



The ICA Comment

INDIANA CORRECTIONAL ASSOCIATION WINTER 2009

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President's Message

I am truly honored to serve the membership of the Indiana Correctional Association (ICA) as its President. Our organization is just over three quarters of a century (76 years) old. As one of the oldest state correctional associations in the country, I can honestly say the endurance of this organization can be directly contributed to the ability of its members to change with the times.

As President, I have some very large shoes to fill. Our most recent Past President, Kellie Bittorf, has accomplished many things targeted at strengthening the ICA. She successfully implemented the coordination of the Pre Conference Work Shops that many of you enjoyed during this year's conference. Under her watch, she called for the modernization of the organization's use of technology. To that end, the ICA has a message board available to all members and prospective members to convey positive ideas that will enhance the Mission of the ICA and the field of corrections. A link can be found on the front page of the ICA web site

www.indianacorrectionalassociation.org. Other correctional organizations have been afforded the opportunity to post key job openings on our web site. Additionally, a digital copy of this organization's magazine (The Comment) and publications can be accessed through that site. President Bittorf explored the possibilities of partnering with national organizations, evident by the collaboration with the International Association of Re-Entry and the Keynote address to our organization by their President Dr. Mario Paporozzi at this year's conference. Kellie's many accomplishments make her legacy one to be proud of and as the incoming leader, one to aspire to.

While Representing Indiana at the 138 Congress of Corrections in New Orleans, I learned what each of the Presidents before me have learned.

Ours is one of the most organized state chapters of the American Correctional Association (ACA).

This is a direct result of efforts

each of you as members have put forth to further this organization's mission, goals and initiatives. This dedication was proven by the overwhelming support shown, while unanimously voting in the new streamlined by-laws of this fine organization. We are in the midst of one of the largest changes that this organization has ever experienced. The ICA Board will begin its transition to the new By-Laws during my term as President. This transition will be conducted under the guidance of the fine supervision of Marry Leffler (By-laws Chair) and Bob Hughes (Strategic Plan Chair). It is my hope that President Elect, Eric Comeno's transition will be a seamless one.

As in any correctional environment, the goal of reducing recidivism by offering programming that works, while maintaining public safety is foremost. To accomplish that lofty goal a spirit of collaboration and exchange of information is a must. We all face many of the same obstacles and share a client base. Re-Entry is everyone's job. Our clients are our neighbors, our friends and in some cases, our family members. We owe it to ourselves to work together to address the many concerns facing the correctional industry. To that end, initiatives are under way to collaborate and share ideas with many of the other correctional organizations of the Great State of Indiana!



Dave Leonard, ICA President

Continued, Page 3



from

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See ICA Board and Events at
indianacorrectionalassociation.org

Who to Call Your Board of Directors

EXECUTIVE COMMITTEE:

President	Dave Leonard	219 785-2511 x 4074	Secretary	Karen Hurst	765-689-8920
VP / President Elect	Eric Comeno	219 785-2511 x 4140	Treasurer	Sandra Sharp	219-785-2511 x4027
Chair of the Board	Kellie Bittorf	219 755-3850 x303	Executive Director	Steve Ingram	317-313-3309

DISTRICT DIRECTORS:

Northeast	Joe Bernardin	260-636-3114 x205	West Central	David Burch	317-233-4760
Northwest	Lynette Collins	219 785-2511	Southeast	Donnie Emerson	812-526-8434
East Central	James Cox	317-234-0323	Southwest	Ellyn Hall	812-424-9821

AT-LARGE DIRECTORS

Adult Probation	Carol Hall	317-327-4265 / 4252	Juvenile Services	Michelle Briggs	219-326-1188 x 212
Community Based	Todd Williams	317-266-9564	Minority Affairs	W. Faye Moore	219-879-5554
Education	Jill Baker	219 785-2511 x 4188	Parole	Krysten Hinkle	574-234-4600
Membership	Phil Sonnenberg	219-785-2511	Substance Abuse	Janet Pottoroff	
Institutions	Mike Scott	219-326-1188 x 212			

STANDING COMMITTEE CHAIRS:

Archives	Jack Harlow	812-339-5087	Marketing	Jim Kimmel	219-785-2511 x 4081
Awards	Tammy O'niell	219-462-1127	Media / Webmaster	Comeno / Leonard	219-785-2511
2008 Conference	Michelle Ryder	317-945-8164	Nominations	Kellie Bittorf	219-755-3850 x 303
2008 Conf. Program	Ron Gibson	812-843-5921 x4201	Parliamentarian	Eric Hoch	317-266-9564
2008 Conf. Social	Nicole Simpson		Projects/Necrology	Steve Robertson	812-398-5050 x3604
Constitution / ByLaws	Mary Leffler	317-686-9871	Publications Editor	Jennifer Saroka	812 265-6154 x231
Corporate	Curt Correll	317-313-3309	Resolutions	Tony Peck	812-526-8434 x 212
Finance	Aaron Garner	317-234-4417	Scholarships	Pat Stayback	
Leadership	Rondle Anderson	317-233-5777	Strategic Planning	Bob Hughes	317-697-2445
Legislative	Tim Brown	317-233-3252	Student Chapt Liaison	Jill Baker	317-839-2513 x 2229

President's Message, Continued from Page 1

In closing, I would like you to become a more active member of the Indiana Correctional Association. This can be done in many different ways, such as serving on a committee or submitting an article to be considered for The Comment or even running for an elected position. I would also invite you to share your questions, concerns and comments with me directly or with any of the members of my board of directors.

Sincerely,

Dave Leonard, ICA President

dleonard@indianacorrectionalassociation.org

The Comment

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Corrections Professionals*

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Dave Leonard, President
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Submissions are welcome and should be sent to:
Jennifer Saroka, ICA Publications Editor
jsaroka@idoc.in.gov
Summer Comment deadline: May 26, 2009

From the Chairman of the Board *By Kellie Bittorf*

Notes from Kellie



Greetings Colleagues and Friends:

I hope you had the opportunity to attend the 2008 ICA Fall Conference. It was a very productive, busy week. ICA provided 42 diverse educational sessions, resulting in 72 hours of training opportunities. We also accomplished many “firsts” during this week. To mention a few, ICA successfully provided members pre-conference training, welcomed new attendees at a reception hosted by Board Members and IDOC Commissioner Buss, participated in new fundraising opportunities and hosted a collaboration meeting with leaders from other professional associations.

Please allow me to thank the 2008 ICA conference chairs and committee members for all of their hard work and effort. Gratitude is also extended to the agencies and corporate partners who supported the conference. Most of all, big thanks to members for attending the conference and sharing your feedback with us.

The 2009 ICA conference planning is underway and next year’s will likely be bigger and better than 2008. I am already looking forward to making the trip to Evansville next fall. Of course, we will have the opportunity to learn and network this spring at our respective district conferences.

You might have noticed a lot of new names on the ICA Board Directory. Our association will successfully grow each year when new ideas are brought to the table. This also allows some of the “old timers” (not me, or course) to serve the association in other capacities and provide newer members guidance. Many committees are being formed and members are encouraged to participate. Please contact one of our ICA board members if you are interested in becoming an active member.

Along with serving on several committees, one of my duties is to oversee the 2009 nominations. Please help meet ICA’s on-going goal to have a contested race. It is not too early to start thinking about running for a position on the ICA Board. The 2009 slate includes:

- President-Elect – Two-year term
- Secretary – Two-year term
- Treasurer – Two-year term
- (1) Central Regional Directors – one-year term
- Northern Regional Director – two-year term
- (1) Southern Regional Director – two-year term
- (1) Director-at-Large – two-year term

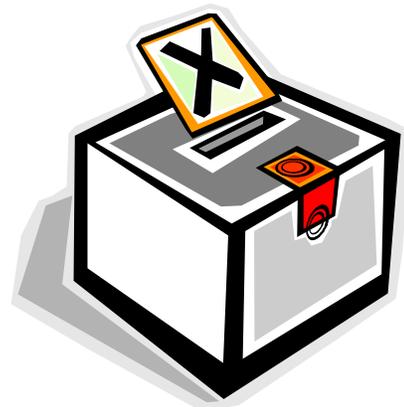
Duties of these positions are outlined in the ICA by-laws. The revised ICA by-laws can be found on our website. Please do not hesitate to contact me directly if you have questions.

Thank you again for allowing me to serve the association. It is an honor to serve as the 2009 ICA Chairman of the Board.

I hope you each have a safe, peaceful holiday season.

Regards,

Kellie Bittorf
Chairman of the Board
(219) 755-3850 ext. 303



From the Executive Director

How To Inspire

“Everybody has the ability to inspire and to motivate listeners” says Carmine Gallo, author of *Fire Them Up*.

(*Associations Now*, Mary Reid, October 2008, ASAE.) Gallo offers six secrets of inspirational communication and leadership, based on his work with executives and educators:

PASSION. “You can’t inspire others unless you inspire yourself,” Gallo exhorts. What in your organization are you passionate about? How does it affect people’s lives? Dig deep to find the heart of the message and sum it up. Express your passion, lead with it. Make your message part of every conversation.

VISION. According to Gallo, we now live in a visual society. People learn quickly from images so a vision is more important than a mission statement. Your vision needs to create a picture, a vivid description for the listener. Let the picture show how you’re going to change the world or what the future holds. When Bill Gates was early in the development of Microsoft, he said “I see a computer on every desk in every home.” That’s a vision statement!

FOCUS. Always put your listeners first. Don’t think about what you want to say, think about what they need to hear and how the benefit (vision) will affect them. How will their lives be changed for the better?

CONCISENESS. Keep it short and simple! People today will not read lengthy emails or documents. But if they see something they can absorb in one quick view, they will read it. “If your vision statement is more than 10

words, we aren’t investing”, quoted from a venture capitalist.

PRESENTATION. We need to re-evaluate the use of Power Point Gallo says. He points out that images connect with an audience more strongly than text does. So don’t use a lot of “yawn-inducing” facts and figures. Use images that are visually arresting. And use personal stories, it makes you the speaker look human and draws people to connect with your message.

HARD WORK. From Gallo’s book, we know that inspirational leaders really work at it. They get coaching on communication and they rehearse presentations to get it just right. They ask for feedback from trusted colleagues who will be honest with them. To them, communication is their most effective too.

So what can we do with these communication secrets? We can find our passion within our organizations, at work, and our “network” like the Indiana Correctional Association. We can be passionate about membership in ICA and get involved at the District or State level. We can share our passion with our colleagues and get them to join. We can engage at the District level and help plan the 2009 District conference. And we can put the dates October 6-9, 2009 on our calendar and plan on attending the ICA Fall Conference in Evansville. And share that with your colleagues too!

