



ICA Comment

INDIANA CORRECTIONAL ASSOCIATION WINTER 2010

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From Our President

*By Eric Comeno,
ICA President*



Dear ICA Professionals:

Hello to all my ICA family and friends, I want to start by thanking the 2009 conference staff, who have volunteered their time, sweat, and blood in some cases to have one of the best conferences in ICA history. Let me also not forget to thank all of the board members, standing committees, director at larges, and district directors for their dedication and devotion for which many things would not be possible.

David Leonard - President

Mark Murphy - Awards

Sandra Sharp - Treasurer

Michelle Ryder - Conference Chair

Karen Hurst - Secretary

Ron Gibson - Program Chair

Nicole Simpson - Social Functions

Mary Leffler - Constitution Bylaws

Curt Correll - Corporate Relations

Aaron Garner - Finance

Rondle Anderson - Leadership Development

Tim Brown - Legislative

Jim Kimmel - Marketing

Dave Leonard - Webmasters

Jennifer Saroka - Publication Editor

Kellie Bittorf - Nominations

Eric Hoch - Parliamentarian

Steve Robertson - Necrology

Tony Peck - Resolutions

Pat Stayback - Scholarships

Bob Hughes - Strategic Planning

Jill Baker - Student Chapter Liaison

John Cruz - Photographer

Steve Ingram - Executive Director

Kellie Bittorf - Chairman of the Board

Lynette Collins - NW

James Cox - EC

David Burch - WC

Donnie Emerson - SE

Ellyn Hall - SW

Carol Hall - Adult Probation

Todd Williams - Community Based Programs

Steve Klosowski - Education

Philip Sonnenberg - Membership

Mike Scott - Institutions

Michelle Briggs - Juvenile Services

Faye Moore - Minority Affairs

Krysten Hinkle - Parole

Janet Pottoroff - Substance Abuse

Jack Harlow - Archives

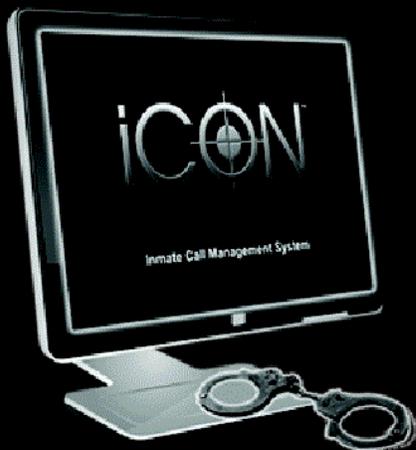
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2010 ICA Board Contact List

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<p>Vice President / President Elect: Mary Leffler, Division Director of Community Engagement Volunteers of America of Indiana, Inc. 927 North Pennsylvania Street Indianapolis, IN. 46204 Phone: 317-686-9871</p>	<p>Northern Regional Director Dixie Phelan, HR Generalist II, Employee Relations Specialist Westville Correctional Facility 5501 South 1100 West Westville, Indiana 46391 Phone: 219-785-2511</p>
<p>Treasurer: Aaron Garner 302 West Washington Street IGCS Room E334 Indianapolis, IN 46204 Phone: 317-234-4417</p>	<p>Central Regional Director: Rondle L. Anderson I.C.A. Central Region Director 317-823-0892</p>
<p>Secretary: Lynette Collins Westville Correctional Facility 5501 South 1100 West Westville, Indiana 46391 Phone: 219-785-2511</p>	<p>Southern Regional Director Bryan Pearson, Superintendent, Edinburgh Correctional Facility P.O. Box 470 Edinburgh, IN. 46124 Phone: 812-526-8434</p>
At Large Directors:	
<p>James Cox Jr., Director of Case Management Indiana Department of Correction 302 West Washington Indianapolis IN. 46204 Phone: 317-234-0323</p>	<p>R.A. Tony Peck, Educational Rep Edinburgh Correctional Facility P.O. Box 470 Edinburgh, IN 46124 Phone: 812-526-8434</p>
<p>Steve Klosowski Westville Correctional Facility 5501 South 1100 West Westville, Indiana 46391 Phone: 219-785-2511</p>	<p>Krysten Hinkle Phone: 219-785-2511 ext. 4074</p>
<p>Philip Sonnenberg Westville Correctional Facility 5501 South 1100 West Westville, Indiana 46391 Phone: 219-785-2511</p>	

