Dear ICA Professionals:
Hello to all my ICA family and friends, I want to start by thanking the 2009 conference staff, who have volunteered their time, sweat, and blood in some cases to have one of the best conferences in ICA history. Let me also not forget to thank all of the board members, standing committees, director at larges, and district directors for their dedication and devotion for which many things would not be possible.

David Leonard - President
Mark Murphy - Awards
Sandra Sharp - Treasurer
Michelle Ryder - Conference Chair

Karen Hurst - Secretary
Ron Gibson - Program Chair
Nicole Simpson - Social Functions
Mary Leffler - Constitution Bylaws
Curt Correll - Corporate Relations
Aaron Garner - Finance
Rondle Anderson - Leadership Development
Tim Brown - Legislative
Jim Kimmel - Marketing
Jennifer Saroka - Publication Editor
Kellie Bittorf - Nominations
Eric Hoch - Parliamentarian
Steve Robertson - Necrology
Tony Peck - Resolutions
Pat Stayback - Scholarships
Bob Hughes - Strategic Planning
Jill Baker - Student Chapter Liaison
John Cruz - Photographer

Registration Committee
Emma Bender
Denise Kramer
Loni Brittingham
Carrie Lambert

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- System Interfacing

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# 2010 ICA Board Contact List

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Office Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Eric Comeno, Regional Training Manager</td>
<td>Westville Correctional Facility 5501 South 1100 West</td>
<td>219-785-2511</td>
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<tr>
<td></td>
<td></td>
<td>Westville, Indiana 46391</td>
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<td></td>
<td>Executive Director:</td>
<td>Steve Ingram, CAE</td>
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<td></td>
<td></td>
<td>9100 Purdue Road, Suite 200</td>
<td>317-328-4637</td>
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<tr>
<td></td>
<td></td>
<td>Indianapolis, IN 46268</td>
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<tr>
<td>Vice President / President Elect</td>
<td>Mary Leffler, Division Director of Community Engagement</td>
<td>Volunteers of America of Indiana, Inc. 927 North Pennsylvania Street</td>
<td>317-686-9871</td>
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<td>Westville Correctional Facility 5501 South 1100 West</td>
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<tr>
<td>Treasurer</td>
<td>Aaron Garner</td>
<td>302 West Washington Street IGCS Room E334</td>
<td>317-234-4417</td>
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<td>Indianapolis, IN 46204</td>
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<td>Secretary</td>
<td>Lynette Collins</td>
<td>Westville Correctional Facility 5501 South 1100 West</td>
<td>219-785-2511</td>
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<td>Westville, Indiana 46391</td>
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<tr>
<td>Central Regional Director</td>
<td>Rondle L. Anderson</td>
<td>I.C.A. Central Region Director</td>
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<td>317-823-0892</td>
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<td>At Large Directors:</td>
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<td></td>
<td>James Cox Jr., Director of Case Management</td>
<td>Indiana Department of Correction 302 West Washington</td>
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<td></td>
<td></td>
<td>Indianapolis IN 46204</td>
<td>317-234-0323</td>
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<tr>
<td></td>
<td>R.A. Tony Peck, Educational Rep</td>
<td>Edinburgh Correctional Facility P.O. Box 470</td>
<td></td>
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<td></td>
<td></td>
<td>Edinburgh, IN 46124</td>
<td>812-526-8434</td>
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<td></td>
<td>Steve Klosowski</td>
<td>Westville Correctional Facility 5501 South 1100 West</td>
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<td>Westville, Indiana 46391</td>
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<td></td>
<td>Krysten Hinkle</td>
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<td>Phone: 219-785-2511 ext. 4074</td>
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<td></td>
<td>Philip Sonnenberg</td>
<td>Westville Correctional Facility 5501 South 1100 West</td>
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<td>Westville, Indiana 46391</td>
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**The Comment**

Published by The Indiana Correctional Association

Eric Comeno, President
Jennifer Saroka, Publications Editor

Submit articles to jsaroka@cmsstl.com For advertising contact dleonard@idoc.in.gov
I attended the American Correctional Association (ACA) conference in Nashville Tennessee. I was in awe, and excited to meet so many people dedicated to our profession. The ACA family is huge and spreads throughout this fine country. It is not often you can sit down with a warden of one of the largest prisons in New York and talk about re-entry and recidivism? It was great; the correctional prospective I experienced was outstanding. As past Presidents before me eluded to, the ICA is one of the most advanced and well respected organizations throughout the country. We have lead the way in many new and exciting things like our publications. Many states are following in our lead. I have extreme confidence that the ICA will continue to raise the bar.

As I expressed those in attendance, at the conference in Evansville, this is your organization. What it becomes and what it can do is up to you. The ICA has many ways for you to enhance your membership. The old saying, “you get out of it what you put in” is very true. I would like to invite you to become a more active member of the Indiana Correctional Association. This can be done in many ways based on what you want to put into your organization. You could serve on a committee, submitting an article to be considered for The Comment, or even running for an elected position. I would also like to invite you to share your questions, concerns or comments with me directly, or with any of the members of the board of directors.

We need to invite more criminal justice professionals, to join us in learning and making this, our chosen field better. We have Nearly 700 members that number is growing. In order for our organization to continue to grow, I challenge you to reach out and recruit one member each.

In closing, we are, and will continue to be a great organization. I am extremely honored to be a member and thank you for putting your trust in me, to lead you. I will not let you down. I leave you with this quote by Vince Lombardi. “The achievements of an organization are the results of the combined effort of each individual”.

Eric Comeno, ICA President
From the Executive Director:

Stepping off the Gerbil Wheel

By Steve Ingram, CAE

For some reason, I tend to gravitate toward articles that deal with avoiding burnout, or reducing stress, or the importance of finding balance in your life. With hiring freezes, vacancies going unfilled, and the increase in our workload, it’s no wonder that we need to remind ourselves about maintaining balance in our lives. In a recent article in Association Now (August 09), Jenniffer J. Salopek offers several suggestions to help us “step off the gerbil wheel” on some regular basis.

- Commit to leaving the office at a reasonable hour at least one night each week.
- Commit to working only eight hours at least one day each week.
- Have a regular “date night” with your spouse or partner – and turn off the Blackberry.
- Get some regular exercise, try for good nutrition and get some rest.

After seeing this list, I thought of a few ideas of my own:

- Make an effort to do one thing each day that you truly enjoy. (Maybe it’s a walk down by the lake, a bike ride, or simply sitting on the patio appreciating all the ways you’ve been blessed.)
- Make an effort to do one thing each day that is relaxing. Could be the walk, bike ride or patio time, but maybe it’s listening to music, tending to the plants and flowers, walking the dog, or even a nap.)
- Make a personal plan (or revisit the one you have) that includes 2-3 goals in the important aspects of your life including your family and friends, your personal growth, your physical and spiritual health, and your work. (This exercise will help you to remember “balance”.)
- Take advantage of opportunities to visit with friends. In fact, take the initiative to schedule time with your family and friends.

As the article suggests, give yourself permission to “step off the gerbil wheel” on a regular basis. Make your own list of activities that will work for you. It will be good for you, for your family and for your organization.

