

THE ICA JOURNAL

Indiana Correctional Association 2010

THE INDIANA CORRECTIONAL ASSOCIATION
77th ANNUAL ICA FALL CONFERENCE



“ 2010 A CORRECTIONS ODYSSEY:
A GALAXY OF POSSIBILITIES “

INDIANAPOLIS
MARRIOTT EAST
October 5-8, 2010

ICA
JOURNAL
2010

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President's Message

By Eric Comeno, , ICA President

The First By-law Change:

ARTICLE I

Sec. 1: The name of this organization shall be the Indiana Correctional Association, Inc.

Change

Sec. 1: The name of this organization shall be the **Indiana Criminal Justice Association, Inc.**

From your Board of Directors:

Hello ICA family: I am coming to you, excited about the future of the ICA. To get to the future, we need to look at our past. The Indiana Correctional Association was founded in 1933 as the Indiana Probation Association (IPA). At that time, Probation was under the authority of the circuit court of each county.

The state correction system was a division of the Indiana Department of Public Welfare. It was much decentralized. A parole officer was assigned to each welfare department supervised by the county welfare director. At that time, the need for an association was great and the need was towards the probation side of the criminal justice field.

In 1950, the membership of the Indiana Probation Association (IPA) voted to change the name of the association to the Indiana Probation and Parole Association (IPPA). This reflected the growing number of parole staff seeing the need for a professional association to meet the needs of corrections, which was growing in professional stature.

As the decade of the 1950's progressed into the 1960's, the Association reached out to other areas of corrections and disciplines within the Criminal Justice System. Professionals from institutions, law enforcement, and community correctional-based programs, the judiciary and related programs were joining the association, seeing it was a vehicle to address issues of mutual interest.

In 1953, the Indiana General Assembly created the Indiana Department of Correction as an agency of State government. This was done to provide a centralized authority for the management of all State correctional facilities and operations.

In 1961 a Division of Probation was established within the IDOC to provide general supervision over the administration of juvenile and adult probation of all courts in the state. The Division of Parole was also established within the IDOC severing any relationship with the Welfare Department.

Our past Presidents saw the need for a third time to change the name of the association to meet the need of the field of professionals. The minutes of the June 13, 1965 Executive Board meeting chaired by President Richard Martin, states that there has been discussion concerning the changing of the Association's name to the Indiana Correctional Association.

The Executive Committee voted in favor of placing the proposed change on the agenda for the membership to consider at the annual meeting dated September 24, 1965. In the report of the Resolutions Committee, chaired by James F. Harlow, the following resolution was presented:

"Whereas, be it resolved that the Indiana Probation and Parole Association be changed in name to the Indiana Correctional Association".

The membership voted unanimously in favor of the Resolution. To reflect the various disciplines within the criminal justice system and the community that makes up the Indiana Correctional Association (ICA).

Now it is 2010 and the thinking today, "is it time to change the name again?" The name ICA has been around for 45 years now and has served the association well. The reason for this possible change in the association's name is the same as it was in 1965, "To reflect the various disciplines within the criminal justice system and the community".

"Correctional" in the name limits the ability of the association to meet this goal. Other disciplines in the criminal justice field have the impression that we "the association" only deal with corrections and that is not the case.

Our objectives that are within our By-laws state:

The objectives of the Indiana Correctional Association, Inc., shall be in keeping with the Constitution of the State of Indiana Article 1, Section 18, "the penal code shall be founded on the principles of reformation and not vindictive justice. Further, the Indiana Correctional Association will serve all facets of the criminal justice profession, including both adult and juvenile disciplines. Additionally, the Association's objectives are:

To promote awareness of the Criminal Justice System and the needs of offenders and ex-offenders, victims of crime and Criminal Justice Professionals;

To promote dialogue and cooperative action among all elements of the Criminal Justice System;

To cooperate and affiliate with other professional organizations in raising standards of personal practices, and improving treatment and rehabilitation services;

To provide training, educational, and professional development opportunities and a provide a forum for discussion of issues impacting the Criminal Justice System through seminars, regional and state wide meetings;

The association prides itself on serving all disciplines of the criminal justice system. Five years ago, the association's membership was over 1000, today our membership is closer to 500. Most members are corrections and or community corrections based employees.

This is not a problem if the association wants to continue being corrections based. If the association wants to continue enhancing the criminal justice system as stated in our By-Law objectives, the association needs to consider making a change.

The ICA Executive Board approved taking the name change to the Board of Directors, which was done on May 26, 2010. It was voted on and approved by the Board of Directors to take the name change to the membership for a final vote. This vote will take place at the Fall conference in October 2010 in Indianapolis.

Some questions have come up:

1. Will this affect our affiliation with the ACA?

ANS. No, four other association have seen the need to change their names as well, Colorado Criminal Justice Association, Connecticut Criminal Justice Association, Maryland Criminal Justice Association, and New Mexico Criminal Justice Association. In addition, I have checked with the ACA and they informed me that this is not an issue.

2. Is there going to be a high cost involved in changing our name?

ANS. No, There will be a cost, we must file the new name, so a small fee for that along with changing the domain name on our website will cost minimal.

3. What will it do for the association?

ANS. This will truly bring all disciplines of the criminal justice field together. As our objectives state in the by-laws.

END OF FIRST CHANGE

The Second By-Law Change:

ARTICLE IV
(Officers and Directors)

Sec. 1: The officers of the Association shall be a President, a President-Elect, a Secretary, and a Treasurer. These individuals shall form the Executive Committee. The Executive Committee, along with the Regional Directors, three Directors-at-Large, Conference Committee Chair, and Membership Chair shall constitute the Board of Directors of the Indiana Correctional Association.

Change

Sec. 1: The officers of the Association shall be a President, a President-Elect, a Secretary, and a Treasurer. These individuals shall form the Executive Committee. The Executive Committee, along with the Regional Directors, three Directors-at-Large, Conference **Director, K-9 Director**, and Membership **Director** shall constitute the Board of Directors of the Indiana Correctional Association.

Sec. 2: Officers, Directors and the Membership Chair shall be elected at the annual meeting of the association and shall serve two-year terms. Election of Directors-at-Large will be staggered such that two (2) directors are elected one year and one (1) the following year. The Conference Committee Chair will be nominated by the President and elected by the Board to serve a one-year term.

Change

Sec. 2: Officers, Directors and the Membership **Director** shall be elected at the annual meeting of the association and shall serve two-year terms. Election of Directors-at-Large will be staggered such that two (2) directors are elected one year and one (1) the following year. The Conference **and K-9 Directors** will be nominated by the President and elected by the Board to serve a one-year term.

Sec. 4: The President shall be the Executive officer and shall preside at all meetings of the Association. In addition, the president shall:

Nominate the chairperson for the Conference Committee and serve as an ex-officio member of each committee;

Approve all bills, invoices and expenses in excess of \$500 incurred by the Association before the treasurer makes payment;

Enforce the by-laws of the association;

Take such action as is required to achieve and maintain the Indiana Correctional Association as a not-for-profit corporation registered with the Secretary of State.

No President or President-Elect shall seek re-election to consecutive terms in office as president.

Change

Sec. 4: The President shall be the Executive officer and shall preside at all meetings of the Association. In addition, the president shall:

Nominate the **Conference Director and he/she will be the** chairperson for the Conference Committee and serve as an ex-officio member of each committee;

b. Nominate the K-9 Director and he/she will be the chairperson for the K-9 Committee.

c. Approve all bills, invoices and expenses in excess of \$500 incurred by the Association before the treasurer makes payment;

d. Enforce the by-laws of the association;

e. Take such action as is required to achieve and maintain the Indiana Correctional Association as a not-for-profit corporation registered with the Secretary of State.

f. No President or President-Elect shall seek re-election to consecutive terms in office as president.

New Addition

Sec. 12: The K-9 Director shall be appointed by the President for a one-year term and shall be responsible for the K-9 Division of the Indiana Correctional Association. This appointment should be based on but not limited to Article IV Sec. 3 and the persons experience in the profession of K-9 instruction and knowledge.

Sec. 12: The Board of Directors is authorized to develop and establish an "Operations Manual" to further the purposes of the Association. Said manual may include operational guidelines and responsibilities of leadership positions, in so far as it does not conflict with the Bylaws of the Association. Such a manual shall be approved by two-thirds vote of the Board of Directors. Once established, the "Operations Manual" shall be reviewed annually with any amendments or additions approved by the Board of Directors.

Change

Sec. 13: The Board of Directors is authorized to develop and establish an "Operations Manual" to further the purposes of the Association. Said manual may include operational guidelines and responsibilities of leadership positions, in so far as it does not conflict with the Bylaws of the Association. Such a manual shall be approved by two-thirds vote of the Board of Directors. Once established, the "Operations Manual" shall be reviewed annually with any amendments or additions approved by the Board of Directors.