From the Vice President / President Elect

I am extremely honored and privileged to have received the majority vote during the fall conference to become your Vice President / President Elect. You spoke together as a group and elected me! I want each and every one of you, members and future members, to know that I am always available for your comments and suggestions to make our ICA the most successful organization it can be representing you as correctional professionals!

My campaign slogan was “ONE PASSION - ONE GOAL” and that is the direction that I would like to see ICA continue. All Correctional Professionals from all areas need to have one organization to be part of that represents them. The more members we have in ICA, the larger voice we as Correctional Professionals will have. We could have a huge voice in the

Indiana Legislature which could result in bills being passed that ultimately affects the people we serve: the citizens of Indiana, our offenders, and most importantly, our staff!

We need to do everything possible to bring more correctional professionals into our organization that will embrace what our great association represents. Membership is every member’s duty and we need to increase our numbers so we can have new information and networking. We, as a professional organization can not become stagnate, or stall; we must grow and become stronger as a team and as a family.

In closing I would just like to say thank you and I am looking forward to the future.

Eric Comeno, ICA Vice President / President Elect



2009 Fall Conference News

*By Michelle Ryder
2009 Conference Chair*

I am extremely excited to have been appointed as the 2009 Conference Chair and to have the privilege of working hand in hand with ICA President David Leonard. The 2008 Conference was very successful and much of that success had to do with his great leadership and great enthusiasm, which will be hard to match, but not to fear because there will be MANY buried treasures to be found at the 2009 Evansville Conference just waiting to be discovered!!

Before I begin Charting our Course to what might be THE Journey of a Lifetime, I must give credit to my Journey men and women who are helping to navigate our course in the right direction. This group of hearty men and women includes: Ron Gibson, Program Chair; Nicole Simpson, Social Chair; Bob Hughes, Registration Chair and Eric Hoch who has made golf his first destination!!

Our Conference Planning Committee started to make waves by having our first meeting on October 31. From this meeting came much productivity, a lot of teamwork and we did not even need a compass to guide our way to the theme we were able to plot out for all you Mateys!! The Theme

for the 2009 Conference will be "Charting the Course: In Search of Hidden Treasures." I can assure you that if you jump on board with us in October, the ride will lead you to some uncharted areas that may be unfamiliar to you. These areas include new ways of leading people, development of new security systems, new technology systems, and perhaps learning some new concepts in re-entry!! There will be treasures for all of you to find among our vast journey!! But just remember, there is no amount of Gold that can be found to take the place of the great friendships that you will find among those in this organization! That might just be the nicest treasure of all!

Of course we cannot forget the fun and frolic that ALL PIRATES OF THE CORRECTIONBEAN search and long for!! Join us for some rowdy but harmless fun on our Cutthroat Island on Thursday night...more details will come.....

Well mateys I am dropping my anchor here until next time, and look forward to sailing to new territory with you this next year!! ALL ABOARD.....



Limelight and Ghost Light

*By Carlene Stringer, Librarian
Plainfield Correctional Facility*

Did you know that the site of the 75th annual ICA Conference, the Radisson Hotel in Merrillville, was originally a Holiday Inn with 112 rooms built in 1969 facing Indiana cornfields at the corners of US 30 and I65?

Just ten years later, the adjacent Star Plaza theatre opened with diva Donna Summers and since then has won a number of Country Music Awards with more than 200 programs a year. Whitney Houston, Jay Leno, Chris Rock, Tina Turner, Liza Minnelli, Ted Nugent, Gallagher, and Veggie Tales were among the many headliners in the Star spotlight.

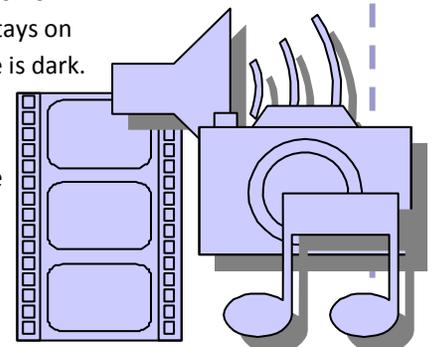
The stage has adapted to Olympic ice skaters, Broadway shows, and Las Vegas entertainers. Liberace played 14 shows in 10 days that sold out to an audience of 3400 for each performance, but The Oakridge

Boys has been the longest running act with shows at the Star Plaza for 18 years.

The theatre also has been home to many conferences, PBS Specials, and, on an election note (no pun intended), the gubernatorial debates. Nevertheless, the Star Plaza follows the tradition of having a "ghost light" that stays on when the rest of the theatre is dark.

According to urban legend, this protects the theatre from bad luck and keeps the stage ghost company overnight!

Credit: Radisson Hotel at Star Plaza



Report from the Past Board Chair

By Eric Hoch

2008 went by way too fast. Thanks to the ICA Board, many strategic items were accomplished. Kellie Bittorf took over the Presidency in October 2007 and made ICA proud. Kellie passed the gavel to Dave Leonard at the 2008 Fall Conference and then Kellie became the last Chairwoman of the Board. Thanks to Mary Leffler, By-Laws Chair, and Bob Hughes, Strategic Planning Chair, Kellie, Dave and their committees the new By-Laws were passed at the 2008 Fall Conference, which streamlines the Board for the better. There will be no Chairperson of the Board after this year. Several other By-Laws' changes will make ICA function smoother thanks to those hard working ICA members that volunteered a lot of their time to make this happen over a three year period (that is what I call commitment). Please read the new By-Laws on line at indianacorrectionalassociation.org when posted or contact any Board member to receive a copy by e-mail.

My personal agenda for ICA was accomplished when ICA submitted an application for an ACA Student Chapter, which passed at the ACA Board of Governors in Kansas City on January 2008. Thanks to all who assisted me in this process and to Thomas Ledger, ICA Student Advisor, Belmont High School and Teacher at the school. This Student Chapter is the first high school student chapter of ICA. There are only eight other student chapters in ACA.

Another great stride has been for ICA to pursue collaboration with others. Kellie and Dave made progress with Rondle Anderson, Past President, by hosting a meeting at the ICA 2008 Conference in October with many leaders from other associations. My idea to have a combined newsletter/magazine is in the works. As of November 2008, ICA agreed with IACCAC to receive articles and calendar items from IACCAC to be included in the ICA Comment and to mail the Comment to IACCAC members.

Other associations will be included in future Comments. Collaboration is the key to future success of corrections.

I attended the Southwest District Conference at Vincennes University, hosted by Ellyn Hall, IDOC Parole Officer, ICA Southwest District Director and Past President, Dottie Stanfill. I also attended the Northwest District Conference hosted by Michelle Briggs at the always fantastic Beacon Hills. Dave and I golfed into the night and completed 18 holes. The evening prior to the Northwest District Conference was probably the most special night of the ICA year to me. Dave graciously let me stay at his residence and his son let me bunk in his room. I wish you can experience this type of camaraderie some time while you are in the ICA family. Thanks to all who worked on all district conferences.

My other favorite memories from this year were the ACA conferences in Kansas City and New Orleans' conferences and the ICA Past President/Life Members Breakfast. The interaction with ICA and ACA members at these events almost bring chills up your spine and some tears to your eyes because of the close friendships. Now, I can not wait to get to Kissimmee for ACA January 2009 and ICA in Evansville October 2009.

To all those that help with ICA meetings, conferences and events, I say thanks for your time and efforts. Special thanks to Steve Ingram, ICA Executive Director, for his efforts throughout the year. BRAVO to Steve. Lastly, capping of the year with Karen Hurst, Social Chair, and her committee at FUN NIGHT should carry us strong into the new year. Happy New Year and many blessings.

ICA Winner in You,

Eric Hoch, PP, Golf Chair, Parliamentarian

Further thoughts from Eric Hoch

With no disrespect to those giving their time to ICA, but this past year, ICA had the best addition to the ICA Board in ICA's 75 years. I must give credit to Dave Leonard, ICA President, for relieving me of one of my duties by finding this person. Also, no disrespect to past ICA Editors (Carole Kinder, Past President, and Jonnie Zasada, and myself), but our new ICA Editor is a jewel.

Without further ado, THANKS to Jennifer Saroka for stepping up to be Editor. Jennifer's first stab at the Comment looked like a seasoned veteran. The 2008 Comment, Journal and Conference Program were outstanding!

As Jennifer works on the 2009 magazines, every one must help her make these the best. The Editor's duty is to put together our publications. Editor duties do not include collecting articles, do not include seeking advertisements, and do not include meeting your deadlines. Please make it your duty to get submissions to Jennifer on time. Thanks Jennifer for your time, talents, treasures, and editing.



By-Laws 2008 Final Report

By Mary Leffler

At the Annual Business meeting of the Indiana Correctional Association, held on October 10, 2008 the proposed changes to the Constitution and Bylaws were voted on and adopted by the membership.

The recommended changes were the result of a task force of ICA members who have been working on revisions for nearly 18 months. Task force members include: Eric Hoch, Mike Scott, Dave Leonard, Michelle Ryder, Steve Ingram, Kellie Bittorf, Tony Peck, Eric Comeno, plus co-chairs Bob Hughes and Mary Leffler.

Following is a summary of the major changes to the Bylaws. The Bylaws changes will become effective October 2009.

Why the Need to Revise:

- Represents Best Practice for Association governance; bylaws now shorter and more streamlined; easy to read; all key functions are retained in the new process
- Provides flexibility for the Board; Quickens the ability to respond to issues; Involvement of former at-large directors will be more focused on current issues
- More time and resources to focus on the objectives of the Association; Focus on Strategic Plan with accountability; More efficient use of resources (money, volunteer time, corporate support)
- Allows members opportunities to be active without board service through committees; develop future leaders.
- Provides structure and focus on Membership development

New Governance Changes:

- Two Year Terms
- 3 Regions (Replacing 6 Districts)
- Quarterly meetings of Board versus Monthly meetings
- Quorum of New Board – 7 people
- No standardized agenda – board meeting agendas are formed from input/action necessary. Utilization of a consent agenda will make meetings more efficient.