From the Leonard Family

We would like to thank the Indiana Correctional Association and the Indiana Department of Correction for initiating the Scholarship in Memory of our son Nicholas. The Nicholas Emry Leonard, ICA/IDOC scholarship fund, has been established to assist special needs students at the LaPorte Developmental Preschool. Each year two scholarships will be given to aid students and/or classroom enhancements that will benefit the classroom where Nicholas spent his school days. We were touched by the generosity of all those who assisted to make the memorial in his honor a reality. The support and generosity shown to us by the ICA and IDOC family and all of our friends has been invaluable.
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Northern Region Report

By Dixie Phelan
Northern Region Director

I am extremely excited to begin my term as Northern Regional Director. The new by-laws have combined the northwest and northeast districts. As always, we are looking to expand membership. I challenge each and every one of you to recruit at least one new member. Just a few of the many benefits of joining ICA include: networking, relationship building, training and attending conferences.

One of my first priorities as Northern Regional Director will be to establish a sub committee, which mirrors that of the full ICA board. Active support from current members is needed to ensure the success of this endeavor. Anyone who would like to join our conference committee this year or have questions or suggestions, please feel free to contact me at dphelan@indianacorrectionalassociation.org. We will be having our first planning committee meeting on Thursday, December 3, in Westville, at the Black Hawk at 3:00p.m. (CST).

I'm looking forward to working with each and every one of you to meet the goals of the ICA!

Central Region Report

By Rondle Anderson
Central Region Director

I am extremely honored to have received the majority vote to be ICA Central Region Director. I have a lot of ideas to build our region Membership and to deliver top quality leadership training to the members. Our Region has now encompassed the old west and east central districts. Thus we will be expecting participation from Terre Haute to the west and all the way to Richmond in the east. Our Spring Conference is also on task to be one of the best conferences that members will continue to talk about the quality of training and entertainment for days after the event. The Central Region Spring Conference Chair will be Ms Lonnise Roberson. Lonnise is an ICA Life Member and has served the Indiana Department of Correction for over 25 years. She is already contacting members to help and brainstorm on meeting my expectations. Lonnise has been tasked to mirror the State Conference theme “2010 Odyssey, a Galaxy of Possibilities”. The tentative month will be April 2010, and the location is still to be determined. If anyone from the Central Region is interested in helping with this awesome endeavor, you may contact Ms Roberson at LRoberson@idoc.IN.gov, or me at rlander6503@yahoo.com. (317) 823-0892

Please spread the word as we “zoom zoom” to the galaxy of possibilities!!

Southern Region Report

By Bryan Pearson
Southern Region Director

First, I want to say that I am pleased to be serving as the Southern Regional Director. I have been a member of and involved in the Indiana Correctional Association for over ten years. I was elected the Southwest District Director in 2000, but unfortunately had to resign when I made a change in my career that moved me to the Southeast District. I am proud to be back on the board again serving in a position where I can help make a difference in a great organization. I have served the Indiana Department of Correction for over 15 years in the positions of Release Coordinator, Case Manager, Classification Supervisor, Administrative Assistant, Assistant Superintendent and currently Superintendent of the Edinburgh Correctional Facility.

I have already set a few goals to begin this year. I want to create at least two student chapters at southern Indiana colleges. I also would like to increase the community corrections and county jail membership in southern Indiana. And finally, I plan to sponsor a new member this year to support the ICA membership drive. I challenge each member in the Southern Region to sponsor at least one new member. If every member of ICA sponsors a new member we can double our membership strengthening our organization.

Under the new bylaws, each region will have a board made up of positions similar to the ICA board, to include a Conference Committee Chairman. Southern Region members that are interested in serving in a position should contact me as soon as possible so that we can get a quick start on the work for this year. These goals are just the beginning of what I hope will be a productive year of change in this new structure in ICA. All members please feel free to send me your suggestions or comments anytime at bpearson@idoc.in.gov.
It is a tremendous honor to have been named your 2010 Conference Chair by President Comeno with the consent of ICA Board of Directors. I would like to begin by expressing my sincere appreciation to 2009 Conference Chair, Michelle Ryder for an outstanding conference in Evansville.

An outstanding crew: Bryan Pearson - Program Chair, Eric Hoch - Social Chair, Donnie Emerson - Registration Chair, Golf Chair - Matt Andrick, Kellie Bittorf - Awards Chair, and Dave Leonard - Corporate Marketing Chair has been assembled to lead our journey to "infinity and beyond". Our conference “2010 A Corrections Odyssey: A Galaxy of Possibilities” will be held October 5-8 at the recently remodeled Marriott East in Indianapolis, Indiana. Lift-off for this year’s mission was November 9th. From this lift-off, the crew of the “Starship ICA” charted a unique course for exploration of the correction’s galaxy of possibilities. This course will afford attendees an opportunity to learn from and exchange ideas with recognized experts in the many fields of corrections, honor your colleagues, make new acquaintances, and renew old friendships.

The 2010 Conference will offer something of interest and insight for every stargazer. Some of the highlights will include sessions on correctional education, community corrections, wellness, substance abuse, safety and security, technology, and leadership. If you are interested in being considered as a presenter for the 2010 ICA, please complete the accompanying “Call for Workshops” form and forward to Bryan Pearson, Program Chair.

And lastly, don’t forget to be prepared for an out of this world experience when we gather for an evening of food and entertainment on Fun Night.

So, make plans now to be “beamed aboard”!

Did I bite off more than I can chew-bacca? Did Tony Peck, 2010 ICA Annual Conference Chair, make the right appointment for Social Chair? Will there be space food at the Conference this year? How many gift certificates will be floating away? Can there be more cheese at the 2010 Conference than there was at the 2009 Conference?

I can tell you one answer, which is that there will be more cheese in Indianapolis than there was in Evansville.

You need to appear at the Marriott East on October 5-8, 2010 to land the other answers to the questions listed above.

Golf will be on Tuesday October 5th, where putts will fall into black holes. The President’s Banquet will be as close to the stars as you can get in Indy. Tuesday’s workshop breaks will be far out.

Wednesday will be an event for the universe to remember, as the stars will be out to get their moon rock at the Awards Lunch Banquet. Fun Runners will turn on their jets to try to beat Mike Scott’s Charity Collection. Start now collecting donations to win the Most Donations Award. Those that can complete an orbit at the Walk/Run will be winners, too. There could be freeze-dried food or Tang drink at the Caucuses.

Thursday might get galactic, as Fun Night nears. Special events throughout the day will be of celestial proportion. Door Prizes and 50/50 raffle, and silent auction will be manned in inner space.

As to Fun Night, I am taking song requests throughout the year for a donation of $20 to the charity and your song will be on the playlist, guaranteed. Send your request to hoccs1202@att.net and show me the money. A spaceship may even land on your saucer at dinner.

Friday Brunch will include Tang and other surprises, but you must be on board to win. Watch for other special events/receptions being added.

See you there!
Just call me Chewbacca!
Eric Hoch, Social Chair

However, our mission is “to boldly go where no corrections professional has gone before.”

By Tony Peck, 2010 Conference Chair

Too Much to Chew, Chewbacca?