Sec. 13: When a question arises regarding the ability of an officer/director/committee chair, whether elected or appointed, to fulfill his/her duties in a manner that serves the goals and objectives of the Association, the Executive Committee shall discuss the matter in executive session. If the Executive Committee determines that removal from office is the appropriate course of action, they shall so recommend to the full board. If the majority of the board accepts such recommendation, the position shall be considered vacant and filled in accordance with Article IV, Sec. 10.

Change

Sec. 14: When a question arises regarding the ability of an officer/director/committee chair, whether elected or appointed, to fulfill his/her duties in a manner that serves the goals and objectives of the Association, the Executive Committee shall discuss the matter in executive session. If the Executive Committee determines that removal from office is the appropriate course of action, they shall so recommend to the full board. If the majority of the board accepts such recommendation, the position shall be considered vacant and filled in accordance with Article IV, Sec. 10.

Sec. 14: The Board of Directors may contract or employ such staff as deemed necessary to carry out the purposes of the Association.

Change

Sec. 15: The Board of Directors may contract or employ such staff as deemed necessary to carry out the purposes of the Association.

Change

Sec. 14: When a question arises regarding the ability of an officer/director/committee chair, whether elected or appointed, to fulfill his/her duties in a manner that serves the goals and objectives of the Association, the Executive Committee shall discuss the matter in executive session. If the Executive Committee determines that removal from office is the appropriate course of action, they shall so recommend to the full board. If the majority of the board accepts such recommenda-

From your Board of Directors:

This change in our by-laws is just for the consistence of them. The by-laws went through a huge change last year and the officers and directors was one of those changes. To be consistence with the norm of most board of directors this change is recommended. The K-9 Director is now added as well to oversee all aspects of the K-9 division of the ICA. This addition will increase membership and increase another facet of the criminal justice field.

END OF SECOND CHANGE**The third By-Law change:****ARTICLE VIII****(Dues)**

Sec. 2: Individuals who have been in good standing and members for a period of twenty (20) years automatically become lifetime members of the Association, entitled to all benefits and privileges afforded by the Association. Each lifetime member shall be awarded a lifetime plaque at the Annual Meeting. Additionally, each lifetime member of the Association is entitled to have annual ACA/ICA dues paid for by the Association.

Change

Sec. 2: Individuals who have been in good standing and members for a period of twenty (20) years automatically become lifetime members of the **Indiana Correctional Association**, entitled to all benefits and privileges afforded by the **Indiana Correctional Association**. Each lifetime member shall be awarded a lifetime plaque at the Annual Meeting. Additionally, each lifetime member of the **Indiana Correctional Association will not be required to pay Indiana Correctional Association dues. If a life member wants to remain a member of the American Correctional Association, they must submit in writing using the lifetime member ACA request form to the Indiana Correctional Association board of directors justifying their reasons for the Indiana Correctional Association to pay their membership in the American Correctional Association. This will be done on a case-by-case basis.**

From your Board of Directors:

The proposed change to the lifetime member bylaw is the direct result of the large number of expected new lifetime members over the course of the next few years. This substantial increase would result in irreparable financial strain to the Indiana Correctional Association if the ICA continues to automatically renew each lifetime member's ACA membership each year. Research indicates that many lifetime members do not currently utilize their automatically paid annual membership to the ACA. To that end, this change will save the ICA from unnecessary financial consequences, while still affording those lifetime members of the ICA (both present and in the future) that have adequate justification the opportunity to continue to have their ACA memberships paid by the ICA.

If you are a lifetime member of the ICA, you will still be entitled to all membership benefits and privileges of the ICA. If you wish to exercise your request to continue to have your annual ACA membership fees paid by the ICA, you will need to justify your reasoning by submitting the Lifetime Member ACA request form to the Indiana Correctional Association Board of Directors. If adequate justification is provided, you will experience no interruption in your ACA membership. Your conscientious attention to this matter is greatly appreciated by the ICA Board of Directors.

END OF THIRD CHANGE

2010 A Corrections Odyssey A Galaxy of Possibilities

By Tony Peck, Conference Chair

"Star Date 05102010 – Corrections is our frontier. This is the voyage of the Starship ICA. Our four-day mission, to explore new ideas, to challenge old ways of thinking, to seek out best practices, and to boldly go where no corrections professional has gone before!"

Dear Friends and Colleagues,

It is my honor to serve as your 2010 Conference Chair. The Conference Committee has been working at warp speed since last November to build a truly outstanding conference. For four days, you will have the opportunity to learn and be challenged by some of top professionals in the field of corrections. Program Chair Amanda Hall and her committee have developed a program which will truly have something for everyone. In the following pages we have an update on the program and a tentative schedule.

In addition to the array of educational sessions, you will have many opportunities to meet old friends and make new acquaintances. Social Chair Eric Hoch and his band of space travelers have planned some exciting social events. It is not too early to get your costume ready for "Fun Night."

The Social Committee promises this evening will be an "out of this world" experience.

Also in this edition you will find complete conference registration and hotel contact information. Please take a moment to preview all the conference information enclosed. If you have not yet registered, I encourage you to send in your registration as soon as possible. Don't be left behind on this voyage to explore our "Galaxy of Possibilities"

The countdown is on; prepare to be beamed aboard!

Conference Program Committee

By Amanda Hall, Program Chair

The Program Committee has worked hard to create a relevant, current, and meaningful program for this year's conference. We're very excited that professionals from across the criminal justice community have volunteered to share their experience and expertise with us. The program includes presenters from probation, parole, juvenile justice, prisons, community corrections, law enforcement and legal communities.

This year's conference will provide training that is future oriented and will provide participants with tools to face future challenges in their home agencies. Workshops include such topics as facility safety and security, mental health and cognitive programming, community supervision, medical and legal issues, career development, employee wellness, leadership, and juvenile corrections.

We're proud to have three prestigious keynote speakers. Opening the conference will be Richard Stalder, who was instrumental in ensuring that Louisiana's Department of Public Safety met the challenges of a major hurricane crisis. Our general session keynote will be Justice Bill Cunningham from Kentucky's 1st Supreme Court District who will present a general session on what it takes to succeed in corrections. Our closing keynote speaker, Larry Mackey, presented the State's case against Timothy McVeigh. Mr. Mackey will speak about the importance of the work we do and how each of us plays a role in a system that works.

Additionally, we will have esteemed guests presenting workshops throughout the conference including Federal Magistrate Judge Kennard Foster from the US District Court and members of the Indiana Parole Board. Whatever your discipline, there will be a galaxy of training possibilities to choose from!

Conference At A Glance

8:00 am – 1:00 pm	Registration Open
9:00 am – 3:00 pm	Pre-Conference Workshops
	* Leadership in the New Decade
	* Dealing with Stress in Corrections
	* Legal Series – Ethics, Code, DUI
11:00 am – 12:00 pm	Lunch on Your Own
10:30 am – 4:00 pm	Golf Outing
6:30 pm	President's Reception and Dinner (Invitation Only)
Wednesday, October 6	
7:30 am – 3:00 pm	Registration Open
8:00 am – 2:00 pm	College Fair
9:30 am – 11:45 am	Opening Keynote – Mr. Richard Stalder
11:45 am – 12:00 pm	Break
12:00 pm – 1:30 pm	Awards Luncheon
1:30 pm – 2:00 pm	Break
2:00 pm – 3:00 pm	Workshops
	* A Guide to the DOC Substance Abuse Program
	* How to Meet Electronic Monitoring Accreditation Standards
	* Power Struggles when Working with Incarcerated Youth
	* Public Defender Workshop
	* The Kindness Effect
3:00 pm – 3:30 pm	Break
3:30 pm – 4:30 pm	Workshops
	* Active Listening
	* Indiana and the Juvenile Justice Delinquency Prevention Act
	* The SLICE Program
	* People Management: Interpersonal Approach to Management
	* Your Indiana Parole Board
	* Alternatives to Incarceration
4:45 pm – 5:15 pm	Regional Caucuses
5:15pm	Dinner on Your Own
5:30 pm	Fun Run / Walk
9:00 pm	Late Night Patio Reception
Thursday, October 7	
7:30 am – 3:00 pm	Registration Open
7:30 am	Past President's / Lifetime Members Breakfast
8:00 am – 8:50 am	Workshops
	* Understanding the DOC Classification Process
	* Educational Resources
	* Courtroom Protocol
	* Juggling Act: Managing Multiple Projects
	* The Radicalization of Prisoners
	* Peace Learning Program
	* Training Newly Appointed Supervisors: A 3D Approach
8:50 am – 9:05 am	Break

From the Executive Director:

Get the Most Out of the Conference

By Steve Ingram, CAE

With travel budgets being reduced, it's even more important to plan your conference attendance to maximize the value to you and your agency/organization for the investment of time and money. One important question to ask first is "why am I attending this conference?" Some of the most important reasons for attending a conference are:

- Learning new information and what others are doing in the field
- Networking
- Sharing information from the meeting with others
- Making new contacts
- A much needed break from your work
- Becoming energized and inspired

A conference provides an opportunity to interact with peers in an extended learning environment with ample time for sharing information, reconnecting with old friends/colleagues and making new contacts.