The Comment

Published by The Indiana Correctional Association
Eric Comeno, President
Jennifer Saroka, Publications Editor

Submit articles to jsaroka@cmsstl.com
For advertising contact dleonard@idoc.in.gov

President's Message Continued from Page 1

Jeff Carroll

Carolyn Cummings

Janet Drach

Sonny Faulkenberg

Stephanie Horst

Dorothy Morris

Tiny Nornes

Amanda Pirtle

Trina Randall

If I have forgotten someone I am truly sorry! As you can see, it takes a lot of our family to make the ICA what it is today, including all the members.

I am overwhelmed by the support you all have given me, and am honored to serve as your President. I have a long road to travel. The road behind me is filled with so many people who have been in my shoes, already that I am truly blessed. Their expertise will be needed by me, to guide me, and to continue down this road of excellence the ICA embodies.

Past President Leonard has agreed to take the reins as our corporate relations chair, which includes bringing more sponsors and businesses into our family of professionals. Mr. Leonard has doubled if not tripled our circulation on our publications and increased the content. I plan to continue this as well by having Mr. Leonard head this area up, he has accepted the challenge. Mr. Leonard and I have discussed goals in this area and have increased them dramatically.

President Bittorf explored the possibilities of collaborating with other national organizations and President Leonard continued this endeavor. I will also follow in this direction. Many other organizations have similar missions and visions and it makes sense to pull our resources together to better the resources available for our memberships.

Technology is an ever growing world; I am exploring more and exciting ways to reach our membership. We have a website, a message board, and written publications. To reach the younger technological advance membership, we need to follow the lead of the American Correctional Association (ACA) and look into other means, things like Twitter, Facebook, and MySpace just to name a few. The Commissioner of the Indiana Department of Correction is also heading in this direction with his Twitter page and Commissioners blog to reach his employees and the leaders of the state. This is just the start and we as an organization need to explore all avenues.

I attended the American Correctional Association (ACA) conference in Nashville Tennessee. I was in awe, and excited to meet so many people dedicated to our profession. The ACA family is huge and spreads throughout this fine country. It is not often you can sit down with a warden of one of the largest prisons in New York and talk about re-entry and recidivism? It was great; the correctional prospective I experienced was outstanding. As past Presidents before me eluded to, the ICA is one of the most advanced and well respected organizations throughout the country. We have lead the way in many new and exciting things like our publications. Many states are following in our lead. I have extreme confidence that the ICA will continue to raise the bar.

As I expressed those in attendance, at the conference in Evansville, this is your organization. What it becomes and what it can do is up to you. The ICA has many ways for you to enhance your membership. The old saying, "you get out of it what you put in" is very true. I would like to invite you to become a more active member of the Indiana Correctional Association. This can be done in many ways based on what you want to put into to your organization. You could serve on a committee, submitting an article to be considered for The Comment, or even running for an elected position. I would also like to invite you to share your questions, concerns or comments with me directly, or with any of the members of the board of directors.

We need to invite more criminal justice professionals, to join us in learning and making this, our chosen field better. We have Nearly 700 members that number is growing. In order for our organization to continue to grow, I challenge you to reach out and recruit one member each.

In closing, we are, and will continue to be a great organization. I am extremely honored to be a member and thank you for putting your trust in me, to lead you. I will not let you down. I leave you with this quote by Vince Lombardi. "The achievements of an organization are the results of the combined effort of each individual".

