissioner Buss.

Since the program’s inception at Pendleton in January 2006, the Facility has refurbished over 900 wheelchairs for the “Joni and Friends” Wheelchair Outreach Ministry.
Students and staff at Camp Summit Boot Camp were very busy helping Santa this year by participating in two very worthwhile Christmas projects.

The students at Camp Summit volunteered to contribute over $700 (as well as $85 and items from staff) from their Trust Funds so they could Adopt A Family, Adopt A Soldier, and provide a very special Christmas for them. This year’s family consisted of Mom, Dad, and their four year old son. The family waited in the facility Chow Hall, when who should appear but Santa Claus himself! His bag was overflowing with Christmas gifts for the entire family. Everyone smiled in delight as the little boy opened his V-Smile, CARS, and drum set. Every family member received a comfy pillow, and cozy bedding for these cold winter nights. Mom and Dad also received everything needed for their kitchen and bath. In addition, each family member was outfitted with enough winter clothes to get them through the season.

This year’s soldier was a former Camp Summit Boot Camp graduate who is currently with the ARMY National Guard in Oklahoma. He was most appreciative to receive an MP3, camcorder, and digital camera.

The staff at Camp Summit volunteered to contribute to the Michigan City Salvation Army Food Bank. Staff brought in enough food to fill a truck! Many needy families will be able to have full bellies due to this very generous gift.
Pro Tech Monitoring is the world leader in GPS Offender Monitoring, offering both a one-piece and two-piece tracking device. Since 1995, Pro Tech has provided effective, proven solutions specifically for criminal justice agencies.

- Active/Hybrid/Passive/RF Supervision
- Tracks in Urban and Rural Terrains
- Full-Service and Automated Monitoring
- Web-based Offender Monitoring Software
- Multiple Tracking Technologies
- Free Training/No Charge for Spares

For more information and an online demonstration, contact Edward Callejas at 888.677.6278 x1229 or email: ecallejas@ptm.com

Products and services can be directly purchased through WSCA
Western States Contracting Alliance - No RFP Required

Find out more at http://www.aboutwsca.org
2009 7th Annual Summit & General Membership Meeting

"Empowering Youth Advocates and Juvenile Justice Professionals"

SAVE THE DATE!!!
April 21-22, 2009

Location: Holiday Inn Select, Lafayette, Indiana

Attorneys: Six hours of CLE, including 1 hour of Ethics will be available April 22, 2009

Detention Workers: Twelve hours of Continuing Education Training Hours will be available April 21-22, 2009

For further information, please contact:
April Dubree adubree@youthlawteam.org
www.youthlawteam.org

Finding Families for Children

Help a family make a difference in the life of a child.
Visit www.VillagesKids.org to learn more about our referral opportunities.

The Villages
Foster Care
www.VillagesKids.org
Bloomington 1.800.822.4888
Indianapolis 1.800.874.6880
The 2009 ICA Annual Conference will be held October 7-9 at the Evansville Convention Centre & Executive Inn in Evansville, Indiana. This year’s ICA Conference theme is “Charting the Course: In Search of Hidden Treasures”. You and your company are invited to partner with ICA as we learn new ways to share what we have learned to help us serve people more effectively and plan for the future.

All booths are 8’x10’ and include a draped table, two chairs, and a sign. You will also receive two tickets for R&R Night held on Wednesday night if desired. (Please let us know in advance!) Booth space will be offered on a “first come, first served” basis. The charge for one 8’x10’ space is $475.00. Electric service is available for $20 (in advance) for 120v for the event. Exhibits are open on Wednesday and Thursday only. Two people will be registered for each company exhibiting. Any other attendees will need to register for the conference and pay the registration fee.