A little planning will help to insure that you get the most from the conference:

- What do you hope to accomplish by attending?
- Who do you want to connect with/meet at the conference?
- What information/learning do you want to take home?
- Which sessions and events do you need to attend to accomplish your goals?
- And what do your coworkers think about this conference? Would it be worthwhile for them as well?

Once you're there at the conference, remember to jot down what you are learning, who you are meeting, and how well you are doing in accomplishing the goals you set for the conference. These notes will help you apply what you've learned at the conference in your daily work routine. And you'll have a record of the people you want to stay in touch with over the coming months.

Make sure that the dates of October 5-8, 2010 are on your calendar! Start planning now to attend the ICA Fall Conference.



Volunteers of America®

INDIANA

Brandon Hall (male)
611 North Capitol Ave.
Indianapolis, IN 46204
317-686-5800

Theodora House (female)
927 North Pennsylvania St.
Indianapolis, IN 46204
317-686-5800

Hope Hall (co-ed)
811E. Franklin Street
Evansville, IN 47711
816-423-1949



Our facilities are proud to be dually accredited by the
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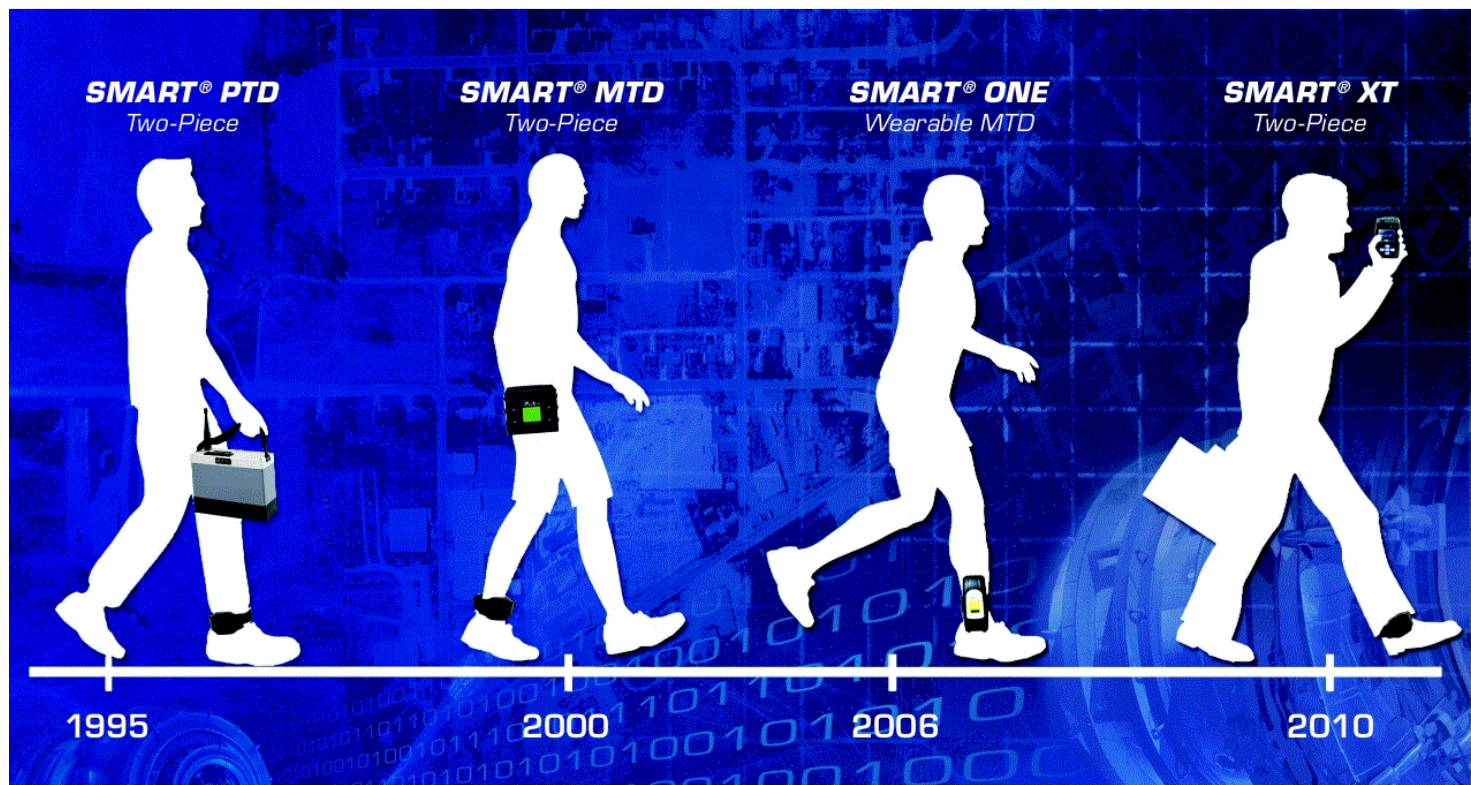
With over a century of experience in working with offenders re-entering the community, Volunteers of America is proud to provide a diverse array of services that respond to the individual needs of the communities we serve including:

- Residential re-entry facilities
- Day Reporting
- Addictions Services
- Aftercare Services
- Jail-based programs

Our experienced staff would welcome the opportunity to assist you in developing and implementing a strategy that addresses the needs of your community.

Contact: Steve Runyon, Chief Operations Officer
Email to: srunyon@voain.org or Call: 317-686-9851

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9:05 am – 10:05 am	Workshops
	* Introduction to ICA – New Member Reception
	* Them v. Us: Generational Differences
	* Gender Responsive Treatment
	* Q&A with Judge Foster
	* The Radicalization of Prisoners Part 2
	* Peace Learning Program Part 2
	* Training Newly Appointed Supervisors: A 3D Approach Part 2
10:05 am – 10:15 am	Break
10:15 am – 11:15 am	General Session Keynote – Justice Bill Cunningham
11:15 am – 1:00 pm	Lunch on Your Own
11:30	Exhibits Open
1:00 pm – 2:00 pm	Workshops
	* Certification of Correctional Safety Officers
	* What's NIC and What Can It Do For Me?
	* Medical Re-Entry Issues
	* Pursuing Graduate Educational Opportunities
	* Public Defender Workshop
	* Ex Offenders: Keys to Getting Employed
	* Staff Wellness
2:00 pm – 2:15 pm	Break
2:15 pm – 3:15 pm	Workshops
	* Staff Wellness Part 2
	* Problem Solving
	* Conflict in the Workplace
	* Managing Sex Offenders in Community Corrections
	* Restorative Justice: Offender Victim Remediation
	* Searches and Warrants
	* Women in Corrections Part 1
3:15 pm – 3:30 pm	Break
3:30 pm – 4:30 pm	Workshops
	* Transporting Offenders Outside the Secure Perimeter
	* Advances in Supervision Technology
	* What About Victim's Rights?
	* Prosecutor's Workshop
	* Women in Corrections Part 2
	* Staff Wellness Part 3
	* Addiction: A New Paradigm
5:30 pm – 6:30 pm	Exhibitor's Reception
6:30 pm	Fun Night with Dinner
All Day	Voting
Friday, October 8	
8:00 am – 9:00 am	Workshops
	* Victim's Advocates
	* Managing Female Offenders in Community Corrections
	* Lighting the Fire: Motivating Staff
9:00 am – 9:45 am	Brunch
9:45 am – 10:45 am	Closing Keynote – Mr. Larry Mackey
10:45 am – 12:00 pm	Business Meeting

Social Program Update

By Eric Hoch, Social Chair

Since the Summer Comment, the Social Committee has been on a tear. We have added two astronomical stars to the Social Agenda. On Wednesday evening, Henry Lee Summer will perform some of the past and current hits and possibly some futuristic music. This evening reception event will fire up at 9p.m. at the outdoor patio, weather permitting, or we will be in the Grand Ballroom. The other star will remain a mystery just like wondering what is out there in the galaxy for the future of corrections.

The rest of my report is a repeat from the Summer Comment, which is full of information for your spacewalk through the conference: Please get out your telescope and find the Social "Celestial" Events List in this Comment. Take note of Thursday, where you aliens need to wear your company/agency/association's gear. Networking is the key to survival on this planet. Thursday is packed with the Past President's/Life Members' Breakfast, New Members Reception/Workshop, a General Session, the Exhibitor's Opening Reception, Exhibitors Fun Night Reception, and Fun Night Dinner and then, "Go Where No Fun Night Has Ever Gone Before". Watch out for the Storm Troopers.