Officers:

- President
- President-Elect
- Secretary
- Treasurer
- 3 Regional Directors (Northern, Central, Southern)
- 3 At-Large Directors (responsible functions driven by Strategic Plan)
- Membership Chair (2 year term)
- Conference Chair (1 year term – appointed by the President & approved by the Board of Directors)

Committee Structure:

- Membership Committee
- Conference Committee & subcommittees
- Regional Committees – (Minimum of 10 members from each region) – Functions include: local membership initiatives, district conferences, newsletter/website input/articles, merchandise sales

Functions:

Functions will be monitored by the At-Large Directors via assigned responsibilities based on Strategic Plan. At a minimum to include:

- Webmaster
- Archives
- Logo Merchandise
- Newsletter

IDOC “Colonel” Retires

Leslie A. Scrogam, Jr., also known as the “Colonel” or “Les Scrogam” retired November 1, 2008 after serving the Indiana Department of Correction since March 8, 1965. He has worked at ISP, ISR, RDC, and Central Office, Special Assignments to CIF, IBS and North Central Juvenile and served on many committees as a subject matter expert on security related issues, uniforms, policy/procedures, post orders, etc. From about July 1, 1964 until March 8, 1965, prior to being employed with the Department of Correction he served as a Psychiatric Nursing Attendant at the New Castle State Hospital and as a Watershed Surveyor/Mapping Specialist for the USDA serving more than 44 years in government service. The “Colonel”, and his wife of 42 years, Sandi live at 9565 W Lantern Lane Pendleton, IN 46064-9468. He can be reached at 317-485-5898 – email LesS0110@aol.com



The “Colonel” has summarized his 43+-year IDOC career as follows:

The Indiana State Prison was a challenge for me, a young man from rural Henry County, who was one of six 21/22 year-old officers hired on a pilot program to see if men under 26 had the maturity to work in the prison. Ron Batchelor was the only other officer that remained with IDOC of the six. All the old officers/supervisors thought of us as kids that would not be able to handle inmates.

The Prison, at that time was run on the “silent system” and inmates did not talk to staff much or staff did not talk to inmates except to give instructions/orders. All inmate movement was basically in locked step while moving in lines within the prison. No talking was allowed in the PDR or housing units, after lights out. Each officer escorted a line of about 75 prisoners to and from the PDR. Most all activities were on day shift and the evening and midnight shift officers were locked in the cellhouse without keys. If a prisoner was ill, yard officers had to go to the guards hall or control to get keys and release the prisoner to determine the needs. No radios or telephones were available, except pick-up phones behind the cell block and on top of the cell block which were used to make security calls every hour as the ranges were walked. Two calls from the back of the block and one from the top of the block each hour. Only one officer was assigned to the cellhouse and two inmates occupied most all cells. During line movements yard officers and supervisors reported to the housing unit to assist in releasing/locking up prisoners.

In September 1966 I was asked to transfer to the Indiana Reformatory, Pendleton as I was from Henry County and had expressed a desire to someday transfer to that facility. ISR was still not hiring officers under 26 so my requests to transfer were ignored. My specific assignment at ISR was to develop a count system to remove the count records from control of inmates, however this project was delayed due to changes in administration and I was used as a relief officer and trip officer. In April of 1967 I was directed to move the count office to the Wheelhouse as soon as possible. During a disturbance on February 1, 1967 offenders attempted to destroy all housing records in the inmate-controlled office located in the O-Dorm area of ISR. I basically was able to combine the count system from ISP, ISR and the Federal Prison in Terra Haute into the basic count system used now in all IDOC facilities, less the computerized enhancements.

I received a promotion to Correctional Sergeant in April of 1968 (they were still not hiring officers under 26 at IR) and continued on the Count Desk now located in the Control Room/Wheelhouse until several months after the riot of 9/26/1969 in which 2 inmates were killed and 59 others were injured by gunfire. I then was assigned to relief in housing units and OIC of JCH. In the fall of 1970 I was assigned as the clerk for Major R. Gohn and remained on that assignment until October 1971. In addition I began performing Custody Security Audits and Master Roster analysis as a special assignment for Central Office. Master Rosters were developed for all facilities and were reviewed at each annual audit, with movement of positions to provide staffing of the increasing number of facilities and changes in the offender population.

I received a promotional transfer as a Correctional Lieutenant in October 1971 at the newly opened Reception Diagnostic Center. I served as Shift Supervisor and Assistant Shift Supervisor and continued with the special assignment tasks of auditing and master roster review. I received a promotion to Correctional Captain in April 1980 and remained on the 4 to Mid shift until January 1981.

I received a promotion on January 18, 1982 to Correctional Major and served as Custody Supervisor of the Reception Diagnostic Center with responsibility to house, feed and transport all offenders received from the courts. I was also given yet another special task which was to develop a Inter-State Compact Unit within the Reception Diagnostic Center to return parole violators, escapees etc to Indiana from other States.

2008 Scholarships

By Carlene Stringer

ICA awarded six scholarships in 2008. The scholarship checks were presented at the 75th Annual Conference business meeting.

It is notable that our recipients are from four different ICA districts: Northwest, East Central, West Central, and Southwest. Their differences exemplify the diversity of membership in the Indiana Correctional Association.

Sunny Akomo Akhigbe is a youth service instructor at Camp Summit Boot Camp. He attends Purdue University North Central, majoring in business administration. Sunny wrote in his essay that some people don't realize how much of a positive effect a scholarship can have on the rest of their lives, expanding objectives and opportunities for education.

Loni Brittingham is an executive assistant at Lake County Community Corrections. She attends Purdue University Calumet, majoring in sociology with concentration in criminal justice. Loni wrote that almost immediately after being hired she knew that criminal justice was a place where she could not only help individuals but also could have an impact on her community.

Nicole Doctor is a re-entry monitor at Westville Correctional Facility. She attends Indiana University Northwest, majoring in public affairs. Nicole's essay highlighted strategies for recognizing the value that correctional employees provide and for developing dedicated correctional leaders for the future.

Carrie Lambert-Fort is a correctional coordinator at Wabash Valley Correctional Facility. She attends Ivy Tech Wabash Valley, majoring in criminal justice. In her essay, she noted that DOC is the place to provide the offender with the tools needed to first want to change and then to effect the change of offending behavior.

Tina Mitchell is a day reporting supervisor at HOCCS. She attends Ivy Tech Indianapolis, majoring in nursing and psychology. Tina believes that if inmates are not thoroughly checked and treated for all infectious diseases, substance abuse, mental illness or violent tendencies, they will be a threat not only to themselves, but also to their families and communities.

Adrienne Winks is a clerical assistant at Owen County Community Corrections. She attends Indiana State University Terre Haute, majoring in criminology. Her essay verified the importance of community corrections as an alternative to incarceration and as an essential component for keeping prison overcrowding to a minimum.

This has been the last of three years of being your scholarship chair. It has been my pleasure to award our scholarship winners and to read the qualifying essays from talented employees in many different fields of corrections. These professionals are knowledgeable about their jobs, committed to their education, and strengthening their areas of expertise. How proud we all are to be members of ICA!

Program Chair's Report

*By Jon Eichelberg
2008 Program Chair*

First, I would like to thank all those who helped make the program operation work. Lynette Collins did an outstanding job putting together the moderators and workshops, along with gaining feedback from those in attendance. Approximately 80 people took advantage of the pre-conference workshops. I would recommend continuing this offering.

Aside from underestimating the need for seating in several workshops (primarily for Delbert Boone) and failing to account for the ACA certification testing as scheduled on Thursday (totally my fault), the pro-

gram went very well. Based on the feedback, participants agreed and the 2008 program was very well received by those in attendance.

A spreadsheet of feedback received from each program from the evaluations has been provided to all board members. In closing, I want to thank Past President Bittorf and President Leonard for their help and confidence in me during this past year. I hope my work demonstrated this confidence was not misplaced. I look forward to seeing all of you in Evansville in 2009.

Institutions Report

By Mike Scott

As ICA's Director at Large for Institutions, I'm pleased to offer this update from our efforts in 2008. In late 2007 all corrections institutions in Indiana were asked to designate a staff person to be a point of contact for ICA matters. Regular ICA information was conveyed by this writer through these points of contact including Minutes from our Board of Directors Meetings, promotional updates on District Conferences as well as our Annual Conference, scholarship information, awards information, nominations information, website information, and much more. These institution points of contact were asked to disseminate this information to their facility ICA membership as well as prospective members. The hope was these efforts would facilitate improved communication regarding ICA, expanded conference attendance, increased membership, increased nominations for awards and ICA offices, and increased scholarship applications. Based on feedback received, it appears this effort resulted in some success, but obviously this will continue to be a work in progress.

As ICA Director at Large for Institutions, I was very pleased with attendance at our just concluded 75th Annual Conference from Institutions, and thank Commissioner Ed Buss for his support as well as all Institution and Office Heads for their support by encouraging staff attendance. I also would like to commend President Kellie Bittorf, and her Conference Chair Dave Leonard and his conference committee for the outstanding job they offered with our recently concluded conference in Merrillville. I heard many attendees comment on how they enjoyed the conference workshops and social events, and several first time attendees hope to be able to attend conferences in the future. Having been fortunate enough to have attended many conferences in the past, I agree, the 75th conference was a great one, and kudos to all involved.

On a closing note, many thanks to all the ICA Institution Representatives for making my job so painless and for helping to strengthen our Association.

Spotlight on Education

*By Steven M. Klosowski
Education Director at Large*

As the newly-elected Education Director At Large for the Indiana Correctional Association, I would like to say what an honor and privilege it is to begin serving on this Board of Directors. This is honestly one of the highlights of my nearly twenty-six year career in correctional education in Indiana. I look forward to working with and learning from the many esteemed members of this outstanding organization.

An item which comes under the umbrella of Education, and is currently being explored, is the formation of Student Chapters of ICA within high schools and colleges in Indiana. I am very supportive of this, and feel that it is an extremely worthwhile endeavor. As some of us reach the twilight of our careers, we need to motivate and recruit individuals who could realistically be our replacements in the future. High school and college students who have expressed interest in the fields of Criminal Justice and Corrections can learn a great deal from those of us who currently hold a myriad of positions within our departments. The opportunity to network with us and learn about processes, philosophies, and trends in our fields of expertise would prove invaluable to these young people.

I am glad to announce that a Student Chapter is in place at Belmont High School in Decatur, Indiana. Meetings to establish additional chapters are either scheduled or being

considered at at least two more school systems within Indiana. I have spoken with State Representative Tom Dermody (R-20th), and he has pledged his support of Student Chapters within LaPorte county. This county is home to the largest offender population within Indiana. The IDOC is the second largest employer in the county. The establishment of Student Chapters in LaPorte county seems to be a natural fit. (I would like to thank Jill Baker and Eric Hoch for their efforts in this important endeavor. I am confident that the ICA can expand this concept for the good of all involved).

In closing, let me once again say how proud I am to have the opportunity to serve this outstanding organization. I appreciate the support of both President Leonard and Commissioner Buss. An unfortunate reality is that as our economy continues to falter, the quantity of our clientele will increase accordingly. It will take the collaborative efforts of all aspects of corrections to serve the offender population to the best of our abilities.