By Eric Hoch, 2010 Social Chair
THE INDIANA CORRECTIONAL ASSOCIATION
“Serving the Criminal Justice Filed Since 1933”
“2010 A CORRECTIONS ODDESEY: A GALAXY OF POSSIBILITIES”
P.O. Box 470
Indianapolis, IN. 46124

CALL FOR WORKSHOPS
ICA ANNUAL FALL CONFERENCE
OCTOBER 5-8, 2010
MARRIOTT EAST INDIANAPOLIS

The Indiana Correctional Association invites you to be a workshop presenter at the ICA 2010 Annual Fall Conference. The ICA is an organization dedicated to enhancing the continuum of corrections in Indiana by focusing on the enrichment of the correctional professionals and the criminal/ juvenile justice system.

Title of Proposed Workshop: ____________________________________________________________

Descriptive Paragraph: ________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Name: ___________________________ Job Title: _________________________________

Agency/Organization: _________________________________________________________________

Address: ______________________________________________________________________________

Telephone: ________________________ Email Address: ____________________________

Speaker/Participant Registration Policy:
1. Speakers/Presenters will be allowed to attend other workshops on the day that they are presenting. Meals, hotel rooms and other conference registration will not be paid for by ICA.
2. Speakers who represent private vendors or companies shall not use the speaker role as a forum to market specific products or services, but rather must present a generic presentation topic. Questions or comments about any product or services that the speaker is a representative for may be asked of the speaker after the presentation. Attendees will be allowed to be directed to visit various booths in the Exhibit Hall.
3. If you are an ACA/ICA member and you are selected to present a workshop, you will be expected to provide the workshop at no cost.
4. Deadline for Proposals is January 31, 2010. Workshops may be filled by then, so submit as soon as possible.

Please send this form, a detailed outline and power point file (if applicable) to Bryan Pearson, P.O. Box 470, Edinburgh, Indiana 46124 or email bpearson@idoc.in.gov or fax to 812-526-8959.
The 2010 ICA Annual Conference will be held October 6-8 at the Indianapolis Marriott East in Indianapolis, Indiana. The ICA Conference theme is “2010 – A Corrections Odyssey: A Galaxy of Possibilities”. You and your company are invited to partner with ICA as we learn new ways to share what we have learned to help us serve people more effectively and plan for the future.

All booths are 8’x10’ and include a draped table, two chairs, and a sign. You will also receive two tickets for R&R Night held on Thursday night if desired. (Please let us know in advance!) Booth space will be offered on a “first come, first served” basis. The charge for one 8’x10’ space is $475.00. Electric service is available for $30 (in advance) for 120v for the event. Exhibits are open on Thursday only. Two people will be registered for each company exhibiting. Any other attendees will need to register for the conference and pay the registration fee.

SPONSORSHIP AND HOSTING EVENTS

We want to help you increase your visibility at the Conference, and you can help the ICA at the same time. We depend heavily on the support of our corporate friends to assist in underwriting the costs of activities such as breaks and meal functions. We will provide special recognition for sponsors in printed materials, signage, and announcements. Co-sponsorship of these functions is acceptable. The sponsorship categories are:

<table>
<thead>
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<th>Event</th>
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<tr>
<td>Presidents Banquet</td>
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<tr>
<td>Awards Dinner</td>
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<tr>
<td>Exhibit Area Reception</td>
<td>$5000</td>
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<td>Coffee Breaks/Refreshment</td>
<td>$1500</td>
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<tr>
<td>Past President/Life Member Breakfast</td>
<td>$1000</td>
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<td>R&amp;R Fun Night</td>
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<tr>
<td>Friday Brunch</td>
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<td>Conference Speaker/Program</td>
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<td>Golf Outing</td>
<td>$500</td>
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<td>General Sponsor</td>
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DOOR PRIZES

In addition, you can help make the Conference more fun for the attendees by donating a door prize. Let us know what your door prize will be so we can list your company name in the Conference program.
CONFERENCE BROCHURE ADVERTISING

Whether you attend or not, advertising in the Conference Program is a very effective way to reach ALL attendees. Rates for ads are:

- Full Page 7 1/2 x 9 1/2 $175
- Half Page 7 1/2 x 4 1/2 100
- One Quarter 3 1/2 x 4 1/2 75
- Business Card 2 x 3 1/2 35
- Inside Back Cover 7 1/2 x 9 1/2 250
- Outside Back Cover 7 1/2 x 9 1/2 300

You must provide a CAMERA READY AD (black and white only) with your registration contract and fee. The deadline for payment and submission of ads for the brochure is 8-13-2010. Ads submitted after this date may not be placed in the brochure. The ICA Conference Committee will determine placement of all ads.

CHECK OUT THIS CORPORATE PACKAGE

You have the opportunity to register for a complete corporate package that can save you money, increase your visibility at the conference, and help ICA! The package includes:

- Booth at the 2010 Annual Conference
- Full Page Ad in the 2010 Conference Program
- Co-hosting a coffee or refreshment break
- Attendance for two at all 2010 Conference meetings, banquets and special events
- Company logo and link on the ICA Website

NOTE: Up to two representatives from each company/organization that registers as a Corporate Sponsor (or Event Sponsor) will be invited to the President’s Banquet on Tuesday, October 5th.

The donation for the Corporate Package is $1,125.

SPECIAL CORPORATE PACKAGE OPTION AVAILABLE

An expanded option is available to exhibitor/sponsors who wish to keep their company name in front of the ICA membership through next summer. This option includes all of the package above plus a full-page ad in the next issues of the ICA Comment. The donation for this new package is only $1500.

When we receive your signed contract and payment, you will receive information about the hotel, decorator, and more! Exhibit hours are Thursday October 7th from 11:30 AM to 6:30 PM. The grand opening of the exhibit hall will be from 11:30 AM to 12:30 PM. A special exhibit area reception is planned from 5:30 PM to 6:30 PM. Door prizes from exhibitors will be given away during the reception in the Exhibit Hall! Setup will be available on Wednesday, October 6th from 5:00 PM to 8:00 PM and on Thursday, October 7th from 7:00 AM to 10:30 AM. Please plan your arrival to allow setup to be completed for opening the exhibit area at 11:30 AM on Thursday, October 7th. Tear Down begins following the exhibit hall reception after 6:30 PM on Thursday.

Please return the contract and payment to Steve Ingram, Executive Director, ICA, 9100 Purdue Road, Suite 200, Indianapolis, IN 46268. Questions? Call Steve at 317-328-4637 Fax 317-328-4629 or Email: singram@raybourn.com
INDIANA CORRECTIONAL ASSOCIATION
2010 ANNUAL CONFERENCE – OCTOBER 6-8, 2010
INDIANAPOLIS MARRIOTT EAST - INDIANAPOLIS, INDIANA
EXHIBITOR CONTRACT

I. _______ Exhibit Booth $475
    _______ Electric $30

II. SPONSORSHIP/CO-HOSTING EVENTS
    $__________
    _______ Presidents Banquet ($4000)
    _______ Exhibit Area Reception ($5000)
    _______ Friday Brunch ($5000)
    _______ Conference Speakers/Program ($1500)
    _______ Past Presidents/Life Members Breakfast ($1000)
    _______ Awards Dinner ($5000)
    _______ Coffee/Refreshment Break ($1500)
    _______ R&R Fun Night ($5000)
    _______ Golf Outing ($500)
    _______ General Conference Sponsor ($500)