Eric Comeno, ICA President

From the Executive Director:

Stepping off the Gerbil Wheel

By Steve Ingram, CAE

For some reason, I tend to gravitate toward articles that deal with avoiding burnout, or reducing stress, or the importance of finding balance in your life. With hiring freezes, vacancies going unfilled, and the increase in our workload, it's no wonder that we need to remind ourselves about maintaining balance in our lives. In a recent article in *Association Now* (August 09), Jennifer J. Salopek offers several suggestions to help us "step off the gerbil wheel" on some regular basis.

- Commit to leaving the office at a reasonable hour at least one night each week.
- Commit to working only eight hours at least one day each week.
- Have a regular "date night" with your spouse or partner – and turn off the BlackBerry.
- Get some regular exercise, try for good nutrition and get some rest.

After seeing this list, I thought of a few ideas of my own:

- Make an effort to do one thing each day that you truly enjoy. (Maybe it's a walk down by the lake, a bike ride, or simply sitting on the patio appreciating all the ways you've been blessed.)
- Make an effort to do one thing each day that is relaxing. Could be the walk, bike ride or patio time, but maybe it's listening to music, tending to the plants and flowers, walking the dog, or even a nap.)



- Make a personal plan (or revisit the one you have) that includes 2-3 goals in the important aspects of your life including your family and friends, your personal growth, your physical and spiritual health, and your work. (This exercise will help you to remember "balance".)
- Take advantage of opportunities to visit with friends. In fact, take the initiative to schedule time with your family and friends.

As the article suggests, give yourself permission to "step off the gerbil wheel" on a regular basis. Make your own list of activities that will work for you. It will be good for you, for your family and for your organization.

From the Leonard Family

We would like to thank the Indiana Correctional Association and the Indiana Department of Correction for initiating the Scholarship in Memory of our son Nicholas. The Nicholas Emry Leonard, ICA/IDOC scholarship fund, has been established to assist special needs students at the LaPorte Developmental Preschool. Each year two scholarships will be given to aid students and/or classroom enhancements that will benefit the classroom where Nicholas spent his school days. We were touched by the generosity of all those who assisted to make the memorial in his honor a reality. The support and generosity shown to us by the ICA and IDOC family and all of our friends has been invaluable.