- **GOLFERS:** There is a full page in this Comment on the ICA Golf Scramble. Get ready to tee off into space.

ICA Golf will be at Winding Ridge Golf Course for the first lift-off of the conference.

- **RUNNERS/WALKERS:** Please note the Fun Run/Walk information. The ICA Charity for this year is

"Camp Riley for Children". Please start collecting donations and fill out the donation form, which is in this Comment. Past President Mike Scott already has "one small jump" on collecting, so take "one giant step" to beat his charitable donation. Prizes awarded for largest donation and for Fun Run/Walk top finishers. T-shirts to all Fun Run/Walk participants. For those non-runners, there will be Frisbee throwing activities.

INTERESTED ET's: There is an extra event for attendees and for other court services and correctional employees being organized on Friday from 11:30am to 1:30pm at your leisure. Tours of several correctional facilities are being set-up as we "telepath".

Any corporation or individual wanting to sponsor golf or any other activities, please go to the ICA website at indianacorrectionalassociation.org for further information or contact me at hoccs1202@att.net.

I leave you now with a reminder of some thing new at the conference: Thursday is a casual day, where ICA encourages you to wear your company or association or agency logo gear wear. Spacesuits are not allowed during the day, but you may wear them to FUN NIGHT!!!!

Eric Hoch, Social Chair

"Re-Entry is returning to the community with valuable information,
whether by spaceship or by leaving the correctional system" - Anonymous

ICA 2010 Annual Fall Conference Celestial Events



ICA GOLF SCRAMBLE
TUESDAY, OCTOBER 5, 2010
10:30 AM TEE TIME
WINDING RIDGE GOLF COURSE

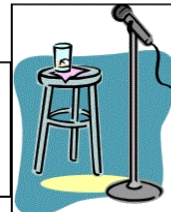
2010 ICA Charity: "Camp Riley for Children"

ICA/IDOC AWARDS LUNCH
WEDNESDAY, OCTOBER 6th



Fun Run/Walk
Wednesday October 6th

HENRY LEE SUMMER
WEDNESDAY - 9 PM



**Wear Your Company/Agency
or Association Gear Day**
on Thursday, October 7th



Fun Night
Thursday Oct. 7th

**Reception
Dinner
Fun**

"Go Where No Fun Night Has Ever Gone Before"



indianacorrectionalassociation.org



ICA SCRAMBLE GOLF OUTING

TUESDAY, OCTOBER 5, 2010

10:30 AM TEE TIME

WINDING RIDGE GOLF COURSE

5450 Bogey Drive, Lawrence, IN
317-826-3020 windingridgegolf.com

Directions: From I-465 and 56th Street Exit, go east.
Go across Pendleton Pike and past Sunnyside/German Church.
Go about another mile on 56th to Bogey Drive and turn right.

Golf outing is for ICA Members and Corporate Sponsors or Exhibitors.
Fee is \$40 for golf, coffee and doughnuts, lunch, door prizes, and plenty of fun.
The usual skins, longest drive, longest putt, closest to the hole, and top teams
and bottom team will win a prize package. Mulligans are available!!!
The Skirt and Ten-Inch String and Solo and Putting contests are back again this year
and included in the Super Ticket for \$15 (save \$7 over buying individually)

Any proceeds will go to the 2010 ICA Charity: "Camp Riley for Children"
.....
NAME(S) or TEAM OF FOUR:

FACILITY/AGENCY:

Telephone: _____ e-mail: _____

Cost: \$40 per player (**make check to ICA**)
OR register on the conference registration form.

Please mail to: **ICA Golf**
1202 N. Pennsylvania St.

Major Sponsorship: \$500 (includes golf for four and signs) **Indianapolis, IN 46202**

Exclusive Sponsorship: \$1500 (golf and team pictures with banner, signs, and more)

Hole Sponsorship: \$50 (sign on tee box)

Door Prizes and Donations: contact James Wood at 1-888-358-9117

Questions: hoccs1202@att.net

Join ICA for \$35.00

indianacorrectionalassociation.org

2010 FUN RUN or WALK and FRISBEE THROWING ACTIVITIES DONATION LIST

NAME: AGENCY: DONATION:

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

TOTALS:

Please turn in to Carol Hall, Fun Run/Walk Chair by end of Thursday October 7, 2010 at the Conference. For more info about the conference: indianacorrectionalassociation.org

77th Annual I.C.A. Conference Registration

"2010 A Corrections Odyssey: A Galaxy of Possibilities"

CEU Hours

CLE Hours

Marriott East, Indianapolis, Indiana

October 5-8, 2010

NAME: _____ **TITLE:** _____

AGENCY: _____ **PHONE:** _____

ADDRESS: _____ **E-MAIL:** _____

CITY: _____ **STATE:** _____

ZIP: _____

ICA NUMBER: _____

FULL 4-Day Registration – Includes admission to all programs, events, exhibits, Wednesday Awards Lunch, Thursday Fun Night, and Friday Brunch.

I.C.A. Member (FULL 4-Day) \$140.00 _____

I.C.A. Members (4 REGISTRATIONS for \$540) 4 for \$540.00 _____

Non I.C.A. Member Rate (includes Full 4-Day and membership to ICA) \$ 175.00 _____

Non Member Rate (WORKSHOPS ONLY) (NO MEALS) \$ 150.00 _____

ONE DAY ICA or Non Member Rate Tuesday _____ \$ 50.00 _____

(Tuesday or Wednesday or Thursday, Wednesday _____ \$ 50.00 _____

NO MEALS Thursday _____ \$ 50.00 _____

Note: Members of the following professional organizations may register at the member rate; however, a photocopy of your current membership card must accompany your registration. (POPAI, IACCAC, Indiana NABCJ, IJDA, and ISA)

Fun Run/Walk Charity Event (donations taken)

No Fee

Golf Outing

18 holes/cart/food/fun

\$40.00 _____

METHOD OF PAYMENT made out to I.C.A.: Check/Money order/ Voucher # _____ Total _____

Agencies paying by voucher must submit registration by September 25, 2010.

ALL Registrations are final "There are NO REFUNDS"

Please submit registration forms to:

I.C.A. 2010 Annual Conference

Nicole Doctor, Registration Co-Chair

5501 South, 1100 West

Westville, IN 46391

(call 219-363-4799 for information)

Hotel Information: Marriott Indianapolis East

(mention Indiana Correctional Association)

7202 East 21st Street

Indianapolis, Indiana 46219

Reservations: (800)–228-9290

Phone: (317)–352-1231

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Indiana Correctional Association 2010 Charity: "Camp Riley for Children"



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- ▶ Large Three Digit LED Display
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- ▶ 9V Heavy Duty Alkaline Battery
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ICA Board Nominations

submitted by Mary Leffler

:

The Nominations Committee is pleased to introduce the following slate of candidates who are seeking offices on the Indiana Correctional Association Board of Directors. Members will be able to vote at the Annual meeting, which will be held at the Marriott East in Indianapolis, on October 6-8, 2010 or via absentee ballot, which is found in this publication.

Candidates seeking the office of Membership Director:

Katie Knutson – Katie has a Masters in Criminal Justice Public Administration, Bachelors in Criminal Justice, Experienced and Emerging Leaders graduate, Leadership Academy team leader, Promoting Positive Correctional Culture Facilitator. Katie states “As Membership Chair for ICA, I will ensure that growth of ICA remain a top priority. I will coordinate with all ICA Directors and all Corrections Agencies statewide to develop a plan that will display the benefits of ICA Membership to all potential members. As an ICA member, my knowledge and understanding of ICA will benefit the Board as it relates to growth in the regions in which we desire increased ICA participation. I look forward to serving, if nominated, as the Membership Chair for ICA in the upcoming years”.



Christie Scott – Chris began her career in the criminal justice field at Westville Correctional Facility – February 13, 1995 to May 2, 1998, Secretary 4 – Industrial Complex Movement Coordinator and Complex Director’s Secretary. Lakeside Correctional Facility – May 3, 1998 to October 3, 2003, Administrative Secretary 2. Westville Correctional Facility– October 5, 2003 to November 17, 2003. Administrative Secretary 2, Indiana State Prison – November 17, 2003 to present Secretary 4 – Personnel Office, Secretary 3 – Training Office. Her job duties have been similar during my years as a secretary, including typing, shorthand, filing, record keeping, public relations, data entry, computer skills, and answering telephones. During my tenure as a Church Secretary, I was given the responsibility of officer manager because I was the only secretary in the office. During the 4 years, I spent at Lakeside as the Superintendent’s Secretary one of my main duties was personnel work and administrative assistant to the Superintendent, the Administrative Assistant, and the Unit Manager handling confidential paperwork relating to staff. I came to Indiana State Prison as a Secretary 4 on November 17, 2003, in the Personnel Office dealing with employment applications, filing, data entry, computer skills, and public relations with applicants. I was promoted to Secretary 3 in September 2004 for the Training Department. My duties include computer skills, using a variety of software programs including PeopleSoft, filing, and data entry, scheduling staff for training, assisting the Training Officers with preparation for audits and training classes, and answering telephones.