III. Advertising (COPY DUE 8-13-10) $__________

    _______ Full Page ($175)
    _______ Business Card ($35)
    _______ Half Page ($100)
    _______ Inside Back Cover ($250)
    _______ Quarter Page ($75)
    _______ Outside Back Cover ($300)

IV. CORPORATE PACKAGE $1125
    EXPANDED CORPORATE PACKAGE WITH COMMENT ADS $1500
    LATE FEE AFTER 9-3-10 $+50
    TOTAL DUE $__________

V. YES, WE WILL BRING A DOOR PRIZE: Please describe __________________________________________________________

COMPANY NAME: ______________________________________________________________

ADDRESS: __________________________________________________________________

CITY/STATE/ZIP _______________________________________________________________

PHONE: __________________ FAX: __________________ EMAIL: ______________________

CONTACT PERSON: ___________________ TITLE: _________________________________

PERSONS ATTENDING CONFERENCE: (Maximum of two per booth)_________________

PLEASE MAKE CHECKS PAYABLE TO THE INDIANA CORRECTIONAL ASSOCIATION. PAYMENT MUST ACCOMPANY CONTRACT. NO REFUNDS. RELEASE STATEMENT: Your attendance at the Annual Conference of the Indiana Correctional Association does not provide in any way an endorsement or support for your product or services by the ICA. Use of the ICA for personal endorsement of your product or services is prohibited.

Authorized Signature ___________________________ Date ____________________

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Photos taken at live demo at Mock Prison Riot, Moundsville, WV, May 2009

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Making the Transition to the New By-Laws

By Mary Leffler

With the adoption of the revisions to the bylaws which was passed by the assembly in October 2008, the new bylaws became effective in October 2009. As with any significant changes, the transition from the previous bylaws to those currently in effect will require everyone’s cooperation and commitment. I am confident that the Indiana Correctional Association will accomplish this transition in a way that preserves the mission and improves the effectiveness of the association.

The major significant changes lie in four areas highlighted below:

Area 1: Change in Governance Structure
Two Year Terms
3 Regions (Replacing 6 Districts)
Quarterly Meetings of Board
Quorum of New Board – 7 people
No standardized agenda – board meeting agendas are formed from input/action necessary. Utilize a consent agenda

Area 2: Elected Officers/Board Members
President
President-Elect
Secretary
Treasurer
3 Regional Directors (Northern, Central, Southern)
3 At-Large Directors (responsible functions driven by Strategic Plan)
Membership Chair (2 year term)
Conference Chair (1 year term – appointed by the President)

Area 3: Standing Committees
Membership Committee
Conference Committee
Regional Committees – (Minimum of 10 members from each region) – Functions include: local membership initiatives, district conferences, newsletter/website input/articles, merchandise sales

Area 4: Functions
Functions will be monitored by the At-Large Directors via assigned responsibility areas, to include but not limited to:
Webmaster
Archives
Logo Merchandise
Newsletter
As of October 9 when the annual business meeting was held, the Association’s new By-laws went into effect. The most significant changes involved streamlining the Board, going to two year terms for officers and directors, and reducing the previous six districts to three regions. Directors at large will now be responsible for many of the functions previously handled by standing committees. Now committees will be formed in an as needed basis (primarily dependent on the Strategic Plan). In addition, there will now be only four Board meetings per year. These will be in November, January, April, and September. Here is the ICA Strategic Plan for 2010 as approved at the annual business meeting.

**Goals & Objectives**

**Membership**

Goal: Grow the value of ICA membership and increase the number of members.

- Implement and evaluate payroll deductions for payment of membership dues.
- Conduct annual membership drive.
- Increase membership by 20%.
- Organize at least one additional student chapter at a college/university/high school offering a Criminal Justice program.
- Expand use of electronic media.
- Assess life member program.

**Conferences/Professional Development**

Goal: Provide quality educational opportunities at all ICA conferences in a cost effective manner.

- Maintain quality of speakers and presentations at Annual and Regional ICA conferences.
- Increase value for corporate partners to participate in conferences.
- Network and list other relevant training opportunities/conferences.
- Develop professional development training opportunities.

**Governance/Administration**

Goal: Continually improve and modify, as necessary, governance and administrative processes to meet the changing needs of the Association.

- Explore options for staff support.
- Develop new leadership for the Association.
- Develop training and mentoring program for new officers, directors, and chairs.

**Public Education/Awareness**

- Identify, define, collect information, and develop messages on relevant issues in corrections.
- Develop a marketing strategy to communicate messages to the public.

**Action Items**

**Membership**

Goal: Grow the value of ICA membership and increase the number of members.

- Implement and evaluate payroll deductions for payment of membership dues.
- Follow up with Commissioner Buss by 7/1/09 (Chairman of the Board).
- Secure State Auditor approval by 8/1/09 (Treasurer).
- Begin with largest agency, State of Indiana by 9/1/09 (Treasurer).
- Market payroll deduction at ’09 Fall Conference and in ’09/10 publications (Membership Chair).

**Conduct annual membership drive.**

- Establish membership drive committee by 10/9/09 (Membership Chair).
- Develop membership drive strategy by 11/1/09 (Chair/Committee).
- Execute strategy by 12/1/09 (Chair/Committee).

**Increase membership by 2010**

- Market payroll deduction – on-going (Membership Chair).
- Identify three additional professional organizations where we can trade vendor booth space and cost by 1/10 (Membership Chair).
- Organize at least one additional student chapter at a college/university/high school offering a Criminal Justice program.
- Identify and contact three potential schools by 1/10.
- Register students (10) and one sponsor by 2/10 (President).
- Submit application to ACA by 4/10 (President).
- ICA delegate attend ACA membership committee meeting by 8/10 (Delegates).

**Expand use of electronic media**

- Explore options and cost of outside webmaster by 12/09 (President).
- Offer members choice of option to receive electronic version only by 1/10.
- Provide presentation to Board of My Space, Face book and Links by 8/09.
- Assess life member program.
- Determine current number of retiree status members by 1/10 (Membership).
- Project number of lifetime members during next five years by 1/10.
2010 Strategic Planning Continued from Page 13

- Make recommendation to continue or discontinue lifetime membership based on projected cost and value of benefit by 2/10 (Membership)

Conferences/Professional Development
- Maintain quality of speakers and presentations at Annual and Regional ICA conferences.
- Execute Conference Planning Manual directive and maintain budget to attract quality speakers on ongoing basis (Conference Chair)
- Coordinate Regional Conference Committee and Annual Conference Committee to establish the theme among the agenda and speakers of the same-year conferences by 12/1/09 (Conference Chair)
- Maintain the standard of speakers who are degree or certified/licensed on ongoing basis (Conference Chair)
- Increase value for corporate partners to participate in conferences.
- Survey corporate sponsors/exhibitors for input by 11/09 (Corporate Committee).
- Explore options for sponsorship (advertising/website/conferences) by 12/09 (Corporate/Finance Committee)
- Network and list other relevant training opportunities/conferences
- Contact other associations for mutual trainings/conferences by 1/10 (President-Elect)
- Compile other association and certified trainings for listing in Comment and website on ongoing basis (Editor/Leadership)
- Develop professional development training opportunities
- Assess the possibility of having an ICA Professional Development training program by 1/10 (Leadership).