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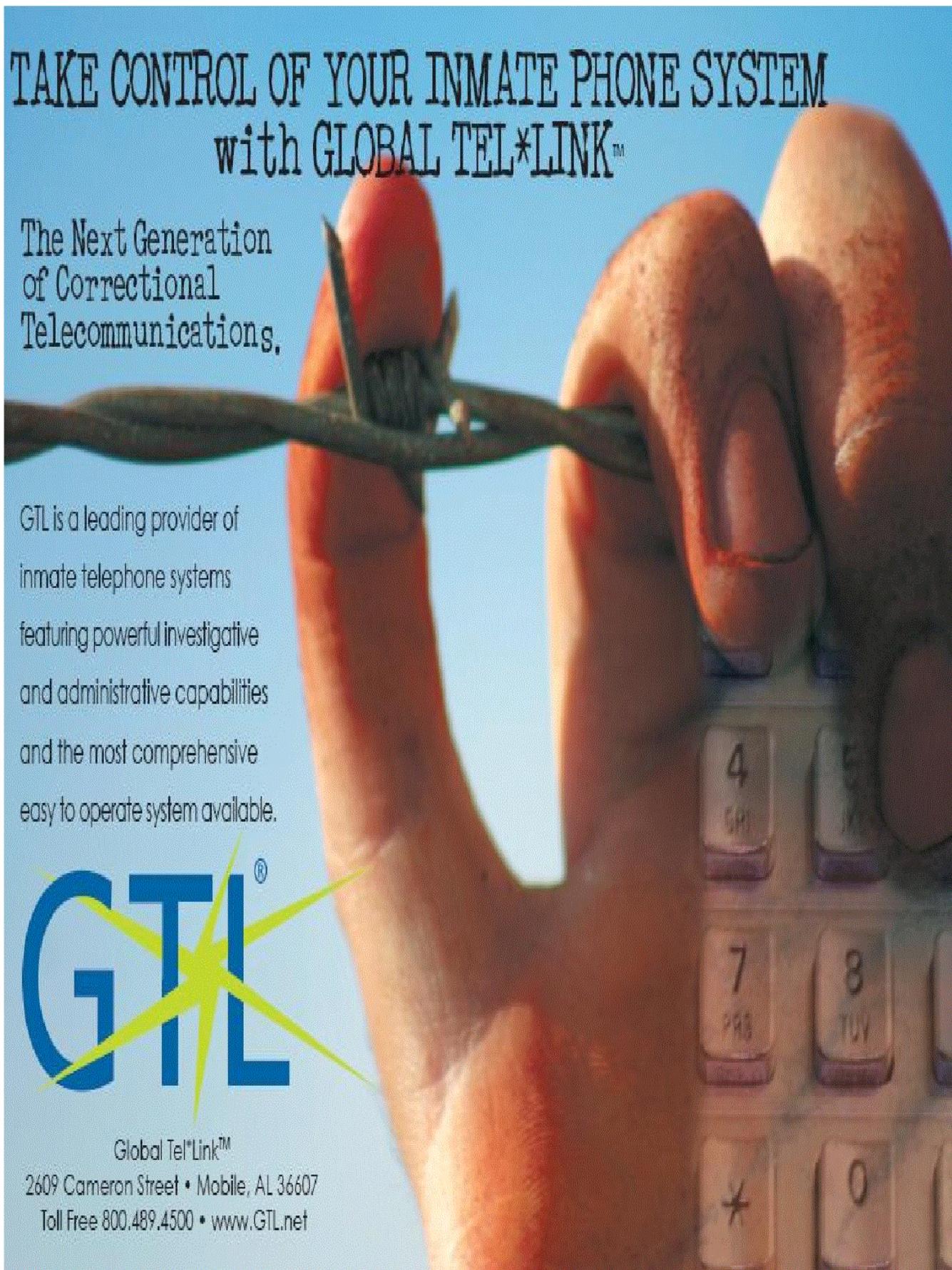
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Northern Region Report

*By Dixie Phelan
Northern Region Director*

I am extremely excited to begin my term as Northern Regional Director. The new by-laws have combined the northwest and northeast districts. As always, we are looking to expand membership. I challenge each and every one of you to recruit at least one new member. Just a few of the many benefits of joining ICA include: networking, relationship building, training and attending conferences.

One of my first priorities as Northern Regional Director will be to establish a sub committee, which mirrors that of the full ICA

board. Active support from current members is needed to ensure the success of this endeavor. Anyone who would like to join our conference committee this year or have questions or suggestions, please feel free to contact me at dphelan@indianacorrectionalassociation.org. We will be having our first planning committee meeting on Thursday, December 3, in Westville, at the Black Hawk at 3:00p.m. (CST).

I'm looking forward to working with each and every one of you to meet the goals of the ICA!

Central Region Report

*By Rondle Anderson
Central Region Director*

I am extremely honored to have received the majority vote to be ICA Central Region Director. I have a lot of ideas to build our region Membership and to deliver top quality leadership training to the members. Our Region has now encompassed the old west and east central districts. Thus we will be expecting participation from Terre Haute to the west and all the way to Richmond in the east. Our Spring Conference is also on task to be one of the best conferences that members will continue to talk about the quality of training and entertainment for days after the event. The Central Region Spring Conference Chair will be Ms Lonnise Roberson. Lonnise is an ICA Life Member and has

served the Indiana Department of Correction for over 25 years. She is already contacting members to help and brainstorm on meeting my expectations. Lonnise has been tasked to mirror the State Conference theme "2010 Odyssey, a Galaxy of Possibilities". The tentative month will be April 2010, and the location is still to be determined. If anyone from the Central Region is interested in helping with this awesome endeavor, you may contact Ms Roberson at LRoberson@idoc.IN.gov, or me at rlander-son6503@yahoo.com. (317) 823-0892

Please spread the word as we "zoom zoom" to the galaxy of possibilities!!