Feel free to contact me:

Steven M. Klosowski SMKlosowski@idoc.in.gov

Education Department

Westville Correctional Facility

5501 South 1100 West

Westville, IN 46391

Phone: 219-785-2511 Ext. 4188

Membership Contest

By Philip Sonnenberg

My name is Philip Sonnenberg and I am your Membership Chairperson for the ACA/ICA. Thank-You for voting for me to be your membership chair. We are working on something new to recruit new members and we have decided to add a little competition to make it even more enjoyable. Encouraging others to join the ACA/ICA could win you paid hotel and conference fees to the 2009 Fall Conference. You could win one of three prizes awarded for the individual that has the most people join the ACA/ICA. There are three categories for the prizes:

Grand Prize – Paid Hotel and Conference Fee for the 2009 Fall Conference

First Prize – Paid Conference Registration Fee for Evansville.

Second Prize – Paid One Year membership dues to the ACA and the ICA.

To achieve the Grand Prize, the winner must enroll a minimum of 25 new members between October 10th, 2008 and August 31st, 2009. In the event of more than one member signing up more than 25, the person that signs up the most new members will be the winner. First prize will go to the member who signs up the most new

members. In the even a member receives the grand prize; the first place winner will be the member who signs up the second highest number of new members. The second place winner will be the member who signs up the second highest number of new members. In the event a member receives the grand prize the second place winner will be the member who signs up the third highest number of new members. In case of a tie the member who signed up the most new members by the earliest date will be the winner. To be eligible for the contest the person you are signing up must enter your name in the sponsor line of the application and the application must be sent to the Membership Chair. Only those applications will be counted for the contest. If you have any questions, please feel free to contact the membership chair at (219) 851-5410. A membership form can be found on the following page. Send completed applications that you wish to be accepted for the contest to the following address:

Indiana Correctional Association
Attention: Philip Sonnenberg,
Membership Chair
5584 West Lakeview Court
Laporte, Indiana 46350

2008 Strategic Plan Wrap-Up

By Bob Hughes

In addition to working with Mary Leffler, Chair of the Constitution/By-Laws Committee to develop the revised Association By-Laws that were passed at the Annual Business Meeting in October, the Strategic Planning Committee also developed the 2009 Strategic Plan. This plan was also passed at the Annual Business Meeting.

Members of the Strategic Planning Committee last year were: Kellie Bittorf, Eric Hoch, Bob Hughes, Chair, Steve Ingram, Mary Leffler, Ron Leffler, Dave

Leonard, Tony Peck, Michelle Ryder and Mike Scott

Hopefully, this hard working group will volunteer to work with me again during this next year. The committee will have two major tasks in 2009:

1. Prepare the 2010-2011 Strategic Plan;
2. Develop a transition plan to implement the new By-Laws (in support of the Constitution/By-Laws Chair).

The 2009 Strategic Plan can be viewed on the ICA website at www.indianacorrectionalassociation.org

Probation Report

By Carol Hall

Presently there are 1499 reported probation officers for the State of Indiana. The Indiana Judicial Center records show there are 731 probation officers supervising adults, 630 probation officers supervising juveniles, and 138 probation officers supervising both adults and juveniles. These records appeared in the Probation Officer Profile distributed at the Annual Probation Officer Meeting in May, 2008.





ICA / ACA Membership Application

Please mail your completed application to:
 Indiana Correctional Association
 Attn. Philip Sonnenberg, Membership Chair
 5584 West Lakeview Court, LaPorte, Indiana 46350

Please mail subscription and benefits to my Home Work

Name: _____

Title: _____ Email Address: _____

Agency/Company: _____

Address: _____

City: _____ State/Zip: _____

Phone: (Day) _____ (Evening) _____

Occasionally we make our mailing list available to carefully screened companies.
 You will receive services upon payment. Please allow 4-6 weeks for initial receipt of publications.
 You will be billed annually in the month in which you joined. \$3.50 of membership dues goes toward a subscription of On the Line; \$9.00 goes toward a subscription of Corrections Today.

MEMBERSHIP CATEGORIES	1 YEAR	3 YEAR	HOUSEHOLD*
<input type="checkbox"/> Professional I	\$35	\$99	\$55
<input type="checkbox"/> Professional II	\$75	\$215	\$115
<input type="checkbox"/> Executive Gold	\$100	\$290	\$150
<input type="checkbox"/> Associate **	\$15		

* Household offers one-year benefits for two individuals living at the same home address. Only one copy of each magazine, newsletter or directory offered as a benefit is sent under this program.

** For retired professionals, volunteers and interested citizens. Subject to verification

Payment

Bill me (Membership will not start until full payment is received) Check enclosed*

PO# _____ ***Make checks payable to Indiana Correctional Association**

American Express Diners Club Master Card Visa

Account # _____ Expiration Date _____ Amount _____

Signature _____ Sponsor's name _____

Re-Entry Update

The Indiana Department of Correction (IDOC), guided by the leadership of Governor Mitch Daniels and Commissioner Edwin G. Buss, has forged partnerships to enhance prisoner reentry and bring Indiana to the forefront of national discussion surrounding the reentry process. In 2007, over 18,000 offenders were released from Indiana prisons to one of ninety-two counties. Successfully integrating each released offender into his or her community involves coordinating a variety of resources, programs, and agencies, all of which are striving toward a common goal of lowering the recidivism rate and changing lives. The IDOC strives to be the catalyst in bringing all resources together for this common purpose.

Despite the recent emphasis, the concept of reentry is not new to the IDOC as this is the focus on day one of an inmate's incarceration. Each offender develops, in coordination with their Unit Team, a Reentry Accountability Plan (RAP). The RAP is developed following a needs and risk assessment and focuses on solution-based reentry programming. Offenders also participate in a pre-release program within their last twelve months of incarceration.

Offender progress and program completion is shared with anyone in the community who provides a service that assists with offender reentry through a Progress Report. Reentry programs focus on the vital areas of character, education, employment, family, health, and housing as a means to break down barriers to reentry while maintaining and enhancing public safety. One of the aforementioned DOC re-entry programs, PLUS (Purposeful Living Units Serve), a faith and character-based re-entry initiative. These living units are de-

signed with the purpose of teaching core fundamental values that will challenge participants and focus on positive reinforcement through learned behavior to achieve a more successful re-entry. Another program, CLIFF (Clean Lifestyle is Freedom Forever), is a substance abuse program for methamphetamine addictions. This program provides a positive environment in which offenders learn skills to help them be successful in their re-entry transition. These are just two examples of the types of programs the IDOC provides to aid offenders in their travel down the road to re-entry.

Another example of the correctional professionals in Indiana leading the way in progressive, forward thinking is the State's partnership with the Annie E. Casey Foundation. In August of 2008, Indiana launched a first of its kind program in corrections. The Leadership in Action Program facilitated by the Annie E. Casey Foundation is bringing state and local officials together with the common purpose of providing a successful reentry for all inmates returning to our communities. We will provide timely updates on this process

Finally, I look forward to serving the West Central District of the Indiana Correctional Association under the leadership of President Leonard. The upcoming year will provide the West Central District the opportunity to grow in numbers and I look forward to seeing our district prosper. In the near future, you all will be informed of our Spring Conference. I hope to see representation from all regions at the event.

*By Dave Burch
West Central District Director*

Southeast District

Plans are under way for the Indiana Correctional Association Southeast District Spring Conference. We are in need of committee members. So, don't sit back and watch it happen—be a part of making it happen!

We are looking at a tentative date of Friday, April 25, 2008. The location will be Columbus City Hall.

*By Donnie Emerson
Northeast District Director*

The committee will be tasked with:

- A Conference Theme
- Speakers
- Put together a fun filled agenda

Thanks, Donnie

Northwest Report

*By Lynette Collins
Northwest District Director*

It is with great anticipation that I begin this New Year as Northwest Director of ICA. It is my pleasure to serve in this capacity and to have the support of all those in this organization. It is my opinion that this year will prove to be quite educational and rewarding as we begin to implement the changes that have been made to the by-laws, including combining the 6 districts into 3, Northern, Central, and Southern. The Northeast Director, Joe Bernardin and I have begun to collaborate in order to bring one fantastic conference to those we serve. It is my hope that all who attend will come away with relevant information that they can use to more effectively participate in their selected careers, as well as have the amazing opportunity to collaborate and network with the great people of this organization.

We will be having our first planning meeting for the Northern district conference on December 3rd 2008 in Westville, and I believe that it will be a productive

meeting that will allow us to get on the right track for the Spring Conference. Towards that end, anyone in the Northwest and Northeast districts that has any ideas or comments that would help us in the planning of this year's spring conference, or things that you would like to see implemented there, please contact me at lcollins@indianacorrectionalassociation.org as I would welcome any input.

As we go into this year there is a large push on membership, and as a person that is relatively new to ICA this only being my second year, I would have to say that networking at ICA has been the most rewarding and productive things that I could do for my career. The ability to work with people from different organizations as well as those in different positions in our own organizations, and allowing them to see how well we perform is a wonderful and valuable asset to being a member of this team.

Southwest District Report

*By Ellyn Hall
Southeast District Director*

Hello! I'm Ellyn Hall and I work in the Evansville Parole District and serve you as Southeast District Director. One of the goals for our district is to attract many more members from this district for ICA! There are many probation departments, sheriff departments, private and government correctional facilities and many other organizations related to corrections that are unaware of the benefits of membership. Please feel free to contact me if you are interested or have questions. I've been a member for ten years and have learned so much through the conferences, trainings and networking.

The plan for the Southwest District ICA Spring Conference is to have a full day program presented by the Department of Homeland Security. We believe that this will prove to be a very interesting topic to all. The date is not set at this time, however, it will be in late April.

The location will be in Vincennes. We have held the last two district conferences at the Vincennes University campus with success and hope to be able to negotiate this location again. The fee for this conference will be \$10 per person with lunch on your own. Look for the specific information and registration form in the next "Comment". Thanks to all those who have assisted with these conferences in the past and who have agreed to do so again this year. Also, thanks to those who have joined our district conference committee this year. Anyone who would like to join our conference committee this year or have questions or suggestions, please feel free to contact me. You can reach me by email through a link on the Indiana Correctional Association website through the link of "About ICA" and then the link "Board", which lists my email address.



In The House

*By Tim Brown
Legislative Chair*

It is my intent to keep ICA members abreast of the new legislative developments that affect the Indiana corrections. This issue of “In the House” will recap corrections legislation from the 2008 Indiana General Assembly, review some new legislative mandates implemented by other states during their 2008 legislative sessions and provide insight on a couple of ideas which are currently circulating through the halls of the statehouse as it relates to corrections legislation for the 2009 session. The enrolled acts which are listed below in section one have been signed into law. As the Legislative Chair, I plan to keep you informed throughout the session. I hope that upcoming legislative submissions spark discussions, stimulate thoughts, and promote new solutions for success where we can ultimately improve the field of public safety.

I. 2008 Legislative Recap:

SEA 010 Inmate Fraud

Author: Senator Brent Steele

Permits the Department of Correction to freeze all or a portion of an inmate's account while investigating whether the inmate has committed inmate fraud or while a criminal case involving inmate fraud is pending against the inmate.