**SPONSORSHIP AND HOSTING EVENTS**

We want to help you increase your visibility at the Conference, and you can help the ICA at the same time. We depend heavily on the support of our corporate friends to assist in underwriting the costs of activities such as breaks and meal functions. We will provide special recognition for sponsors in printed materials, signage, and announcements. Co-sponsorship of these functions is acceptable. The sponsorship categories are:

- Presidents Banquet $4000
- Awards Dinner $5000
- Exhibit Area Reception $5000
- Coffee Breaks/Refreshment $1500
- Past President/Life Member Breakfast $1000
- R&R Fun Night $5000
- Friday Brunch $5000
- Conference Speaker/Program $1500
- Golf Outing $500
- General Sponsor $500

**DOOR PRIZES**

In addition, you can help make the Conference more fun for the attendees by donating a door prize. Let us know what your door prize will be so we can list your company name in the Conference program.
CONFERENCE BROCHURE ADVERTISING

Whether you attend or not, advertising in the Conference Program is a very effective way to reach ALL attendees. Rates for ads are:

- Full Page 7 1/2 x 9 1/2 $175
- Half Page 7 1/2 x 4 1/2 $100
- One Quarter 3 1/2 x 4 1/2 $75
- Business Card 2 x 3 1/2 $35
- Inside Front or Back Cover 7 1/2 x 9 1/2 $250
- Outside Back Cover 7 1/2 x 9 1/2 $300

You must provide a CAMERA READY AD (black and white only) with your registration contract and fee. The deadline for payment and submission of ads for the brochure is 8-14-2009. Ads submitted after this date may not be placed in the brochure. The ICA Conference Committee will determine placement of all ads.

CHECK OUT THIS CORPORATE PACKAGE

You have the opportunity to register for a complete corporate package that can save you money, increase your visibility at the conference, and help ICA! The package includes:

- Booth at the 2009 Annual Conference
- Full Page Ad in the 2009 Conference Program
- Co-hosting a coffee or refreshment break
- Attendance for two at all 2009 Conference meetings, banquets and special events
- Company logo and link on the ICA Website

NOTE: Up to two representatives from each company/organization that registers as a Corporate Sponsor (or Event Sponsor) will be invited to the President’s Banquet on Tuesday, October 6th.

The donation for the Corporate Package is $1,125.

SPECIAL CORPORATE PACKAGE OPTION AVAILABLE

An expanded option is available to exhibitor/sponsors who wish to keep their company name in front of the ICA membership through next summer. This option includes all of the package above plus a full-page ad in the next two issues of the ICA Comment. The donation for this new package is only $1500.

When we receive your signed contract and payment, you will receive information about the hotel, decorator, and more! Hours on Wednesday October 7th are from 11:30 AM to 5:30 PM. The grand opening of the exhibit hall will be from 11:30 AM to 12:30 PM. A special exhibit area reception is planned from 4:30 PM to 5:30 PM. Thursday hours are 7:30 AM to 1:00 PM with a special exhibit area closing from 11:30 to 1:00 PM. Door prizes from exhibitors will be given away during breaks, the Wednesday reception and the closing on Thursday in the Exhibit Hall! Setup will be available on Wednesday, October 8th from 7:00 AM to 11:00 AM. Please plan your arrival to allow setup to be completed for opening the exhibit area at 11:30 AM on Wednesday, October 7th. Tear Down begins at 12:15 PM on Thursday.

Please return the contract and payment to Steve Ingram, Executive Director, ICA, 9100 Purdue Road, Suite 200, Indianapolis, IN 46268. Questions? Call Steve at 317-328-4637 Fax 317-328-4629 or Email: singram@raybourn.com
I. Exhibit Booth ($475) $___________
   Plus Electric $20 $___________

II. SPONSORSHIP/CO-HOSTING EVENTS
   $_____________
   Presidents Banquet ($4000)
   Exhibit Area Reception ($5000)
   Friday Brunch ($5000)
   Conference Speakers/Program ($1500)
   Past Presidents/Life Members Breakfast ($1000)
   Awards Dinner ($5000)
   Coffee/Refreshment Break ($1500)
   R&R Fun Night ($5000)
   Golf Outing ($500)
   General Conference Sponsor ($500)

III. Advertising (COPY DUE 8-14-09) $_____________
   Full Page ($175)
   Half Page ($100)
   Quarter Page ($75)
   Business Card ($35)
   Inside Front or Back Cover ($250)
   Inside OR Outside Back Cover ($300)