Governance/Administration
- Explore options for staff support.
- Assess five year association revenue and expense history by 4/11/10 (Finance Committee).
- Review Executive Director job description and compare to Association needs by 4/11/10 (executive Committee).
- Assess additional needs for staff support, e.g., for technology, newsletter by 4/11/10 (At-Large Directors).
- Prepare recommendations for future direction and for 2011 (October 2010) budget by 6/11/10 (President-Elect).

Develop new leadership for the Association.
- Assess viability of developing a leadership academy for potential and new leaders, e.g., officers, committee members, etc. by 12/1/09 (President).
- Develop recruiting process for new leaders by 3/1/10 (Regional Directors).
- Secure necessary resources and develop leadership academy by 3/1/10 (At-Large Directors).
- Identify participants in first leadership academy class by 9/1/10 (Regional Directors).
- Implement leadership academy and start first class by 11/1/10 (Regional Directors).

Develop training and mentoring program for new officers, directors, and chairs.
- Identify role of prior officers and chairs as mentors by 6/1/10 (Past President).
- Identify role of life member as mentors by 6/1/10 (Membership Chair).
- Assess and revise transition meeting agenda to meet Association requirements by 6/1/10 (President-Elect).
- Publish revised transition meeting agenda in fall newsletter by 6/1/10 (Newsletter Editor).

Public Education/Awareness
- Identify, define, collect information, and develop messages on relevant issues in corrections
- Establish a Resolutions Committee by 11/1/09 (Resolutions Chair)
- Identify, define, collect information and identify one proposed message or talking point by 1/1/10 (Resolutions Committee)
- Refine Data and present Proposed message to ICA board for ratification.(Resolutions Chair, Committee)
- Refine Data and present Proposed message to ICA board for ratification.(Resolutions Chair, Committee)
- Call for discussion on the message presented for May Board meeting on 5/20/10 (President)
- Call for a vote on the Message on 5/20/10, determine if the message should be released as presented or with modifications, or if it should be sent back to committee and tabled until the next board meeting (ICA Board)
- Develop a marketing strategy to communicate messages to the public.
- Develop marketing strategy by 6/16/10 (Resolutions Chair, Committee, Media)
- Develop a mailing list Digital and Postal of county officials, new dispatches, Superior courts, county jail administrators and state penal facility Superintendent’s (Through and With Central office approval) by 7/1/10 (Resolutions chair and committee, Director of Institutions)
- Publish approved message in the ICA Comment and put on website. And distribute to identified areas above by 9/1/10 (Resolutions Vice President, Editor, Webmaster)
2009 Award Recipients

JUDGE OF THE YEAR
Honorable Judge Wayne Trockman, Vandenburgh County

WARREN W. MARTIN
Future Soldier Program, Pendleton Juvenile Correctional Facility

PROGRAM OF THE YEAR
Plainfield Re-Entry Educational Facility

PROBATION OFFICER OF THE YEAR
Carol Hall, Marion County Probation

VOLUNTEER OF THE YEAR
George Lanham, Indianapolis Juvenile Correctional Facility

COUNSELOR OF THE YEAR
Monet Orr, Volunteers of America

PAROLE OFFICER OF THE YEAR
Supervisor Doane-Selmier & Parole District #3

CORRECTIONAL EDUCATOR OF THE YEAR
Arthur Bryant, Plainfield Correctional Facility

CORRECTIONAL MANAGER OF THE YEAR
John Schrader, Westville Correctional Facility

COMMUNITY CORRECTIONS LINE STAFF
Chester Farrell, Lake County Community Corrections

CORRECTIONAL OFFICER OF THE YEAR
Stephen Manning, Plainfield Correctional Facility

Institutions Update

By Mike Scott

President Comeno has asked me to continue to serve as the conduit of Indiana Correctional Association information to the Institutions via their ICA Points of Contact between the ICA Board of Directors, ICA Committees, and current or prospective ICA Members in their Institutions for the latter part of 2009 and 2010. Unless advised differently, I will continue to utilize existing ICA Points of Contact for each facility. I will share approved minutes from Meetings of the ICA Board of Directors as well as critical information related to ICA/ACA Membership; ICA Conferences, Spring and Fall; ICA Scholarships; ICA Occupational Awards; ICA Nominations/Elections; ICA Website, as well as special updates as received or appropriate. If you’d like to know whom your Institution Point of Contact is, have questions or suggestions about ICA, please don’t hesitate to contact this writer at mtscott@idoc.in.gov, or c/o Westville Correctional Facility, 5501 South 1100 West, Westville, Indiana 46391, 219-785-2511, ext 4004.

Probation Report

By Carol Hall


The 35th American Probation and Parole Association has the summer conference planned in Washington DC from August 15, 2010 to August 18, 2010. The deadline for papers is November 16, 2009. Refer to this website: http://www.appa.net.org/eweb/ for further information.

For articles and information pertaining to the Probation Officers Professional Association of Indiana (POPAI) go to the following
• website: http://gopopai.org/. Refer to this website for a recent article on internet safety.
Spotlight on Education

By Steven M. Kosowski
Education Chair

When I wrote my article for the spring edition of the Comment, I gave you a look at the weather outside my window at home. Let me continue that trend as I begin writing this article. Today is April 5, 2009. At least that is what the calendar says. It is raining like crazy today. The good news is that the rain is supposed to stop this evening. At that point it is supposed to start SNOWING!!! We could get from one to three inches. What is this world coming to? So far this spring I have hit one bucket of golf balls at the driving range by my house, and put about thirty miles on my Corvette. I wait all winter to enjoy both of those activities. This has been one of the longest winters that I can remember. So much for living in northern Indiana. In a week it could be 80 degrees.

I did a little web surfing earlier today looking for studies that support the concept of correctional education. Fortunately, there were many to choose from. I would like to focus on three particular studies, as I feel they lend themselves to the support I was looking for quite nicely.

The first study took place at the University of Chicago in May of 2005. The title is A Prevalence of Prison GED Resilience and Implications for Labor Market Outcomes and Recidivism@. (I can already feel how excited you are). The authors are De los Santos and Heckman. There were three significant points mentioned in this study. First, at the time of the study, 26 states had mandatory literacy laws which require offenders who do not have minimum levels of schooling, or who do not meet certain testing guidelines to participate in educational programs. I was pleased to see this, and can only assume that more of the remaining states will follow this trend, if they haven’t already. Also mentioned, is that the GEDs earned while incarcerated account for as many as 20% of all GED credentials issued to men in the U.S. A final positive item in this study shows that the probability of being employed increases by 13% for those who earn their GED in their sentence term prior to their release. (Obviously, the entire economic outlook of our country has changed since this study was conducted, but I still consider this a positive finding).

The second article is titled A Prison-Based Education and Re-Entry Into the Mainstream Labor Market@. It was written in 2004, by Tyler and Kling. This study focused on Florida offenders. The statistic that caught my attention stated that those who earn a GED while incarcerated earn about 15% more quarterly than those who did not participate in education programs. These findings apply to racial/ethnic minority offenders. (Again, I’m sure that the current economic climate of the U.S. would impact this finding. But it is comforting to know that the GED has the proven potential to be of benefit to those who earn it).