Requires the Department to return money in the inmate's account to the rightful owner if the inmate is convicted, and specifies that the money will be deposited in the violent crime victims' compensation fund if the rightful owner cannot be located.

SEA 117 Parole Issues

Author: Senator Ed Charbonneau, Brent Steele, Jim Arnold

Provides that a parolee may be responsible for the reasonable expenses of participating in a program required as a condition of parole.

SEA 118 DOC Superintendent Qualifications

Author: Senator Phil Boots

Allows for the Commissioner to hire a facility head without a bachelor's degree if they have at least 10 years public safety work and 5 years of management experience in correctional or related work.

SEA 207 Public Records and Criminal Offenders

Author: Senator Greg Walker, Dennis Kruse and Tom Wyss

A public agency may deny public records requests made by a person incarcerated in a correctional facility if the requested public records:

- (1) contain personal information concerning a correctional officer, crime victim, or family member of a correctional officer or crime victim; or
- (2) relate to the security of a jail or correctional facility.

SEA 258 Discharge of long term inmates

Author: Senator John Waterman, Vi Simpson, Earlene Rodgers

I. Rehabilitation Based Discharge for Long Term Inmates

- a. Doesn't apply to offenders sentenced to death or life without parole, convicted of a sex offense, or those convicted of a crime of violence.
- b. Department has to identify offenders after 25 years for parole board review.
- c. Parole Board must consider the community investigation report, conduct history, GED or high school diploma, proof of employment and housing upon release.

- d. Individual will at least be on parole for 2 years if awarded release.
 - e. If the offender is denied he may petition a year from denial date.
 - f. Parole Board must provide notice to victim and transmit consideration materials to the legislation council.
2. Electronic copies of sentencing information (Sen. Richard Bray) (from SB211).
 - a. Allows the Department to receive abstracts of judgment, judgment of conviction and sentencing orders electronically from the sentencing court.
 - b. Department has to approve the means that the information is sent.
 3. Ninety days prior to release DOC shall provide employment counseling and internet assistance for employment services.
 - a. Department will develop rules and may prevent access under certain instances
 4. Prevents DOC from resetting the clock on those individuals who have served a sex or violent offender registration period.
 - a. Period will toll if offender is incarcerated for a subsequent offense and
 - b. A new registration period will not be imposed unless the offender is convicted of another sex offense.
 5. GPS requirements for Sexually Violent Predators apply to those who are released after June 30, 2009 (Sen. Brent Steele SB86).
 6. Requires sex or violent offender to consent to search of their personal computer or device with internet capability and install at the offender's expense hardware to monitor internet usage.
 7. Prohibits a sex offender from accessing certain web sites frequented by children, deleting, erasing or tampering with information on the sex offender's computer to conceal the prohibited activity.
 8. Requires sex or violent offender to register with local law enforcement within 72 hours changes to or when they obtain a new:
 - a. Electronic mail address
 - b. Instant message username
 - c. Electronic chat room username; or
 - d. Social networking web site username
 9. Internet Safety
 - a. Department of Education must develop guidelines for safe usage of the internet by children for grades 3 and above.
 10. Seizure of items
 - a. Allows seizure of computers, cell phones, photographs and other items used in sex crimes.
 11. Crimes against those with a Disability
 - a. Allows the court to consider a crime against a person who is disabled as an aggravator if the person knew or had reason to know of their disability.
 12. 1000 foot restriction
 - a. Clarifies that the 1000 foot restriction is measured from the school property line to the sex offender's property line.
 13. Those required to register as a sex or violent offender who knowingly use a social networking web site, instant messaging, or a chat room to contact someone under 18 commits a sex offender Internet offense, Class A misdemeanor and a Class D felony if the person has a prior unrelated sex offense.
 - a. Provides a defense if an individual was unaware.

HEA 1001 Property Tax

IDOC analysis of county juvenile fees-Currently counties are required to pay to the state auditor \$60 per day for every juvenile who is sent to the Indiana Department of Correction. After December 31, 2008 counties will no longer be require to pay \$60 per day for every juvenile housed with the Department of Correction.

This analysis only covers the cost of counties transferring juvenile correctional per diem cost to the state.

Section 601 in HB 1001 repeals IC 11-10-2-3 as of January 1, 2009. IC 11-10-2-3 is the provision which requires counties to pay to the general fund \$60 each day for keeping a delinquent offender.

Section 613 transfers the obligation to pay the costs of keeping delinquent offenders from the counties to the state.

- Under Section 613, the county auditor shall reconcile their account with the state for housing delinquent offenders prior to January 1, 2009. Funds are to be forwarded before March 16, 2009.
- IDOC may reduce the amount owed to their delinquent account by reducing the amount of financial aid awarded under IC 11-12-2 (Community Corrections Assistance and Appropriations).
- Allows counties and the Department to enter into an agreement to resolve payment issues which must be approved by the Governor and the County fiscal body.

HEA 1271 Inmate Credit Time

Author: Rep. Steve Stemler

1. Requires offenders who obtain a high school diploma and/or GED only be eligible to receive educational credit time for the first one completed.
 - a. A person can earn 1-year credit time for high school diploma or 6 months for completion of a GED, but not both.
 - b. This legislation is already consistent with current IDOC policy established in 2005.
2. The Amendment to HB1271 creates a Credit Class IV classification where an offender would earn 1 day for every 6 days an offender is in prison or awaiting trial.

The crimes associated with Credit Class IV are as follows:

- 1) Child Molesting involving sexual intercourse or deviate sexual conduct if committed by a person at least 21 and the victim is less than 12.
- 2) Child Molesting resulting in serious bodily injury or death.
- 3) Murder, if the person killed the victim while committing or attempting to commit child molesting or the victim of the murder was listed by the state or known by the person to be a witness against the person in a prosecution for a sex crime and committed the murder with the intent to prevent the person from testifying.

HEA 1276 Bail

Author: Rep. Phil Pflum and Tom Saunders

1. A person charged with the commission of a sex or violent offense who is a sexually violent predator.
2. Sexually violent predator defendant person charged with child molesting;
3. and person charged with child solicitation;
 - That person is to be released on bail only after a hearing in open court, and the statute requires a court releasing one of these persons on bail to consider whether certain statutory factors warrant exceeding applicable court or county bail guidelines.
 - Requires a bail hearing to be held within 48 hours unless exigent circumstances prevent the hearing from being held within 48 hours.

HEA 1074 Disarming a Law Enforcement Officer

Authors: Rep. Ed Soliday, Phil Hinkle, Linda Lawson, Shelli VanDenburgh

1. Makes it a Class C felony if a person knows that another person is a law enforcement officer or other officer required to carry a firearm and the person knowingly or intentionally takes or attempts to take a firearm or weapon from the officer or from the immediate proximity of the officer without the consent of the officer and while the officer is engaged in the performance of his or her official duties.
2. Enhances this crime to a Class B felony if the officer is injured and a Class A felony if the officer dies or if the officer is injured and a firearm was taken.
3. Allows a court to suspend only that part of a sentence that is in excess of the minimum sentence imposed on a person convicted of disarming a law enforcement officer.

HEA 1122 Juvenile Offenders and Detention Facilities

Authors: Rep. Scott Reske, Terri Austin

- A) Juvenile law would not apply if a juvenile has committed a crime which
1. as considered to be a felony if it were committed by an adult and
 2. if they have been previously waived to an adult court
- (Under current law, the juvenile law does not apply to felonies and misdemeanors committed under these circumstances.)

****The person had to have already been waived to adult court for this provision to apply****

- B) The bill also provides that juvenile law applies to a child who allegedly committed a violation of traffic laws.
- C) It provides that a juvenile court does not have jurisdiction over an alleged violation of a child charged with carrying a handgun without a license or dangerous possession of a firearm as a felony.
- D) It also gives CJI the authority to inspect juvenile facilities.

SEA 139 Violation of Probation and Home detention

Author: Senator Richard Bray

1. Specifies that a court may impose one or more sanctions on a probationer who violates the conditions of probation or home detention during the probationary period.
2. Provides that an offender who is placed on home detention and who resides in a county adjacent to the county in which the sentencing court is located may be supervised by a community corrections program or probation department located in the county in which the sentencing court is located.
3. Specifies that a probation department or community corrections program that supervises an offender on home detention is responsible for the expenses of the supervision.

2008 Corrections Legislation Across the Nation

Across the country Corrections is a close knit family. Often Indiana takes a leading role in new initiatives in the corrections field. However, sometimes good ideas originate elsewhere. One of the benefits to being a close knit family is that states can learn from other states' achievements and failures, making the overall corrections community function better as a whole. Reviewing last year's national trend resulted in different state legislators enacting laws to give their justice systems more options and provide structure other than traditional probation. Such legislation focused on less control and cost compared to that which is associated with prison. At least six states (Alabama, Alaska, Illinois, Montana, Nevada, and New Hampshire) enacted laws to achieve this goal by expanding community corrections.

- Alabama created pretrial diversion programs for low-level offenders.
- Alaska required state agencies to work together to create treatment programs for substance abuse and co-occurring mental health disorders.
- Illinois and Montana created mental health courts which can issue incentives and sanctions.
- Nevada expanded the eligibility of home confinement.
- New Hampshire now permits day reporting centers as sentence alternatives or for offenders being released from prison (Lawrence, Alison. "State Sentencing and Corrections Legislation 2007 Action, 2008 Outlook" National Conference of State Legislatures. Jan. 2008. www.ncsl.org).
- The most common characteristic between these states which have expanded community corrections is that the offenders who qualify are nonviolent, have limited to no criminal background or are low level drug offenders.
- Other states focused on reducing their prison population through managing probation and parole violators. For instance, Delaware created conditional driver's licenses to aid with maintaining employment, treatment and probation appointments. Kansas created a community corrections grant program which requires local level community corrections to set performance goals of reducing revocations to prisons by 20 percent from fiscal year 2006. Grants are awarded to programs that target offenders who are medium to high risk for re-offending and will offer reduced and specialized caseloads ("State Sentencing and Corrections Legislation 2007 Action, 2008 Outlook" National Conference of State Legislatures. Jan. 2008. www.ncsl.org).

III. 2009 Outlook:

Indiana's correctional system is rapidly growing. Like other states, members of the Indiana General Assembly have established an ongoing interim study committee charged at looking at the sentencing structures established in the Indiana Code, Sentencing Policy Study Committee. Finding a solution to prison overcrowding without creating too many temporary band-aids has quickly become a national concern. While some states invest in alternative sanctions other states search for sweeping changes in criminal sentencing through study committees which seek to establish solutions without undermining public safety.

Public Safety is paramount to all other variables and probably the most important charge that the corrections community is responsible for maintaining amongst those who are charged to our care.