David Jevyak –Dave works at Westville Correctional Facility as an engineering supervisor. He is a graduate of the IDOC Leadership Academy and is enrolled in the Commissioner’s Emerging Experienced Leadership Program. Dave would love to be involved in the ICA and what its mission entails.



Candidates seeking the office of At-Large Director (2 vacant seats):

Jennifer Fiscel - Jennifer began her career in the field of Criminal Justice at Logansport Juvenile Correctional facility in July of 2003. In June 2006, Jennifer was promoted to the position of Correctional Case Manager at the Miami Correctional Facility. In June of 2008 through February of 2009, Jennifer was Acting Unit Team Manager at the Miami Correctional Facility.

Jennifer graduated from the Logansport High School in 1994. She obtained her Bachelors Degree in Criminal Justice and Political Science from Indiana University in 1999. While employed for the Department of Correction she has availed herself to all available training. Jennifer has worked in the juvenile field, adult male minimum, medium, and maximum security. She is currently a member of the Training Committee, Firearm Screening Review Board, and is a mentor for the Mentoring Program at the Miami Correctional Facility. She is an instructor on Casework Management, Teamwork, and Adolescent Development, training new hires and annual recertification classes.

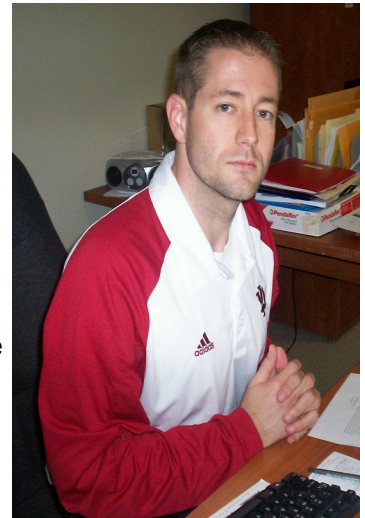
Jennifer states, "I have experience in managing staff and resources effectively to achieve organizational goals and missions. I am a "can do" person that likes to stay busy. I am open to new ideas and try to stimulate others to see that change and communication is a good thing. I embrace change and challenge myself and others to succeed within that change."



Dalton Haney — Dalton began his career in December of 2005 after graduating from Indiana University in May of 2005. He began as a correctional officer at the Plainfield Re-Entry Educational Facility (PREF) and was part of the original staff there. In April of 2006, he was given the assignment of Executive Assistant and tasked with assisting the Superintendent with such responsibilities as Public Information Officer, writing policy and procedure, and developing and implementing programs.

In January of 2007, he applied for and was offered the position of Administrative Assistant/Public Information Officer at PREF and was soon given the responsibility of supervising the facility's contract services, food service (Aramark) and health care (CMS). He assisted in the Facility Forward transition and PREF's relocation to downtown Indianapolis in December of 2009. Following the transition, I returned to the Plainfield area to maintain the previous facility and prepare for the opening of the Short-Term Offender Program (STOP).

He is also a graduate of the 2007 Commissioner's Experienced and Emerging Leadership Program, a Team Leader for the IDOC Leadership Academy, a member of the IDOC Central SERT (Special Emergency Response Team), and has been a member of ICA since 2007.



Rhonda Vega - Ms. Rhonda Vega has been employed with the Indiana Department of Correction since 1997. She has served as the Chairperson of the Westville Correctional Facility Sexual Assault Prevention Committee since 2005. She has been a presenter on this subject matter at ICA and ACA conferences. Ms. Vega worked as a Criminal Investigator with the Department of the Treasury and served as a Military Intelligence Officer with the U.S. Army Reserves. She won awards at each for service and innovation. In 2010, Ms. Vega joined the ICA Strategic Planning Committee. She earned a Bachelor of Science in Criminal Justice from Illinois State University. In the ICA, Ms. Vega plans to use her experience as an innovator and planner to focus attention to the personal and professional growth needs of the members of the ICA.



Candidates seeking the office of Central Region Director:

Carol Hall – Carol Hall has been employed as a Marion County Adult Probation Office since 1991, with primary responsibility in writing pre-sentence investigation reports. Prior to that Carol worked as a caseworker, specializing in sex offenders, supervision of community work service offenders and working directly with agencies, writing proposals and NCIC coordinator. Additionally, Carol taught high school and adult education for over ten years.

Carol is a member of the American Probation and Parole Association, American Correctional Association and the Probation Officers Professional Association of Indiana.

Carol was recently awarded the 2009 Indiana Correctional Association Probation Officer of the year award.

"I hope to encourage an increase in membership among different professions in the Central Region including law enforcement, jails, Community Corrections, educators, chaplains, and hopefully win probation officers back into our membership."



Michelle Ryder- I would first like to say that I have had the pleasure and honor to be a part of the Indiana Correctional Association for fifteen years now, and believe that this organization is made up of some of the finest individuals working in the correctional industry.

I would like to take this opportunity to announce that I am running for the Central Regional Director and believe that I have the determination, tenacity experience, and leadership qualities to fill this position in 2011. I have been a Conference Chair in 2009 and have also been a Program Chair in 2006, and have been part of the strategic planning for 2010, which gives me the knowledge and experience that I need to take on this role and to organize the best quality conference in 2011.

I believe that I can increase the value of ICA by assisting in growing the membership with the many connections that I have in this field, and the relationships that I have built but ensuring that we continue to open our doors and making this organization inviting to students, the private correctional industry and to many other entities that may not be familiar with us. I have great sales and marketing abilities to get out there and work towards recruitment and gaining resources for the goals that we have set for ICA.

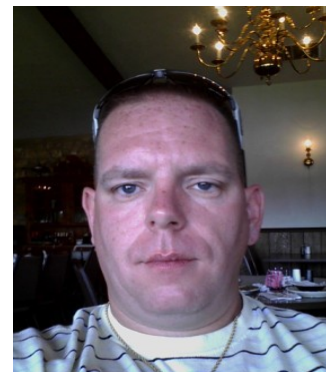
Bringing in new leadership is essential for this organization to succeed and I am committed to being a mentor and finding those willing to work with new members who show leadership ability so that we can continue to evolve and progress as an organization.

If you choose me for Central Regional Director, you know that you are going to get someone dependable, responsible and enthusiastic and will give 110% to the ICA goals and mission.



Jeremy Ashenfelter - I will do all I can to succeed at this position. I am committing myself to the ICA regardless if I hold an elected position or not. I have 30 years to work and hope to belong to ICA for the whole term. My goal is to seek ICA Presidency one day.

Jeremy has been an ICA member for two years. He is employed at Plainfield Correctional Facility. He has completed college courses, QRT, SITCON, Mentor, Advisory Board, Count, IDACS and Activities Committee.



Absentee Ballot can be found on Page 26

Changes

By Steve Klosowski

Ch-Ch-Ch-Ch Changes. David Bowie said it best. Life seems to be all about “changes.” Whether we look backward and see what our lives were like compared to how they are today, or we think about the future, the word “change” has to be part of the vocabulary. Up here in the northern part of the state, people even say if you don’t like the weather, give it a couple days, it will “change.” “Change” is everywhere, it is unavoidable. If we are lucky enough, we might find a lot of “change” in our couch or on the floor of the car. But that is a whole different story.

On July 1, 2010, the correctional education system that I had been a part of for the past 27 years “changed.” On that day Ivy Tech Community College took over at the helm in the northern region of the state. This includes the Westville Correctional Facility and the Indiana State Prison. I am pleased and honored to say that Ivy Tech has selected me to be the Program Director for this region. I look forward to the “changes” that will be part of this new chapter of life.

Most of the “Corporate Trainers” (teachers) positions have been hired, with two or three positions yet to be filled. I have surrounded myself with a group of very energetic and productive people. This group includes Jerry Ayala, who is my Assistant at WCC, and the teachers, Jan Chamberlin, Randy Radke, Michelle Pearson, Mary Larimer, Dan Wing, Greg Jones, Ken Callaway, Ron Edwards, Ruth Horne, Paul Petroff, and Lauren Pauk. If you recognize some of these names, you will agree with my statement about the energy level of these fine individuals. I look forward to working with each of them. Between all of these folks, there is almost 225 years of combined prior experience in Correctional Education. Incredible!

Most of these fine teachers will be working in the same classroom where they have taught for many years. This won’t amount to a big “change” for them. There will be some curriculum “changes”, mostly within the vocational classes. I’m sure this staff will adjust admirably to these “changes.”

One thing that I am confident will not change is the productivity of staff. All have produced many advancements and graduates consistently. The energy level of this group won’t diminish and their efforts will be appreciated.