The last study that I will talk with you about is Titled AGED and Recidivism: 1998 Releases from the Massachusetts Department of Corrections@. It was authored by Parsons, King, and Sampson in June, 2007. This article cited several significant statistics that show that earning the GED does indeed reduce recidivism. Overall, there was a 9.6% reduction in recidivism for those who earned a GED compared to those who did not. More significant is that the recidivism rate for women dropped by a staggering 33.7%. When age at incarceration for both men and women was considered, the two groups that showed the largest drops in recidivism were those under age 24, and those between 30 and 34. For those who earned their GEDs at medium security facilities, there was a 23% drop in recidivism compared to those who did not earn a GED. Last, there was a 20.2% drop in recidivism shown for Hispanic offenders who earned their GEDs compared to those who did not.

I find all of these numbers significant, and totally supportive of correctional education, specifically GED programs. (I realize that I have not touched on post-secondary education programs, namely vocations and college. Perhaps that is a topic for a future article).

To conclude this article, I will say that I am very curious as to how recidivism is affected in Indiana for those who earn a GED while incarcerated in one of our fine correctional facilities. I would be very interested in doing a research project to get the answer to that question. Having been a GED teacher for more than two and a half decades, I have always felt that I have made a difference in the lives of my students. I would like to put the numbers together to prove it. If anyone is interested in co-authoring a study of Indiana offenders and the effects of education on their recidivism, feel free to contact me and let’s get started!!

I hope you all have a great, safe summer. That is if it ever gets here!!
The 2009 conference in Evansville was outstanding thanks to Michelle Ryder and her crew. Thanks to President Dave Leonard for leading us for the year. He did an outstanding job. I look forward to my 45th year in I.C.A. under the leadership of Eric Cameno.

For one at my point in life and career, the Past Presidents and Life Member Breakfast is the high point. Many old friends were back. Judge C.B. "Tiny" Barthold (1967 President and Life Member and Distinguished Service Award recipient in 1967 and 1985). Bob Caldwallader (1987 President, Life Member and Distinguished Service Award recipient 1991) among others. We will look forward to their return in 2010 along with Bob Heyne (1968 President, Life Member and Distinguished Service Award recipient 1976) and Dean Duvall (1967 President and Life Member) who will be honored for over 50 years in I.C.A. Thanks to Cloid Shuler and the G.E.O. Group for sponsoring the breakfast. Cloid is an old friend from his days with the I.D.O.C.

The passing of two I.C.A. stalwarts was noted:

Berry Trotter (1926-2009) by Carlene Stringer, Librarian, Plainfield Correctional Facility (Biography forwarded)

Betty Patton (1930-2009) by Dave Kemp. President, Life Member and Distinguished Service Award recipient 1990. I.D.O.C. Retired. (Biography forwarded)

A GOOD WORKER AND A GOOD FRIEND

Betty L. Trotter 1926-2009

Betty Trotter, Plainfield, passed away September 2. Retiring in 1994, Betty had worked in several DOC institutions for 28 years: IBS, RDC, IYC, IGS. As a records secretary, training secretary, and Chapter I secretary, accuracy and professionalism were important to her. Betty was energetic and active in ICA for many years, serving on several conference and program committees and working registration. Coworkers remember that she spoke kindly of everyone and that she was a class act. Betty had received several recognitions and honors, including an ICA "swinger of the year" award.

At one workplace, Betty had posted next to her desk: "the job’s not over til the paperwork’s done". For certain, Betty always did an admirable job, and she always finished the paperwork!

Submitted by Carlene Stringer
Plainfield Correctional Facility

By Jack Harlow

Betty Jean Patton was the oldest of nine children of the late Archie and Bettie Smith of Indianapolis, IN.

Betty Jean made the decision at an early age to be a teacher. She herself was the mother of thirteen children (ten living), and with great fortitude and perseverance completed her college education all the while she was being a mother and housewife. This feat took 25 years from when she first began her college classes.

She taught at St. Rita’s Elementary School while acquiring her masters degree and 30 hours plus. In 1973 she joined the staff of Indiana Boys' School Special Education (she was the 1st African-American female in this department) and remained there until her retirement. Betty Jean always had a smile and good words despite any situation she faced at home or at work. She was very active in ICA and thus was a lifetime member.
“THIS IS NOT A JOB. THIS IS MY CALLING.”

Sylvia, a physician, loves correctional healthcare. She knows it’s where she is meant to serve. Sylvia is the kind of professional you find at Prison Health Services, the leader in private correctional healthcare.

Celebrating over 30 years of excellence, PHS makes the best use of taxpayer dollars to deliver quality care and improve public health. Prison Health Services.

Take a closer look.

Prison Health Services, Inc.
105 Westpark Drive, Ste. 200
Brentwood, TN 37027
800-729-0069
www.prisonhealth.com
# Calendar of Events

## MONTHS and WEEKS TO NOTE:

<table>
<thead>
<tr>
<th>JANUARY:</th>
<th>National Stalking Awareness Month – ncvc.org</th>
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<tbody>
<tr>
<td>APRIL:</td>
<td>Child Abuse Awareness Month</td>
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<tr>
<td>APRIL 18-24, 2010:</td>
<td>National Crime Victim’s Rights Week</td>
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<tr>
<td>MAY:</td>
<td>Mental Health Month – mentalhealthamerica.net</td>
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<tr>
<td>MAY 2-8, 2010:</td>
<td>National Correctional Officers Week</td>
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<td>MAY 2010:</td>
<td>National Police Week – nationalpoliceweek.com</td>
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<tr>
<td>JULY 2010:</td>
<td>National Probation, Parole, and Community Supervision Week</td>
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<tr>
<td>AUGUST 2010:</td>
<td>National Stop on Red Week – stopredlightrunning.com</td>
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<tr>
<td>SEPTEMBER:</td>
<td>National Recovery Month – recoverymonth.gov</td>
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<td>OCTOBER:</td>
<td>Domestic Violence Awareness Month – ncadv.org</td>
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<tr>
<td>DECEMBER:</td>
<td>National Drunk and Drugged Driving Awareness Month – cadac.org</td>
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## CALENDAR OF EVENTS:

<table>
<thead>
<tr>
<th>Event Details</th>
<th>Location</th>
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<tbody>
<tr>
<td>January 22-27, 2010</td>
<td>ACA</td>
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<tr>
<td>Jan. 31- Feb. 3, 2010</td>
<td>APPA</td>
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<tr>
<td>March 11-13, 2010</td>
<td>ACHSA</td>
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<tr>
<td>April 25-28, 2010</td>
<td>NAAWS</td>
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<tr>
<td>May 23-27, 2010</td>
<td>AJA</td>
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<tr>
<td>Spring 2010</td>
<td>IJDA</td>
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<tr>
<td>Spring 2010</td>
<td>ICA Northern Region</td>
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<td>Spring 2010</td>
<td>ICA Central Region</td>
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<tr>
<td>Spring 2010</td>
<td>ICA Southern Region</td>
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<tr>
<td>July 25-29, 2010</td>
<td>NABJC</td>
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<tr>
<td>July 30-August 4, 2010</td>
<td>ACA</td>
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<tr>
<td>Summer 2010</td>
<td>NMGTF</td>
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<tr>
<td>October 5-8, 2010</td>
<td>ICA</td>
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<tr>
<td>October 31-Nov. 4, 2010</td>
<td>ICCA</td>
</tr>
<tr>
<td>November 2010</td>
<td>IACCAC</td>
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Please send any corrections or dates of your conferences/trainings and ICA will list if space allows. Please e-mail to hoccs1202@att.net or call toll free 1-888-358-9117 to leave information.