In the 2009 Indiana General Assembly session, the Indiana Department of Correction supports the recognition of the Correctional Police Officer's status. This status will allow the Commissioner to swear designated Correctional Police Officers (i.e. mainly internal affairs, select high security trips officers, and select parole agents). These individuals will be able to arrest and detain individuals who break state law while on correctional grounds, while in route to and from IDOC trips, and select individuals who will provide back-up to law enforcement on parole sweeps. Draft language for Correctional Police Officer status was presented this fall during the Sentencing Policy Study Committee and passed 13-0. This same language will be presented in the upcoming legislative session.

Similar to the Indiana Department of Correction legislative agenda, other nonprofit organizations, concerned citizens, corporations and legislators themselves will have ideas that formulate into proposed legislation this coming session. Although the Department of Correction does not necessarily support all introduced legislation which affects the field of corrections, I anticipate that there will be numerous pieces of legislation introduced which increase criminal penalties, legislation which will review lengthy sentences for long term nonviolent offenders and further clarifications to the sex offender laws. The introduction of problem solving courts will provide for discretion in the judicial branch to provide alternatives to incarceration.

As more bills are filed, I will be able to update members on introduced legislation which will affect corrections. I hope this was informative and I am looking forward to updating you in the next edition of the "In the House".



Indiana Association of Community Corrections Act Counties

IACCAC would like to recognize our 2008 Achievement Award recipients. The 2008 IACCAC Awards Banquet was held on November 20, 2008 at the Hyatt regency in Indianapolis, Indiana. Congratulations to the recipients for their dedication to the mission of IACCAC and Indiana Community Corrections.

- Advisory board member – Sheriff Mike Books (Elkhart County)
- Administrative Support Staff – Marilyn Brock (Monroe County)
- Special Program Staff (evidence based programs) – Missy Reeder (Lake County)
- Juvenile Program Staff – Debra Wray (Monroe County)
- Electronic Monitoring Staff – Debbie Murphy (Monroe County)
- Work Release/Residential Staff – Joseph Shudick (Lake County)
- Volunteer Award – Pastor Lee Gilliam (Lake County)
- Executive Director – Donald Harshey (Floyd County)
- Outstanding Service Award – Becky Kime (Iaccac)
- 20 year community correction grant act county awards: Martin County Community Corrections, Tippecanoe County Community Corrections and Wayne County Community Corrections

Leaders in the Public and Private Sector: Are you Mentoring?

By Rondle Anderson

IDOC Northern Regional Director

Throughout the United States, there are numerous articles, training documents, suggestions and programs toward mentoring. However, the purpose of this article is to provide statistical data to support its finding. The revival of the subject of mentoring was inspired by the National Institute of Corrections (NIC) seminar entitled "Management Development for Women and Minorities." However, the summation of delivering this vital information to the public is attributed to the NIC seminar entitled "Executive Excellence."

To illustrate the big picture of management development, the following is a true story of a young man growing up in Urban Town, Indiana with five other siblings, his mother and a stepfather, who was rarely visible in the household. The family was entitled to welfare benefits, but the children didn't even realize they were in poverty because there was always food on the table, clothes to wear (even if they were shared) and a roof over their heads (even though bedrooms and beds were shared). The mother always instilled the thought of "count your blessings," the Ten Commandments and the "fear of God" if you didn't follow the golden rule.

However, this energetic young man, who was the oldest boy, took advantage of the absence of the stepfather and placed his values in the hands of his peers, who were also from the same type of household, yet lacking in moral values. This is the typical type of mentoring that youth under these circumstances have as their first encounter. Among this group of youths, there was no direction toward positive growth, goal setting or vision. Their focus on progress was narrow and often non-existent.

As they become older and more dependent on each other, all of the youth became court statistics due to the negative paths they were pursuing. However, the young man was more fortunate than the others because of his mother's persistence for him to do right things based on their family values.

In the end, the young man received an opportunity from the presiding juvenile judge to enroll in college, in lieu of the alternative. The young man graduated from this post-secondary assignment, entered the Department of Correction as a correctional officer, instead of as an offender and then twenty-one years later became the first minority warden of a maximum security prison.

During this young man's professional career with the Department of Correction, he was mentored along the way and he continues to be a mentor today. However, the following statistics, from seventy-five surveys sent out to

correctional managers located in eighteen states, in which twenty-two responded, indicate a startling, but not surprising, finding.

The surveys asked five specific questions about mentoring and were also sent to white males, females, and minorities in the corrections field. The questions were: (1) Throughout your career, have you been mentored one-on-one?; (2) At what time in your career did you experience a mentor?; (3) Do you still identify with your mentor today?; (4) Do you credit your career accomplishments to mentoring?; and (5) Are you mentoring someone in your corrections field today?

The percentage results are as follows: (1) Among women and minorities 77% answered no and 23% answered yes. Among white males 75% said no and 25% yes; (2) 80% of managers who experienced mentoring encountered it within the first two and a half years of employment; (3) and (4) 32% of the managers surveyed answered yes; and (5) 55% of all managers said they are mentoring now. Those answering the surveys all attended managerial courses at the NIC academy and 13 women, 5 minority males and 4 white males comprised the sample.

In summary, we've learned some important points. One is that the majority of females, minorities, and white males who are managers in the field of corrections have not been mentored. We have also discovered that the majority of correctional managers surveyed are mentoring now in order to correct lessons learned. The consistent reply to the experience of mentoring was that it was "great, challenging, encouraging, rewarding, satisfying, and a necessary experience to gain appropriate staff development."

Utilizing my own interpretation of these findings, it appears that corrections should focus more on practice than theory. We have many developmental resources designed to aid facilities and organizations in the art and of mentoring. So the question remains: are you mentoring?

References:

National Institute of Corrections, Longmont, CO
I.R.I.S.E. Team, c/o Michelle Morton
Institution Mentoring Program, Federal Bureau of Prisons
Designing and Managing Mentoring Programs, Linda Philip-Jones, Ph.D.
Using Peer Mentoring for Staff Development, Connecticut Department of Corrections
Facility Staff Mentor Training, Larry Adams and Bruce Cummings

Re-Entry in Jails; Volunteers Equal Success

By Michelle Ryder

Assistant Warden, MCJII

Re-entry is not just a concept that applies to Community Corrections or Prisons within the Field of Correction. When we look at what re-entry is about, it is critical that jails also look at what they can do to assist offenders in reintegrating back into society as productive members of society.

Corrections Corporation of America/Marion County Jail II takes re-entry seriously and has begun to find ways of helping inmates at the beginning of their journey through the Criminal Justice System. Many of the inmates that come through the Marion County Jail II are repeat offenders and have serious criminal histories and are not new to the system. Most of them have serious substance abuse issues, are illiterate, indigent, mentally ill and essentially have little job skills and no job histories. All of the inmates that Jail II receives are pre-sentenced inmates and the average length of stay on average is 17-21 days. It takes some creativity to find programs that can be facilitated for inmates that are here for such a short period of time, but CCA/Jail II is doing it!! Successful programs in jails are often utilizing volunteers! There are many people out there that are willing to donate their time and efforts in re-entry and work with inmates. Sometimes they will come to you! Another important component to re-entry efforts, is to ensure that staff are finding community resources to link our offenders to when they leave the jail. Volunteers are also a good resource to assist in those efforts.

Many of the re-entry programs that are being offered at Jail II are facilitated by volunteers. One program that is very popular among the inmates and which has a high participation rate is a volunteer ran program called, "Life Skills For Success". This program is four weeks long and is facilitated by John Galloway, who is the Manager for Training and Development for the City of Indianapolis. He has been providing this program for Jail II for almost a year now and is making a difference in the lives of the men at Jail II. This program focuses on four components that target the Criminogenic factors that often contribute to recidivism. Those components are Job Skills, Making Positive Choices, Financial Budgeting, and Finding Community Resources. Mr. Galloway states, "I really enjoy teaching Life skills for Success at Jail II because it gives me a chance to help others who have not had the same blessings and opportunities as I have had. The inmates are extremely respectful to me and I have so many of them that come up to me and shake my hand thanking me for what I do for them. This is a very fulfilling experience. I intend to keep teaching inmates every week at Jail II for years to come!!"

Other programs offered at Jail II are Substance Abuse, GED/ABE, Parenting, AA, NA, Hispanic AA, HIRE ME program, HIV/AIDS testing and education, Anger Management, Typing and Religion/Faith Based Services.

ICA Student Chapters

By Jamie Houston

Director, Correction Education Program

The Indiana Correctional Association has made it a priority to try and involve and recruit college and university students into the association. ICA outlined in its Strategic plan for 2009, the need for student chapters in Indiana Colleges and Universities, and committed itself to establishing a chapter in at least one post secondary education institution in 2009. The involvement of students pursuing degrees in the field of law enforcement and crimi-

nal justice, and establishing good contacts with universities who are generating the future of our organization just makes good sense.

ICA is currently working hard to achieve this outcome, and has established contacts and support from campuses in Indiana. The possibilities from joint ventures with universities and colleges are great, so please stay tuned for more updates in the future.

We Have A Winner!

The number of entries submitted to the 2008 Women's Press Club of Indiana prison writing contest, 131 poems, 71 essays, and 53 short stories, was an all-time high! Notified in November, the cash-prize winners were from ISP (3), IWP (1), PfldCF (1), and WVCF (4).

Margaret Nelson, contest chair, thanked IDOC education department for help in spreading the word about the project:

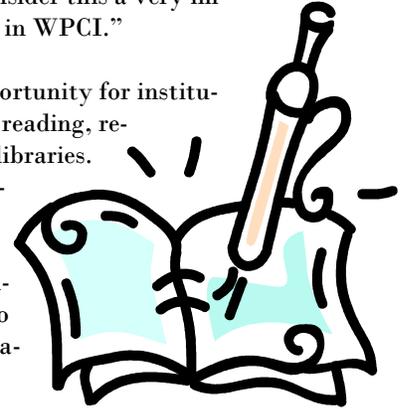
"Much of the writing was excellent. The judges were very pleased, but had trouble deciding on the winners. Having this much participation really made having the con-

*By Carlene Stringer, Librarian
Plainfield Correctional Facility*

test worthwhile... We consider this a very important part of our work in WPCI."

The contest was a great opportunity for institutional librarians to promote reading, research, and writing in their libraries.

It is evident that this is happening, whether or not awarded or rewarded. Nevertheless, knowing that reading and writing are valued so highly is even further motivation to visit the library!



RECOVERY MONTH AT CAMP SUMMIT

*By Michelle Briggs
IDOC Camp Summit*



September 2008 was recognized as National Alcohol and Drug Addiction Recovery Month. This year's theme was "Join the Voices for Recovery: Real People, Real Recovery" and celebrated those in recovery who have a renewed outlook on life and the treatment and recovery support providers who help them in treatment and recovery. Recovery Month is a nationwide celebration of people in recovery from substance use disorders.