I am happy to say that the management team at Ivy Tech, including Dave Garrison, Bill Thon, Terry Smith, and Mike Worosz, is very much in favor of their new employees belonging to professional groups such as ICA/ACA. I completely support this idea. I, too, encourage those who are not already members to join as soon as possible. These individuals could bring about some very positive “changes” within any organization.

“Changes”—sometimes they are good and sometimes they aren’t. I feel confident that this “change” will be a good one for all involved. As REO Speedwagon said, we need to Roll with the Changes!

The Indiana Correctional Association

Notice of the Indiana Correctional Association 77th Annual Business Meeting
Friday, October 8, 2010; 10:45am Marriott Indianapolis East

- I Call to Order
- II Pledge of Allegiance
- III Approval of the Agenda
- IV Approval of consent agenda, with the minutes, budget and agenda
- V Presentation of the ICA Financial Report
- VI Presentation of the Proposed 2011 Budget
- VII Report of the Executive Director
- VIII Unfinished Business
- IX Election Results and the Swearing In Ceremony
- X New Business
- XI Retirement of the Colors
- XII Adjournment



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2011 ICA Strategic Plan

By Mary Leffler

Goals & Objectives

Membership

Goal: Grow the value of ICA membership and increase the number of members.

Objectives:

- Implement and evaluate payroll deductions for payment of membership dues.
- Conduct annual membership drive.
- Increase membership by 10%.
- Organize at least one additional student chapter per year.
- Revise lifetime membership criteria.

Conferences/Professional Development

Goal: Provide quality educational opportunities at all ICA conferences in a cost effective manner.

Objectives:

- Maintain quality of speakers and presentations at Annual and Regional ICA conferences.
- Increase value for corporate partners to participate in conferences.
- Network and list other relevant training opportunities/conferences.
- Host joint conference of IACCAC and ICA for Fall 2012.

Governance/Administration

Goal: Continually improve and modify, as necessary, governance and administrative processes to meet the changing needs of the Association.

Objectives:

- Develop regional plans to support the Association's strategic plan from a local level.
- Develop new leadership for the Association.
- Develop training and mentoring program for new officers, directors, and chairs.

Public Education/Awareness

Goal: Develop and deliver messages to constituents on relevant issues in corrections.

Objective:

Continue marketing advocacy items to the general public and design performance measures to determine the effectiveness of the messages.

Action Items

Membership

Goal: Grow the value of ICA membership and increase the number of members.

Objective 1: Implement and evaluate payroll deductions for payment of membership dues.

- Follow up with Commissioner Buss by 11/1/10 (President)
- Secure State Auditor approval by 1/1/11 (Treasurer)
- Begin with the Indiana Department of Correction by 2/1/11 (Treasurer)
- Market payroll deduction at 2011 Spring and Fall Conferences and in 2011 publications (Membership Chair & At-Large Director)

Objective 2: Conduct annual membership drive.

- Solicit interest to serve on membership committees at Regional Caucus meetings at Annual Meeting 10/5/10 (Regional Directors)
- Establish membership drive committee by 10/15/10 (Membership Chair)
- Establish Regional membership drive committees by 10/31/10 (Regional Directors)
- Develop membership drive strategy by 11/30/10 (Chair/Committee)
- Execute strategy by 1/1/11 (Chair/Committee)



THE INDIANA CORRECTIONAL ASSOCIATION

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Indianapolis, IN. 46244-0012

2010 INDIANA CORRECTIONAL ASSOCIATION ELECTION

Mail your Absentee Ballot by October 1, 2010

Or vote on October 6 and 7, 2010

At the ICA ANNUAL FALL CONFERENCE

Voting will be conducted on October 6 and 7, 2010 at the ICA Annual Fall Conference

If you cannot be there, you may cast an absentee ballot, which is below.

Absentee ballots must be postmarked by October 1, 2010.

Absentee ballots must include your ACA/ICA membership number and name. In addition, your name and return address must be on the envelope.

Offices up for election:

Membership Director – 2-year term

At-Large Director X2 – there are two positions to vote for and fill - 2-year term

Central Region Director– 2-year term

ICA 2010 Absentee Ballot

Director at Large

_____ Jennifer Fiscel

_____ Rhonda Vega

_____ Dalton Haney

_____ Write In: _____

(Make sure you vote for two)

Central Regional Director

_____ Carol Hall

_____ Michelle Ryder

_____ Jeremy Ashenfelter

_____ Write In: _____

Membership Director

_____ Katie Knutson

_____ Christie Scott

_____ David Jevyak

_____ Write In: _____

**Mail by 10-01-10
to**

Mary Leffler

Volunteers of America of Indiana, Inc.

927 North Pennsylvania Street


Indianapolis, IN 46204

mleffler@voain.org

ACA / ICA Member Name: _____ Member Number: _____

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Objective 3: Increase membership by 10%.

Market payroll deduction – on-going (Membership Chair)
Identify three additional professional organizations with whom we
can trade vendor booth space and cost by 1/11 (Executive Board & Membership Chair)

Objective 4: Organize at least one additional student chapter per year.

Identify and contact three potential schools by 11/1/10 (At-Large)
Register students (10) and one sponsor by 2/11 (President)
Submit application to ACA by 4/11 (President)
ICA delegate attend ACA membership committee meeting by 8/11 (Delegates)

Objective 5: Revise lifetime membership criteria.

Make recommendations to revise criteria for ICA/ACA lifetime members and submit supporting budget information based on anticipated enrollments by 2/1/11 (Membership Chair)
Bring recommendations to Board for vote/approval by 4/1/11 (Membership Chair).
Submit articles for publication in The Journal to allow sufficient notice for vote of membership at Fall 2011 conference by 7/1/11 (Membership Chair).

Conferences/Professional Development

Goal: Provide quality educational opportunities at all ICA conferences in a cost effective manner.

Objective 1: Maintain quality of speakers and presentations at Annual and Regional ICA conferences.

- Execute Conference Planning Manual directive and maintain budget to attract quality speakers on ongoing basis (Conference Chair)
- Coordinate Regional Conference Committee and Annual Conference Committee to establish the theme among the agenda and speakers of the same-year conferences by 12/1/10 (Conference Chair)
- Maintain the standard of speakers who are qualified via degree, certification/licensure or years of expertise in the field on ongoing basis (Conference Chair)

Objective 2: Increase value for corporate partners to participate in conferences.

- Explore options for sponsorship (advertising/website/conferences) by 12/2010 (Executive Director/President)

Objective 3: Network and list other relevant training opportunities/conferences.

- Contact other associations for mutual trainings/conferences by 1/11 (President-Elect)
- Compile other association and certified trainings for listing in Comment and website on ongoing basis (Editor/President-Elect)

Objective 4: Host joint conference of IACCAC and ICA for Fall 2012.

- Establish an oversight committee of ICA/IACCAC members to design logistics and establish necessary infrastructure by 11/01/10 (President, President-Elect, Treasurer and Executive Director)
- Bring recommendations to the board of directors of ICA and IACCAC by 2/1/11 (President, President-Elect, Treasurer and Executive Director).

Governance/Administration

Goal: Continually improve and modify, as necessary, governance and administrative processes to meet the changing needs of the Association.

Objective 1: Develop regional plans to support the strategic plan on a local level.

- Establish a regional work group by 11/15/10 (Regional Directors)
- Create a regional strategic planning document and submit to the President-Elect by 12/31/10 (Regional Directors)

Objective 2: Develop new leadership for the Association.

- Implement leadership academy and start first class by 11/2010 (At-Large Director)
- Evaluate progress/completion of first year class (9/1/11) (At-Large Director)
- Conduct first graduation at 2011 Annual Conference (10/2011) (At-Large Director)

Objective 3: Develop training and mentoring program for new officers, directors and chairs.

- Identify role of prior officers and chairs as mentors by 12/1/10 (President-Elect)
- Identify role of life members as mentors by 1/1/11 (President-Elect/ Membership)
- Establish training materials by 4/1/11 (President-Elect)
- Assess and revise transition meeting agenda to meet Association requirements by 9/1/11 (President-Elect)

Public Education/Awareness

Goal: Develop and deliver messages to constituents on relevant issues in corrections.

Objective: Continue marketing advocacy items to the general public and design performance measures to determine the effectiveness of the messages.

- Identify strategies and tools to deliver messages by 12/1/10 (At-Large Director)
- Publish advocacy articles in The Comment by 1/1/11 (At-Large/Editor)
- Performance measures (What will change be?) will be established for each advocacy agenda item by 1/31/11. (At-Large Director)
- Develop tools to measure effectiveness (How will we know it changed?) of the advocacy messages by 1/31/11. (At-Large Director)
- Report progress to Board of Directors by 7/1/11 (At-Large)

ICA Leadership Program

By Krystan Hinkle

The ICA is pleased to announce the establishment a new leadership program to identify, train, and develop the next generation of ICA leaders. Fifteen applicants will be selected per calendar year to participate in this 12-month program where they will be given the tools, experiences, and connections needed to become change-agents and Association leaders. The development of highly knowledgeable future leaders is imperative to take the ICA to the next level of innovation, professionalism, and unparalleled communication.