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# Reflections

**By Ellyn Hall**

It has been my pleasure to serve as the Southwest District Director for Indiana Correctional Association for the last three years. I have learned so much about ICA in that time. I had been an ICA member for several years prior to serving on the Board, but had no real knowledge of the organization or the extent to which it can enhance your career and your friendships with others in the organization. During my tenure on the Board, I have learned about the relationships that ICA has with other professional organizations, how the district and annual conferences are put together, and how much support you can gain from other Board members and ICA members. I have learned more about other parts of the criminal justice system. I have also come to appreciate the hard work that so many members contribute to the organization. Thank you to all who have helped me learn more about ICA and assisted me with all the preparations and presentations of the Southwest District conferences the past three years. I will continue to serve the Indiana Correctional Association in any way I can and would urge any member to consider serving on the Board of Directors, the Board for your ICA district or on any of the conference committees. It is a wonderful and educational experience.
ICA Organizational Members

ICA THANKS the Organizational Members of ICA:

<table>
<thead>
<tr>
<th>Year Joined</th>
<th>Organization</th>
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<tbody>
<tr>
<td>1990</td>
<td>Federal Correctional Complex – Terre Haute</td>
</tr>
<tr>
<td>1992</td>
<td>Steuben County Sheriff Department</td>
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<tr>
<td>1993</td>
<td>H.O.C.S. Day Reporting/Home Detention</td>
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<tr>
<td>1994</td>
<td>IDOC - Branchville Correctional Facility</td>
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<tr>
<td>1998</td>
<td>IDOC – Wabash Valley Correctional Facility</td>
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<tr>
<td>1999</td>
<td>Corrections Corporation of America – MCJ II</td>
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<tr>
<td>1999</td>
<td>IDOC – Putnamville Correctional Facility</td>
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<tr>
<td>2000</td>
<td>IDOC – Correctional Training Institute</td>
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<td>2000</td>
<td>Youth Care Center</td>
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<td>2001</td>
<td>Hamilton County Community Corrections</td>
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<tr>
<td>2003</td>
<td>Noble County Probation Department</td>
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<tr>
<td>2005</td>
<td>Heritage Food Service Equipment, Inc.</td>
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<tr>
<td>2006</td>
<td>Dearborn County Juvenile Center</td>
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<tr>
<td>2007</td>
<td>Indiana Department of Correction</td>
</tr>
</tbody>
</table>

ICA also recognizes the other organizations, which make Indiana home, but are ACA members only. ICA appreciates all of these listed above and the organizations supporting ICA events.

If your organization/company/department is interested in becoming an ICA organizational member, please contact any Board member or go to aca.org or indianacorrectionalassociation.org to apply.
With over a century of experience in working with offenders re-entering the community, Volunteers of America is proud to provide a diverse array of services that respond to the individual needs of the communities we serve including:

- Residential re-entry facilities
- Day Reporting
- Addictions Services
- Aftercare Services
- Jail-based programs

Our experienced staff would welcome the opportunity to assist you in developing and implementing a strategy that addresses the needs of your community.

Contact: Steve Runyon, Chief Operations Officer
Email to: srunyon@voain.org or Call: 317-686-9851

Our facilities are proud to be dually accredited by the American Correctional Association and the Commission on Accreditation of Rehabilitation Facilities

Offer Hope...Restore Dignity...Transform Lives
H.O.C.C.S.

Organizational Member of ACA and ICA Since 1993

Membership also in:
IACCAC
ICCA
I-CAN
ISA
IAIC
MHAI
NABCJ
NLADA
NASAMS

So many acronyms having the same mission:

HELPING OTHERS

HOCCS
Day Reporting / Home Detention / Ignition Interlock
1202 N. Pennsylvania St., Indianapolis, IN 46202
317-266-9564 hoccsl202@att.net
www.hoccs.net “freedom from fear”
ICA Student Update

On November 16, 2009, the Ivy Tech Community College – Terre Haute Branch made a formal application to the American Correctional Association to become an ACA Student Chapter. On November 10, 2009, the Indiana Correctional Association approved the application to be forwarded to ACA.

This effort has been in the making for almost two years. James Huston, ICA member, spearheaded the effort once he started teaching at Ivy Tech. Susan Brooks, Vice-President of Workforce Development, Ivy Tech, supported the efforts of ICA and looks forward to the benefits for the students from networking with ICA and ACA. Several other Ivy Tech Branches are being considered to become Student Chapters. Thanks to ICA members Dave Leonard, Past President, and Jill Baker, Student Liaison, and Eric Hoch, Past President, who were instrumental in the efforts to get the process accomplished.

Ivy Tech Terre Haute Branch now joins Bellmont High School Student Chapter as the Chapters representing Indiana. This will make 13 Student Chapters in ACA, once the ACA General Assembly gives approval in Tampa on January 27, 2010. Dave Leonard and Eric Hoch will join ICA President Eric Comeno in Tampa for another historic moment for ICA and ACA.

If you are interested in starting a Student Chapter, please contact any Board member.

Welcome to the students listed below to ACA and ICA:

Ivy Tech Community College – Terre Haute Branch Roster
Student Advisor: James Huston
Appointed Student Leader: Carrie Lambert-Fort

Student Members:
Deanna Coleman
Lee Highsmith
Kimberly Morin
Gregory Crawford
Bradley Jewett
Charity Porter
Syreta Dugger
William Johnson
Mike Synder
Jaime Fallowell
Jessica Kelley
Holly Wolfe
Jamie Mason

ICA Student Update

Happy New Year ICA

By Lynette Collins
ICA Secretary

For those of you who don’t know me, I am Lynette Collins and I am a Substance abuse counselor at Westville Correctional Facility. Last year I served as Northern District Director, and have been very fortunate to meet so many of you. I have been honored to have served in that position, and am equally honored and incredibly excited looking forward to the next two years as Secretary for ICA. The Indiana Correctional Association is constantly on the forefront of corrections and we need to as a group work very hard making it an even stronger organization. Our organization is looked at by other states as a leader in our field, something that I have witness being able to participate in two American Correctional Association conferences. That being said, one of our main focuses this year, as always is membership. Look around to the people you work with every day, and look to that person that goes above and beyond to improve their organization, these are they types of people that we want and need in our organization. If each and every one of you reading this article, gets one person to join, think how much more effective we could be in the corrections field. I have seen that we can make a difference, let’s work together to do just that.

This enthusiastic and encouraging text, Effective Teaching in Correctional Settings, by father-son team Robert G. Thomas, Psychologist and R. Murray Thomas, Correctional Educator, is valuable for both practicing and prospective correctional educators.

The underlying premise is to advise teachers with public school backgrounds who now find themselves in correctional classrooms. Action plans for teaching a variety of levels, choosing and creating teaching materials and helping students overcome poor self-confidence and negative attitudes about education are especially valuable for new teachers.