To highlight this event, Michelle Briggs, Substance Abuse Counselor from Camp Summit Boot Camp, invited one of her former students, Ben Johnson, to share his story of recovery. Ben spoke to the population of 90 adolescent male offenders on 9/11/08, then returned on 9/29/08 to speak to Camp Summit staff and Community Advisory Board members.

Ben began his story by stating how ironic it was that he should be giving his presentation on 9/11. You see, Ben ended up at camp Summit at the age of 17 because of his (self-admitted) "anarchist rebellion" to 9/11. He went on a vandalizing rampage of his community. Ben shared that substance abuse played a significant role in his life at that time and he that he was using anything he could get his hands on. He admits that he should not even be alive because of

what he was doing to his body. According to Ben, "I was a punk kid, and I was fighting the world". Ben told the young men, "I know what you are thinking right now because I've been where you are at. Let me tell you that drugs are a lie".

Michelle Briggs, Ben's counselor during his stay at Camp Summit, reports that Ben's stay was a little longer than usual. Briggs states, "Ben came with a mindset that since we were "the system" and the enemy. When Ben gave himself the opportunity to challenge this belief and believe that staff sincerely want to help, Ben's program went rather quickly".

Ben credits his stay at Camp Summit for the respectful and disciplined young man that he is today. He says that his Christian faith is what keeps him clean and sober today. Ben, now 23, spends his days working as a volunteer for a faith based substance abuse recovery support foundation exclusively for young adults.

This is not the first time that Ben has shared his story at Camp Summit. Ben and his mother, Phyllis Johnson, gave a pizza party to staff and students in December 2006. Ben is very passionate to share his story at Camp Summit to offer hope that the lives of the young men can change to something incredible. Phyllis has made a pilgrimage to Camp Summit each holiday season since her son's release in November 2002. She says that Ben's stay at Camp Summit "gave me back my son and saved his life".

Mark Your Calendars

- JANUARY: National Stalking Awareness Month – ncvc.org
- APRIL: Child Abuse Awareness Month
- APRIL 26 – MAY 2, 2009: National Crime Victim’s Rights Week
- MAY: Mental Health Month – mentalhealthamerica.net
- MAY 3-9, 2009: National Correctional Officers Week
- MAY 10-16, 2009: National Police Week – nationalpoliceweek.com
- JULY 2009: National Probation, Parole, and Community Supervision Week
- AUGUST 2-8, 2009: National Stop on Red Week – stopredlightrunning.com
- SEPTEMBER: National Recovery Month – recoverymonth.gov
- OCTOBER: Domestic Violence Awareness Month – ncadv.org
- DECEMBER: National Drunk and Drugged Driving Awareness Month – cadac.org

CALENDAR OF EVENTS:

January 9-14, 2009	ACA	Kissimmee, FL
February 8-11, 2009	APPA Conference	Myrtle Beach, SC
March 12-15, 2009	American Correctional Health Services Assoc.	Orlando, FL
April 6-9, 2009	NAAWS	Memphis, TN
April 26-29, 2009	American Jail Assoc.	Louisville, KY
Spring 2009	ICA District Conferences	
Spring 2009	Indiana Juvenile Detention Assoc.	
July 19-23, 2009	NABJC	Little Rock, AK
August 7-12, 2009	ACA	Nashville, TN
Summer 2009	NMGTF	tbd
September 13-16, 2009	ICCA	Orlando, FL
October 6-9, 2009	ICA	Evansville, IN
November 2009	IACCAC	tbd

***Want to announce your next event in the ICA Comment?
Email your event to: ehoch@indianacorrectionalassociation.org***

2008 Conference Pictures



New ICA Officers Sworn In



Closing Keynote Address



FUN at the Fun Run for Riley's

2008 Past Pres. / Life Members Breakfast *Submitted by: Eric Hoch*

At the 75th ICA Annual Fall Conference, the Past President / Life Members Breakfast was held. Eleven Past Presidents attended. 17 Life Members were present. Once again, Jack Harlow was the emcee of the morning. After Jack gave his opening and kept every one in line, he was nominated to be the host next year and was unanimously elected.

As everyone was getting hungry, we waited patiently as we knew there was some thing special missing. Then as expected, just a little late, Neil Hannon and Bob Cadwallader arrived. We gave thanks that all arrived safe and had a wonderful breakfast.

Thanks to the GEO Group for sponsoring the breakfast.

After breakfast, the festivities begun as every one reminisced about past events and their past years' activities. Many heartfelt remarks highlighted the conversations. David Davis, who was not present, became a Life Member.

Ed Cohn led the group in being the farthest back Past President to attend. The Life Member with the most years is still Robert Heyne with fifty-one years. ICA had two additional fifty-year members this year: John Buck and Dean Duvall. Those present at the breakfast with the most Life Member years were Ed Cohn, Jack Harlow, and Bob Ohlemiller. The farthest traveling

Past Presidents were Bob Cadwallader and Tony Peck. The Life Member traveling farthest was Jack Harlow and Charles Caragol.

ICA is trying to locate these Past Presidents: Marcia Kessler, Ruth Pappert, Virginia Abel, George Fleming, Louis Segety, H.E. Halberstadt, Walter H. Nagel and W.G. Gooley. Please send an e-mail to Eric Hoch at hoccs1202@att.net or call toll free 1-888-358-9117 to inform.

There are 84 Life Members. We have lost addresses on these individuals: Thomas Beckner, Charles Miller, Janeen Stewart, and David Swanson. Any one knowing their info, please contact me.

NOTE TO ALL LIFE MEMBERS: Please keep your address updated at ACA.org. You are more than welcome to pay your own membership, but for ICA to renew Life Members, you must reply to the Past President / Life Members' Breakfast mailing or notify ICA Membership Chair in order to maintain your Life Membership. Failing to do so will result in ICA not maintaining your membership.

We would love to hear what you are doing or hear an ICA story from the past. Write an article and send to the Editor. ICA looks forward to the next Breakfast in Evansville on October 8, 2009 with the Master of Ceremony, Jack Harlow.

More 2008 Conference Pictures!



Hole in What?? How Many ???



Too Much FUN at FUN Night!



Dave? At Dave's Diner? Such a Photo OP!

“Colonel” Les Scroggum Retirement, continued from Page 9

In early December of 1983 I was transferred from RDC to the Indiana State Reformatory, Pendleton as Major/Custody Supervisor an assignment I did not want but accepted. I remained Custody Supervisor at IR until December 1998. The early 80’s and 90’s were very turbulent times at IR.

In July 1995 I was placed on “special assignment” in Central Office with the Audit Development Team and conducted IDOC Facility Audits, Internal Security Audits and ACA compliance audits. I received certification as both a National Institute of Correction Auditor, American Correctional Association Auditor conducting audits within Indiana and other states.

In December of 1998 I was appointed Colonel – Custody Operations and served as a consultant to the Commissioner and others in all custody issues Adult and Juvenile.

I remained in this classification until retirement, however the working title of Colonel was discontinued and I was give an office at CIF in Pendleton due to declining health.

I certified as an original Hostage Negotiator Instructor for Emergency Response Operations. Purchased electronic drug detection equipment and selected and trained operators of this specialized drug interdiction equipment. Was active in developing K-9 operations within IDOC.

Realizing that better trained staff result in being better prepared for every day operations and emergency situations. I supported all training efforts by participation and attending classes in a support and was present, when possible, at most CTI NEO classes and ERO Training for either graduation or to address the class, for many years as Major and Colonel.

Some other special assignments, their being many, were Consultant to the Pendleton Correctional Complex, Special Assistant to the Superintendent of IR and Acting Custody Supervisor at CIF to relieve Major Ditmer while he was on deployment to Iraq.

I have survived many adverse situations and am ready for my reward - retirement!

Good Luck and God bless you all. I will still hurt when you hurt.

“Colonel”

“Indiana Correctional Officers walk the toughest beats”

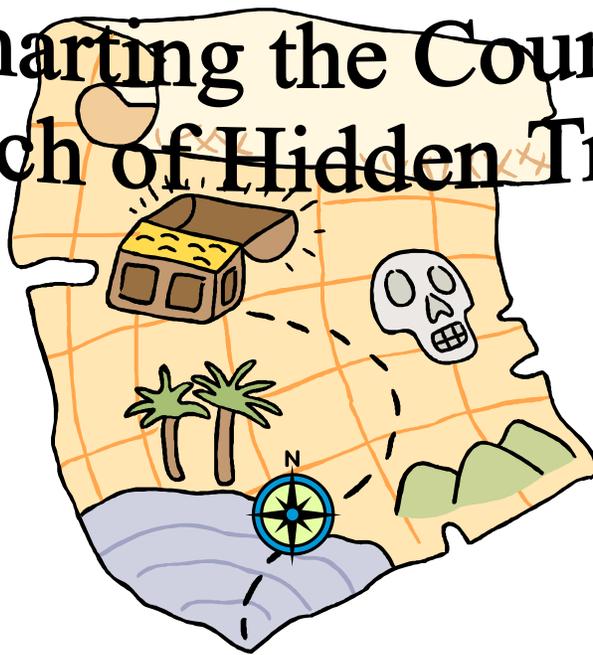
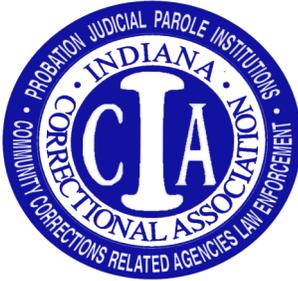
ICA Organizational Members

ICA THANKS the Organizational Members of ICA:

<u>Year Joined</u>	<u>Organization</u>
1990	Federal Correctional Complex – Terre Haute
1992	Steuben County Sheriff Department
1993	H.O.C.C.S. Day Reporting/Home Detention
1994	IDOC - Branchville Correctional Facility
1998	IDOC – Wabash Valley Correctional Facility
1999	Corrections Corporation of America – MCJ II
1999	IDOC – Putnamville Correctional Facility
2000	IDOC – Correctional Training Institute
2000	Youth Care Center
2001	Hamilton County Community Corrections
2003	Noble County Probation Department
2005	Heritage Food Service Equipment, Inc.
2006	Dearborn County Juvenile Center
2007	Indiana Department of Correction

ICA also recognizes the other organizations, which make Indiana home, but are ACA members only. ICA appreciates all of these listed above and the organizations supporting ICA events. If your organization/company/department is interested in becoming an ICA organizational member, please contact any Board member or go to www.aca.org or www.indianacorrectionalassociation.org to apply.