Selected participants will receive:

- A textbook
- Networking opportunities with the ICA's most historically influential leaders
- Recognition of selection and graduation at the ICA Annual Conference
- A deep understanding of non-profit and organizational inner-workings
- Educational opportunities from quality instructors around the state and experts in the field of leadership and non-profit organizations

Who should apply?

- Criminal Justice Professionals who are ICA members in good standing, or plan to become members by September 1, 2010 are encouraged to apply. Applicants should have an interest in a leadership role within the Indiana Correctional Association. Members may not have held a position on the ICA Board of Directors.

Dates

Announcement of the selected applicants will take place at the ICA Annual Conference in October 2010. The Academy will begin meeting quarterly in November 2010. Each meeting will be held from 8:30 a.m. to 3:30 p.m. and will be scheduled on a weekday. Applicants who are chosen to participate are required to attend each of the four meetings.

Tuition

The ICA Leadership Academy is absolutely FREE to those selected for entry into the program. Only the cost of travel to and from central Indiana locations shall be incurred by the participants.

How to apply

To apply, simply fill out the application located in this issue and return it with the required essay. Both electronic submissions and paper applications will be accepted and given equal consideration for selection.

Any questions pertaining to the ICA Leadership Academy may be forwarded to Krystan Hinkle at khinkle@ivytech.edu.



Indiana Correctional Association Leadership Academy Application

Last name: _____ First Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Employer: _____ Position: _____

I understand the following regulations, and I agree to fulfill all the terms listed below as a participant in the ICA Leadership Academy.

1. I hereby certify that I am currently a member of the American Correctional Association in good standing.
2. I understand that travel to and from a central Indiana destination will be involved and I am responsible for any necessary arrangements.
3. I acknowledge that important information will be covered at each meeting and that attendance is a priority. I agree to attend meetings and participate in all aspects of the ICA Leadership Academy.
4. I understand that there is no fee for the leadership academy. I also understand that upon graduation, I will be expected to assume a leadership role within the ICA for the period of one year.

Signature of Applicant _____

Required Attachments (Must be included for applicant to be considered for selection)

Attach a legible, 1-2 page essay describing your professional background and goals.

Please include your primary reason for applying to the academy, what particular leadership roles you are interested in pursuing (ex: committees or positions), and what leadership topics you would like to see addressed. Include any other information that would be important for the selection committee to know as it considers your application.

Applications should be submitted to:

Krysten Hinkle
1 Ivy Tech Way
Logansport, IN 46947
khinkle@ivytech.edu

Applications must be received by September 1st, 2010.

Membership Report

By Philip Sonnenberg

Indiana Correctional Association currently has 610 members. We are asking everyone's help to increase our membership number. Please talk to your co-workers and let them know the benefits that come with your membership to the Indiana Correctional Association.

Please do not forget about our Membership Drive Contest. You and the member that you recruit could win a \$150.00 Gift Card. Each member that recruits and signs up a new member to the ICA will receive one entry in a drawing. There is no limit on the amount of entries that a member can have. If you recruit 10 members, you will get 10 entries. The more you sign up, the better your chances are of winning. The member that you recruit will also receive an entry into a separate drawing for a \$150.00 gift card. Winners will be announced at our fall Conference. Only Applications sent directly to me will be included in the membership, so please ensure that you send their membership application with you marked as their sponsor or a copy of their membership application to me at:

Attn: Philip Sonnenberg
5584 West Lakeview Court
Laporte, Indiana 46350

Benefits of an ICA Member:

- Receives a membership card
- Receives the ICA COMMENT newsletter three times a year
- Receives the annual ICA JOURNAL
- May attend board and regular meetings
- May hold elected or appointed office or nominate others for office
- May vote to elect officers and directors
- May be nominated to receive an ICA award or nominate a fellow member
- May attend spring and annual training conferences
- Is eligible to apply for ICA scholarships
- Receives information on pending legislation and may help shape ICA policies & positions
- Has opportunities to network with fellow professionals
- Receives dual membership in the American Correctional Association

Please welcome Indiana Correctional Association's newest members:

April 2010

North Region - Keith Henman, Rick Hinkle, Pamela James, Paul Turgi

Central Region – Zachary Smith, Matthew Turner, Cynthia Welch

Southern Region – Shannan Sturgeon





From the Archives

By Jack Harlow

ROBERT HEYNE: A BIOGRAPHICAL SKETCH

Robert "Bob" Heyne, (Mr. Heyne to me) was born July 23, 1923 in Mankato Minnesota. He graduated from the Bethany Lutheran High School in 1942. A member of the "Greatest Generation", he served in the U.S. Army from 1942-1945 with combat service on Saipan, the Phillipines, Okinawa and the Occupation of Japan.

Honorably discharged from the Army in 1945, Mr. Heyne enrolled at Valpariso University in 1946 taking a degree in Social Work and Psychology in 1950. He describes his getting into corrections as being quite by chance. During his senior year, he went on a field trip to the I.S.P. to observe the Parole Board in session. During a break, he talked to Warden Patrick Dawd.

MR. HEYNE'S WORDS:

Warden Dawd asked me if I would be interested in working part time at the prison. I told him if I could get my college courses to free up some time, I would really like to help out with the counseling and social histories we were writing. At Valpo, I was able to free up an afternoon each week from my schedule and proceed to ride the bus to the prison every Friday afternoon. After working a few Fridays, I realized the work was very interesting. When it came time for me to graduate in June 1950, Warden Dowd called me in and asked me if I would be interest in working full time on the staff of the prison. Since I did not have any other employment, I told the Warden that I would be glad to do so until I found some other employment I would like better. Needless to say, I didn't find anything I liked better and decided to make a career in corrections. I was first hired as a corrections counselor and my job was to interview new arrivals to develop their social histories. I did this until Commissioner O'Brien promoted me to Classification Director at the prison. I worked at this supervising the other counselors until Commissioner O'Brien talked to me about a promotion to the job of Assistant Superintendent for Treatment until 1962. Future assignments are listed as follows.:

- 1962-1964 – Director of Classification for the Department of Correction
- 1964-1969 – Superintendent of the Indiana Boy's School;
- 1973 --- Received a Master of Science Degree in Criminology from I.S.U.
- 1969-1977 – Commissioner, Indiana Department of Correction
- 1977-1980 – Superintendent of Westville Correctional Center and Beatty Memorial Hospital (Supervised the conversion of Beatty Memorial Hospital to Westville Correctional Center)
- 1980-1985 – Assistant Commissioner, Indiana Department of Mental Health
- 1985-1990 – Deputy Commissioner, Indiana Department of Mental Health Facilities, Department of Mental Health Acting Superintendent, Evansville State Hospital & Evansville Psychiatric Children's Center
- 1990 Acting Superintendent, LaRue Carter Psychiatric Hospital
- 1991 Retired from state government in January
- 1991 Acting Executive Director of Lutheran Child and Family services for for Indiana and Kentucky

MY WORDS:

Mr. Heyne's Presidency (1968) continued the transition from the Indiana Probation and Parole Association to I.C.A. with the creation of the logo. His tenure as I.D.O.C. Commissioner brought many changes with the opening of I.Y.C., R.D.C., establishment of the Youth Authority, Work Release, Community Corrections, changes in the Criminal Code and sentencing structure among others. First generation District 5 Parole Supervisor, Lee Day who worked with Mr. Heyne in various capacities at the executive level describes his leadership as follows:

There are so many things that I remember about Bob Heyne, it would fill a book. I will say only a few. I appreciated the way he served as our Commissioner. He was always professional in the way he directed the operation of the Department. I can say that he was the greatest leader I ever had.

Mr. Heyne served in various work related capacities other than I.C.A. President. He received many awards during his career. He reflects on his career in corrections and mental health:

All in all, my career in correction and mental health was very rewarding and satisfying. I worked with many great people and will long remember their contributions to assist me in my efforts to improve the treatment and quality of care on inmates and patients alike.

From my vantage point as a first generation District Five Parole Officer at the time, I believe that he was successful.

Semper Fi
Jack Harlow

Northern District Report

By Dixie Phelan

The Northern Region held their first annual spring conference at the Silver Palace in LaPorte, IN. The theme for the conference was "A Trek Through The Universe Of Criminal Justice". Kicking the conference off was Chief James Sosinski from the La Porte County Sheriff's Department. Three guest speakers covered areas that currently affect the criminal justice field. All three speakers were able to capture the audiences attention through such topics as: Changes in the Global Economy and the Impact it Has on the Criminal Justice Field (Dr. Kim Scipes – Purdue University North Central), Changing Trends in Corrections (Dr. Barb Peat – Indiana University Northwest) and finally Mental Health Issues (Dr. Allen – Correctional Medical Services).