The practicality of the book lies in seven chapters that explain specific strategies that include diagnostic assessments, curriculum expectations, classroom management, behavior standards and discipline. Students are viewed from eight perspectives: abilities, learning disorders, age, gender, ethnicity, gang membership, length of imprisonment and reasons for enrolling in education.

Case study examples are drawn from literacy, GED, ESL and vocational/industrial program. These indicate the nature of problems particularly significant in correctional settings, factors affecting decisions and proposed solutions that can best be effected with limited numbers of staff, supplies and equipment.

Although the authors recognize the conformity and uniqueness of prison culture with its routines and disruptions, manipulation issues and theft of materials, a stronger forewarning of damage to and theft of audio visual equipment is necessary as technology becomes more readily available in prison schools. The necessity of constant vigilance and monitoring is ongoing and cannot be emphasized enough for the security of correctional industries.

Included are well-annotated bibliographic references, a guide sheet for essay writing and Rob Thomas’ Web address, which allows access to instructor-created materials.

General knowledge background information covers the history of correctional education in the U.S. and relevant statistics show that effective prison programs can successfully reduce recidivism and this book contains much towards that goal.

---

Your Career Advancement

Do you wish you had a raise in this economy? Right now, the only way to get a raise is to advance and get a promotion. Do you want to be recognized as a professional leading the way in corrections? Then get published! If you answered “YES” to both of these questions, then you need to be writing!

The ICA Comment wants your submissions. Write about a new idea that you initiated or a new program that your facility just started for the first time. Then run it by your Superintendent/Warden/Supervisor and submit it to the ICA Publications’ Editor, Jennifer Saroka at jsaroka@cmsstl.com and start to watch your career begin to advance! What have you got to lose but a few extra bucks in your paycheck, the congratulations of your supervisor and the recognition of your fellow corrections professionals!

The Comment would really like to highlight new, inspirational and innovative programs, ideas and research projects. So, get out your laptop, computer or even pen and paper and get published today!
THE CORRECTIONAL PEACE OFFICERS FOUNDATION, INC.

THE CORRECTIONAL PEACE OFFICERS (CPO) FOUNDATION, INC.
is a national, non-profit charity created in 1984 and dedicated to the assistance, preservation and support of the Surviving Families of those that work in the Corrections Profession who lose their lives in the line of duty.

*Fallen Indiana Corrections Professionals whose Surviving Families have been assisted by the CPO Foundation: Community Service Director Jerome Brewer, EOW 8/1/2007 and Correctional Officer Virgil Reel, EOW 11/21/2001.*

The CPO Foundation also has an extensive CATASTROPHIC ASSISTANCE PROGRAM for Correctional Personnel and their Families in times of emergency, crisis or extreme need. As of November 1, 2009, we had assisted over 25 Indiana Correctional Officers and Families in times of need.

Next page:

- How the CPO Foundation was there for Indiana immediately after the catastrophic flooding of 2008
- More about our Catastrophic Assistance Program
- How YOU can become a Supporting Member

The CPO Foundation is a registered 501 (c)(3) charity with the Internal Revenue Service, ID No. 68-0023302.

Correctional Peace Officers Foundation, Inc. • P. O. Box 348390 • 1346 No. Market Blvd. • Sacramento, CA 95834-8390 • 1 (800) 800-2763 • cpof.org
Correctional Peace Officers Foundation, Inc.

CATASTROPHIC ASSISTANCE PROGRAM

The Correctional Peace Officers Foundation Catastrophic Assistance Program is designed to provide financial assistance to Corrections professionals suffering severe hardship as a result of a catastrophic event. Below is a summary of the financial support we have provided to the Correctional Professionals within the Indiana Department of Corrections.

Catastrophic Assistance Program:

<table>
<thead>
<tr>
<th>Unit Name</th>
<th>Amount of Assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Correctional Industrial Facility</td>
<td>$200</td>
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<tr>
<td>Indiana State Prison</td>
<td>$1100</td>
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<tr>
<td>Indianapolis Women's Community Re-Entry</td>
<td>$350</td>
</tr>
<tr>
<td>Miami Correctional Facility</td>
<td>$350</td>
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<tr>
<td>Pendleton Correctional Facility</td>
<td>$500</td>
</tr>
<tr>
<td>Westville Correctional Facility</td>
<td>$500</td>
</tr>
<tr>
<td>Other Indiana DOC</td>
<td>$450</td>
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<tr>
<td>Indianapolis Juv</td>
<td>$500</td>
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During the flooding that took place spring of 2008 – CPOF assisted Correctional Families whose homes were affected by the rising waters.

<table>
<thead>
<tr>
<th>Unit Name</th>
<th>Amount of Assistance</th>
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</thead>
<tbody>
<tr>
<td>Indiana Women’s Prison</td>
<td>$250</td>
</tr>
<tr>
<td>Plainfield Correctional Facility</td>
<td>$1750</td>
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<tr>
<td>Putnamville Correctional Facility</td>
<td>$500</td>
</tr>
<tr>
<td>Reception Diagnostic Center</td>
<td>$250</td>
</tr>
<tr>
<td>Indianapolis Juv</td>
<td>$250</td>
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</tbody>
</table>
Correctional Peace Officers Foundation
1346 North Market Blvd. ~ Sacramento, CA 95834
P.O. Box 348390 ~ Sacramento, California 95834-8390
916.928.0061  (800) 800-CPOF

Please carefully remove this application or make a copy
Fill it out and mail to the above address with a voided check.
This could be the single MOST important thing you could/can do for your family in 2010

Bankdraft Application

Bank Name: __________________________
Bank Phone#: _________________________
Account #: ____________________________
Routing #: ____________________________

Checking or Savings (Circle One)

No ATM, Debit or Checkcards for
Bankdraft please.

Specify Monthly Donation

<table>
<thead>
<tr>
<th>Social Security Number</th>
<th>$ 5.00</th>
<th>$ 15.00</th>
<th>$ 25.00</th>
<th>$ 10.00</th>
<th>$ 20.00</th>
<th>Other</th>
</tr>
</thead>
</table>

Select size for jacket below

<table>
<thead>
<tr>
<th>New</th>
<th>Increase</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Membership</td>
<td></td>
</tr>
</tbody>
</table>

Name __________________________ D.O.B. ______________
Address __________________________ Date of Hire ______________
City __________________________ State/Zip ______________ email address ______________

Place of Employment __________________________ Classification ______________

Spouse (Person of choice) __________________________

Phone (Hm) ( ) (Wk) ( ) __________________________

How did you hear about the CPO Foundation? __________________________

I authorize the automatic withdrawal of the above-designated donation from my bank account
by my bank to the CPO Foundation on the 5th of every month until further notice:

Signature __________________________

Date __________________________

Yes, I want my CPO Foundation jacket
for my donation of $25.00 a month.

Size Desired: XS S M L XL 2XL 3XL 4XL
Circle One: DENIM GOLD KHAKI

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before you are eligible to receive your jacket.

The Correctional Peace Officers Foundation, Inc.
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United States Internal Revenue Service.
Tax ID number is 68-0023302.
All Contributions are Tax Deductible to the extent allowable by law.