Charting the Course: In Search of Hidden Treasures



Mark Your Calendars
October 6 - 9, 2009
ICA Fall Conference
Evansville, Indiana

The 2009 ICA Annual Conference will be held October 7-9 at the Evansville Convention Centre & Executive Inn in Evansville, Indiana. This year's ICA Conference theme is *“Charting the Course: In Search of Hidden Treasures”*. You and your company are invited to partner with ICA as we learn new ways to share what we have learned to help us serve people more effectively and plan for the future.

All booths are 8’x10’ and include a draped table, two chairs, and a sign. You will also receive two tickets for R&R Night held on Wednesday night if desired. (Please let us know in advance!) Booth space will be offered on a “first come, first served” basis. The charge for one 8’x10’ space is \$475.00. Electric service is available for \$20 (in advance) for 120v for the event. Exhibits are open on Wednesday and Thursday only. Two people will be registered for each company exhibiting. Any other attendees will need to register for the conference and pay the registration fee.

SPONSORSHIP AND HOSTING EVENTS

We want to help you increase your visibility at the Conference, and you can help the ICA at the same time. **We depend heavily on the support of our corporate friends to assist in underwriting the costs of activities such as breaks and meal functions.** We will provide special recognition for sponsors in printed materials, signage, and announcements. Co-sponsorship of these functions is acceptable. The sponsorship categories are:

Presidents Banquet	\$4000
Awards Dinner	\$5000
Exhibit Area Reception	\$5000
Coffee Breaks/Refreshment	\$1500
Past President/Life Member Breakfast	\$1000
R&R Fun Night	\$5000
Friday Brunch	\$5000
Conference Speaker/Program	\$1500
Golf Outing	\$ 500
General Sponsor	\$ 500

DOOR PRIZES

In addition, you can help make the Conference more fun for the attendees by donating a door prize. Let us know what your door prize will be so we can list your company name in the Conference program.

CONFERENCE BROCHURE ADVERTISING

Whether you attend or not, advertising in the Conference Program is a very effective way to reach ALL attendees. Rates for ads are:

Full Page 7 1/2 x 9 1/2	\$175
Half Page 7 1/2 x 4 1/2	100
One Quarter 3 1/2 x 4 1/2	75
Business Card 2 x 3 1/2	35
Inside Front or Back Cover 7 1/2 x 9 1/2	250
Outside Back Cover 7 1/2 x 9 1/2	300

You must provide a CAMERA READY AD (black and white only) with your registration contract and fee.

The deadline for payment and submission of ads for the brochure is 8-14-2009. Ads submitted after this date may not be placed in the brochure. The ICA Conference Committee will determine placement of all ads.

CHECK OUT THIS CORPORATE PACKAGE

You have the opportunity to register for a complete corporate package that can save you money, increase your visibility at the conference, and help ICA! The package includes:

- Booth at the 2009 Annual Conference
- Full Page Ad in the 2009 Conference Program
- Co-hosting a coffee or refreshment break
- Attendance for two at all 2009 Conference meetings, banquets and special events
- Company logo and link on the ICA Website

NOTE: Up to two representatives from each company/organization that registers as a Corporate Sponsor (or Event Sponsor) will be invited to the President's Banquet on Tuesday, October 6th.

The donation for the Corporate Package is \$1,125.

SPECIAL CORPORATE PACKAGE OPTION AVAILABLE

An expanded option is available to exhibitor/sponsors who wish to keep their company name in front of the ICA membership through next summer. This option includes all of the package above plus a full-page ad in the next two issues of the ICA Comment. **The donation for this new package is only \$1500.**

When we receive your signed contract and payment, you will receive information about the hotel, decorator, and more! Hours on Wednesday October 7th are from 11:30 AM to 5:30 PM. The grand opening of the exhibit hall will be from 11:30 AM to 12:30 PM. A special exhibit area reception is planned from 4:30 PM to 5:30 PM. Thursday hours are 7:30 AM to 1:00 PM with a special exhibit area closing from 11:30 to 1:00 PM. Door prizes from exhibitors will be given away during breaks, the Wednesday reception and the closing on Thursday in the Exhibit Hall! **Setup will be available on Wednesday, October 8th from 7:00 AM to 11:00 AM.** Please plan your arrival to allow setup to be completed for opening the exhibit area at 11:30 AM on Wednesday, October 7th. Tear Down begins at 12:15 PM on Thursday.

Please return the contract and payment to Steve Ingram, Executive Director, ICA, 9100 Purdue Road, Suite 200, Indianapolis, IN 46268. Questions? Call Steve at 317-328-4637 Fax 317-328-4629 or Email: singram@raybourn.com



INDIANA CORRECTIONAL ASSOCIATION
2009 ANNUAL CONFERENCE - OCTOBER 7-9, 2009
EVANSVILLE CONVENTION CENTRE & EXECUTIVE INN -
EVANSVILLE, INDIANA
EXHIBITOR CONTRACT



I. Exhibit Booth (\$475) \$
Plus Electric \$20 \$

II. SPONSORSHIP/CO-HOSTING EVENTS

\$

- Presidents Banquet (\$4000)
Exhibit Area Reception (\$5000)
Friday Brunch (\$5000)
Conference Speakers/Program (\$1500)
Past Presidents/Life Members Breakfast (\$1000)
Awards Dinner (\$5000)
Coffee/Refreshment Break (\$1500)
R&R Fun Night (\$5000)
Golf Outing (\$500)
General Conference Sponsor (\$500)

III. Advertising (COPY DUE 8-14-09)

\$

- Full Page (\$175) Business Card (\$35)
Half Page (\$100) Inside Front or Back Cover (\$250)
Quarter Page (\$75) Inside OR Outside Back Cover (\$300)

IV. CORPORATE PACKAGE

\$1125

EXPANDED CORPORATE PACKAGE WITH COMMENT ADS

\$1500

LATE FEE AFTER 9-2-09 \$+\$50

TOTAL DUE

\$

V. YES, WE WILL BRING A DOOR PRIZE: Please describe:

COMPANY NAME:

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CITY/STATE/ZIP

PHONE: FAX: EMAIL:

CONTACT PERSON: TITLE:

PERSONS ATTENDING CONFERENCE: (Maximum of two per booth)

PLEASE MAKE CHECKS PAYABLE TO THE INDIANA CORRECTIONAL ASSOCIATION. PAYMENT MUST ACCOMPANY CONTRACT. NO REFUNDS. RELEASE STATEMENT: Your attendance at the Annual Conference of the Indiana Correctional Association does not provide in any way an endorsement or support for your product or ser-



Advertise in Our Next Issue!

ADVERTISING AGREEMENT

For the ICA Comment/Journal

RATES		
Full page ad 7½" x 9½"		\$150.00
One-half page ad 7½" x 4½"		\$100.00
One-fourth page ad 3½" x 4½"		\$50.00
Business Card listing 2" x 3½"		\$20.00
Inside Front or Back Cover 7½" x 9½"		\$200.00
Advertise in all four Issues = 25% discount		

Mail this agreement to:

ICA COMMENT/JOURNAL

Indiana Correctional Association
P.O. Box 44012
Indianapolis, IN 46244-0012

Email advertising copy to:
jsaroka@idoc.in.gov

**Ads must be received via email on or before
publication deadline.**

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Company _____ Address _____

City _____ State/Zip _____

E-mail Address of Contact Person _____

ADVERTISER hereby agrees to advertise in the 2009 quarterly ICA Comment and/or ICA Journal.

Please specify ad size by checking the appropriate box above.

AD PLACEMENT: Inside front or back covers are available on first come, first serve basis.

PRODUCT DISCLAIMER: When ad is not provided in the correct dimension, advertiser agrees to layout as determined by the Editor without prior notification.

PAYMENT for ads is due with acceptance of this agreement. Make checks payable to: Indiana Correctional Association. Send to the address above.

Advertiser's Authorized Signature

Title

Date



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- Clean-up with the benefits:**
- Hibiclens kills MRSA¹
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Keep costly MRSA and staph infections at bay with Hibiclens antiseptic skin cleanser. It can cost a correctional facility tens of thousands of dollars to treat and manage a single case of MRSA infection². Your best defense is to prevent cross-contamination. At a cost of just pennies per use, Hibiclens kills MRSA¹ and other staph infections (in vitro). Infections can spread and wreak havoc in a facility. Hibiclens, as part of a daily hand washing routine, can reduce the risk of cross contamination. **Hibiclens also combats C-DIFF³**, another usual suspect in prison infections. Hibiclens bonds instantly to the skin and continues to kill germs for up to 6 hours after use².



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¹ Regent Medical Tests 050338-201 and HIB 3-107-10-1 2.Jarvis WR. Selected aspects of the socioeconomic impact of nosocomial infections: morbidity, mortality, cost, and prevention. Infection Control and Hospital Epidemiology 1996;17:552-557. ³ Regent Medical Study #051120-201 4 Independent Lab Test Time-Kill Study 5 Minutes S. epidermidis ATCC #12228. 5 2006 HPIS data for antimicrobial skin cleansers. Regent Medical Study #040907-150, and Regent Medical Study #041101-201. 4 Regent Medical Study #040907-150 and #041101-201. 5 Third quarter HPIS data for antimicrobial skin cleansers. The Mölnlycke Health Care name and logo, Biogel[®], Hibiclens[®] and BARRIER[®] are registered globally to one or more of the Mölnlycke Health Care Group of Companies. Distributed by Mölnlycke Health Care US, LLC, Norcross, Georgia 30092. © 2009 Mölnlycke Health Care AB. All rights reserved.

**Renew or update MEMBERSHIP
information at www.aca.org**



Indiana Correctional Association

MISSION

To enhance the continuum of corrections in Indiana by focusing on the enrichment of the correctional professional and the criminal/juvenile justice system.

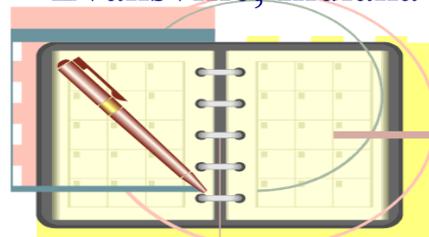
VISION STATEMENT

We envision an association that has become a determining factor in the stimulus and improvement of the Indiana Criminal/Juvenile Justice System.

We envision a Correctional Professional in Indiana who is knowledgeable both intellectually and technologically in all facets of the criminal/juvenile justice system.

We envision a criminal justice system in Indiana where prevention and deterrence to crime has overcome and is primary to incarceration. Intervention with an offender leads to cooperative action among professionals within the system to reduce crime.

**Mark Your Calendars
October 6 - 9, 2009
ICA Fall Conference
Evansville, Indiana**



Indiana Correctional Association

PO Box 44012
Indianapolis, IN 46204

Dave Leonard, President
Steve Ingram, Executive Director

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The Comment

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