IV. CORPORATE PACKAGE $1125
   EXPANDED CORPORATE PACKAGE WITH COMMENT ADS $1500
   LATE FEE AFTER 9-2-09 $+$50
   TOTAL DUE $___________

V. YES, WE WILL BRING A DOOR PRIZE: Please describe: ____________________________

COMPANY NAME: ___________________________________________________________________
ADDRESS: _________________________________________________________________________
CITY/STATE/ZIP ____________________________________________________________________
PHONE: ___________________ FAX: ___________________ EMAIL: _________________________
CONTACT PERSON: ___________________ TITLE: _________________________________
PERSONS ATTENDING CONFERENCE: (Maximum of two per booth) ________________________

PLEASE MAKE CHECKS PAYABLE TO THE INDIANA CORRECTIONAL ASSOCIATION. PAYMENT MUST ACCOMPANY CONTRACT. NO REFUNDS. RELEASE STATEMENT: Your attendance at the Annual Conference of the Indiana Correctional Association does not provide in any way an endorsement or support for your product or ser-
ADVERTISING AGREEMENT

For the ICA Comment/Journal

Mail this agreement to:

ICA COMMENT/JOURNAL

Dave Leonard, President
Indiana Correctional Association
P.O. Box 44012
Indianapolis, IN 46244-0012

Email advertising copy to:
jsaroka@idoc.in.gov

Ads must be received via email on or before publication deadline.

ADVERTISING RATES

<table>
<thead>
<tr>
<th>Ad Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full page ad 7½” x 9½”</td>
<td>$150.00</td>
</tr>
<tr>
<td>One-half page ad 7½” x 4½”</td>
<td>$100.00</td>
</tr>
<tr>
<td>One-fourth page ad 3½” x 4½”</td>
<td>$50.00</td>
</tr>
<tr>
<td>Business Card listing 2” x 3½”</td>
<td>$20.00</td>
</tr>
<tr>
<td>Inside Front or Back Cover 7½” x 9½”</td>
<td>$200.00</td>
</tr>
<tr>
<td>Advertise in all four Issues = 25% discount</td>
<td></td>
</tr>
</tbody>
</table>

Representative________________________ Telephone________________

Company________________________ Address________________

City________________________ State/Zip________________

E-mail Address of Contact Person________________________

ADVERTISER hereby agrees to advertise in the 2009 quarterly ICA Comment and/or ICA Journal. Please specify ad size by checking the appropriate box above.

AD PLACEMENT: Inside front or back covers are available on first come, first serve basis.

PRODUCT DISCLAIMER: When ad is not provided in the correct dimension, advertiser agrees to layout as determined by the Editor without prior notification.

PAYMENT for ads is due with acceptance of this agreement. Make checks payable to: Indiana Correctional Association. Send to the address above.

_________________________________________  ______________________  ____________
Advertiser’s Authorized Signature          Title                  Date
Indiana Correctional Association

MISSION
To enhance the continuum of corrections in Indiana by focusing on the enrichment of the correctional professional and the criminal/juvenile justice system.

VISION STATEMENT
We envision an association that has become a determining factor in the stimulus and improvement of the Indiana Criminal/Juvenile Justice System.

We envision a Correctional Professional in Indiana who is knowledgeable both intellectually and technologically in all facets of the criminal/juvenile justice system.

We envision a criminal justice system in Indiana where prevention and deterrence to crime has overcome and is primary to incarceration. Intervention with an offender leads to cooperative action among professionals within the system to reduce crime.

Mark Your Calendars
October 6 - 9, 2009
ICA Fall Conference
Evansville, Indiana

Check it out:
www.indianacorrectionalassociation.org

Renew or update MEMBERSHIP information at www.aca.org

Indiana Correctional Association
PO Box 44012
Indianapolis, IN 46244-0012

Dave Leonard, President
Steve Ingram, Executive Director

The Comment
Jennifer Saroka, Editor
jsaroka@idoc.in.gov