Thanks to the planning and hard work, the Conference Committee was able to obtain nine vendors as well as eight sponsors. Nearly 80 people were in attendance, according to Registration Chair – Tommie Horne and Chris Tatum. A donated bike from PEN Products, which was raffled off as well as a 50/50 raffle earned over \$200.00 dollars for Camp Riley.

The conference would not have been successful without the wonderful Conference Committee who put forth many hours of planning and hard work to make this first regional conference a BIG success! A special thanks to Dorothy and Ivan Jones, Chris Tatum, Tommie Horne, Lynette Collins, Nicole Doctor, McArthur Fortney, Jackie Salyer and Michele Masley. None of this could have been done without all of your hard work and efforts. I am looking forward to start planning for next year's spring conference to make it bigger and better!

Central District Report

By Rondle Anderson

Greetings from the Central Region.,

Our first Spring Regional Conference "blasted off" to Align the Stars of Endless Possibilities. We wanted to mirror our ICA Annual Conference taking place in October, and we did just that. Our "stars" were IDOC Commissioner Ed Buss, Indianapolis Public Service Director Frank Straup, Honorable Jose Salinas, Marion County Superior Court, Attorney Karen Freeman-Wilson, former In Attorney General, and Reverend Eugene Porter, Reentry. All of these Subject Matter Experts put their heads together to work collaboratively in lieu of public silos.

We also had great workshops including Superintendent Linda Commons representing Juveniles and John Nally/Susan Lockwood representing adult education. Both workshops focused on "what works", identifying solutions and best practices. We also want to acknowledge the Juvenile and Adult Ex-Offenders whose input became valuable.

The conference was a success due to the efforts of our wonderful Conference Committee, lead by Ms Lonnise Roberson as Conference Chair and Ms Valerie Parker as Program Chair. Registration Chair Will Bennett counted approximately 75 attendees which were well involved in our roundtable discussions.

Our vender area was well represented by 11 vendors, thanks to Lashelle Turner and Ron Leffler. Topping off the day, our food during breaks and lunch was spectacular. The vendor was selected by Ms Sharon Dawn and Patrice Harris. Camp Riley, our 2010 donation organization will receive \$50.00 that was collected.

I want to take this opportunity to also say THANKS to Martin University and Dr. Freeman who gave our key note address and a place to have our conference. Kudos to Dr. Steve Smith and staff who went above and beyond to drill down all the necessary hospitality to host this event.

In closing, I hope the ICA Central Region left an impression for all attendees to go out into their perspective assignments to make a difference as it relates to recidivism. As the opening video suggests, the death penalty is the end result, but if we make a difference in the beginning, it doesnt have to end there. Thanks again for those of you who attended and I look forward to seing all of you in Indianapolis at our ICA Annual Conference in October.

Southern District Report

By Bryan Pierson

It has been a very busy year.

On April 30th the Southern District held its Spring Symposium at Ivy Tech in Bloomington. Four speakers provided excellent presentations on offender re-entry related topics. Vid Beldavs, Director of Citizens for Effective Justice in Monroe County, presented on New Life/New Leaf Therapeutic Community at the Monroe County Jail. This program applies the transition from prison to community model to a county jail system. Angie Hensley-Langrel, Community Corrections Program Manager for IDOC, presented on the current status of the Community Transition Program and Community Corrections as they relate to the Indiana Department of Correction. Mick Schoenrad, Director of Substance Abuse Services for IDOC, provided a very energetic presentation on the Purposeful Incarceration program for the IDOC. This program links judges with the therapeutic community programs in the IDOC. If an offender is sentenced directly to this program and successfully completes it, the judge may modify the offender's sentence allowing an earlier release. Dr. William Oliver, Associate Professor of Criminal Justice at Indiana University, gave an insightful presentation on the Need to Address Relationship Conflict and Domestic Violence in Comprehensive Prisoner Re-entry Planning. The topic covered the connection between the types of relationships offenders are involved in, how conflicts arise in those relationships and how those conflicts can lead to failure after re-entry to society and return to prison. This is a subject that corrections professionals are aware can be a problem for prisoner re-entry, but rarely consider in the re-entry case management system.

Overall the conference raised \$346 dollars for the ICA charity Camp Riley through silent auction items. An outstanding lunch was provided by Word of Mouth Catering from Columbus, Indiana. I want to thank Jack Harlow, Donnie Emerson, Michele Kiefer, Debbie Joslin, Terri Sluder, and Portia Marsee for their assistance in making this event happen. I especially thank Ivy Tech Community College in Bloomington for providing an excellent venue and handling the set up. John Stephens of Ivy Tech was wonderful in making sure we had everything we needed.

ICA President Eric Comeno was present to provide a brief summary of the current direction of ICA and proposed changes. One by-law change that will be voted on at the fall conference and will receive a lot of attention is the proposed name change to the Indiana Criminal Justice Association. I support this change because it will bring in more members and diversify the background of the membership. I personally have experienced difficulty in sparking interest from criminal justice students because our current name makes it appear we are only about prisons. Our associations seal displays support for probation, parole, judicial, law enforcement, institutions and community corrections related agencies. However our name appears to favor corrections only and our membership is weighted heavily towards corrections. If we want to improve our ability to reach out to other areas of the criminal justice system as we should, we need to strongly consider this change.

It has been a great year. I look forward to an even better one next year. I hope to see you at the conference where we will explore the galaxy of possibilities in the criminal justice field.

Don't Wait! Register NOW ! ! !

**Please submit registration forms to:
I.C.A. 2010 Annual Conference
Nicole Doctor, Registration Co-Chair
5501 South, 1100 West
Westville, IN 46391
(call 219-363-4799 for information)**

**Hotel Information: Marriott Indianapolis East
(mention Indiana Correctional Association)
7202 East 21st Street
Indianapolis, Indiana 46219
Reservations: (800)-228-9290
Phone: (317)-352-1231**

Substance Abuse

By Lynette Collins

Substance abuse is such a broad topic to discuss and it can be extremely controversial as with other issues we discuss in corrections. There are really two different schools of thought, first the belief that people who are addicted just have weak moral character and low willpower. Then there is the idea that addiction is a disease that needs to be treated as such.

Working with the IDOC as a substance abuse counselor, we definitely adhere to the disease model concept, and in treating offenders with addiction we look to treatment models that are evidenced based and strongly weighted with cognitive thinking and behavioral changes.

I do however see that as a society we may be missing the point. The war on drugs has failed miserably and in my opinion will never achieve the success that we want or need for our country's future. As a matter of simple supply and demand, the only way to eradicate the drug problem is to get people to not want to use. Going after the supply (dealers) we have witnessed does not work, there is always another one there to take over for the one we incarcerate. We need to focus our time, energy and resources on treatment.

We in the IDOC do a wonderful job with this once they get to us, however as a society shouldn't we be more focused on how to deal with some of these people before they are sentenced to the DOC? Prison rates for 2009 had decreased by .04% nationally, however Indiana's incarceration rate increased by 5.3%, which is the largest increase in the Nation. We are a state that is tough on crime, (drugs) however, I would venture to say that most people in Indiana do not quite understand how tough. For example a person can be charged with a B Felony if they possess up to 3 grams of a controlled substance. Since I couldn't really visualize what that meant, I opened up a sweet n low packet, which is equivalent to 1 gram. So if you and your buddy have three grams of a controlled substance that you are sharing, the sentencing guidelines are 6-20 years. This could increase to 20-50 years if it is just over 3 grams, or if you happen to be within one thousand (1,000) feet of: (i) school property; (ii) a public park; (iii) a family housing complex; or (iv) a youth program center.

Now I am not suggesting for a moment that people who commit a crime by possessing a controlled substances shouldn't be held accountable, however are there more beneficial things we could do then place them in prison for 10, 15, 20+ years?

One of the things that I am very excited about in the IDOC is the idea of purposeful sentencing, where judges sentence people to a certain term, and then if they complete the therapeutic substance abuse treatment program, they may be eligible for a modification of their sentence. I believe this is a great start to dealing with the drug problem in a whole new way. Since judges can't really sentence people to treatment facilities, and if they could, then who would pay for it? I am also very excited that the IDOC just opened a level 1 Therapeutic community at Pendleton. This allows us to have treatment available for those individuals who are lower level security, and whose substance abuse needs are high, as opposed to an out patient treatment setting.

I definitely believe that we are on the right track, and Indiana is increasingly on the forefront of collaboration with outside agencies, law enforcement and judges. I believe that if we continue to push these initiatives, and get the word out to the general public, things might actually start to improve, and we could start to affect the war on addiction.

IC 35-48-4 Indy Star; Jump in inmates is biggest in U.S. **By Jon Murray** Posted: March 17, 2010



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