Southern Region Report

*By Bryan Pearson
Southern Region Director*

First, I want to say that I am pleased to be serving as the Southern Regional Director. I have been a member of and involved in the Indiana Correctional Association for over ten years. I was elected the Southwest District Director in 2000, but unfortunately had to resign when I made a change in my career that moved me to the Southeast District. I am proud to be back on the board again serving in a position where I can help make a difference in a great organization. I have served the Indiana Department of Correction for over 15 years in the positions of Release Coordinator, Case Manager, Classification Supervisor, Administrative Assistant, Assistant Superintendent and currently Superintendent of the Edinburg Correctional Facility.

I have already set a few goals to begin this year. I want to create at least two student chapters at southern Indiana colleges. I also would like to increase the community corrections and county

jail membership in southern Indiana. And finally, I plan to sponsor a new member this year to support the ICA membership drive. I challenge each member in the Southern Region to sponsor at least one new member. If every member of ICA sponsors a new member we can double our membership strengthening our organization.

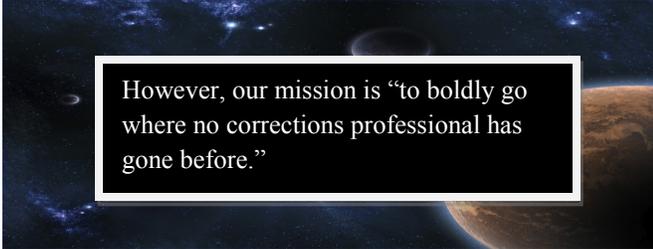
Under the new bylaws, each region will have a board made up of positions similar to the ICA board, to include a Conference Committee Chairman. Southern Region members that are interested in serving in a position should contact me as soon as possible so that we can get a quick start on the work for this year. These goals are just the beginning of what I hope will be a productive year of change in this new structure in ICA. All members please feel free to send me your suggestions or comments anytime at bpearson@idoc.in.gov.

2010 Fall Conference

**By Tony Peck,
2010 Conference Chair**

“2010 A CORRECTIONS ODYSSEY: A GALAXY OF POSSIBILITIES”

It is a tremendous honor to have been named your 2010 Conference Chair by President Comeno with the consent of ICA Board of Directors. I would like to begin by expressing my sincere appreciation to 2009 Conference Chair, Michelle Ryder for an outstanding conference in Evansville.



An outstanding crew: Bryan Pearson-Program Chair, Eric Hoch-Social Chair, Donnie Emerson-Registration Chair, Golf Chair-Matt Andrick, Kellie Bittorf-Awards Chair, and Dave Leonard-Corporate Marketing Chair has been assembled to lead our journey to “infinity and beyond”. Our conference “2010 A Corrections Odyssey: A Galaxy of Possibilities” will be held October 5-8 at the recently remodeled Marriott East in Indianapolis, Indiana. Lift-off for this year’s mission was November 9th. From this

lift-off, the crew of the “Starship ICA” charted a unique course for exploration of the correction’s galaxy of possibilities. This course will afford attendees an opportunity to learn from and exchange ideas with recognized experts in the many fields of corrections, honor your colleagues, make new acquaintances, and renew old friendships.

The 2010 Conference will offer something of interest and insight for every stargazer. Some of the highlights will include sessions on correctional education, community corrections, wellness, substance abuse, safety and security, technology, and leadership. If you are interested in being considered as a presenter for the 2010 ICA, please complete the accompanying “Call for Workshops” form and forward to Bryan Pearson, Program Chair.

And lastly, don’t forget to be prepared for an out of this world experience when we gather for an evening of food and entertainment on Fun Night.

So, make plans now to be “beamed aboard”!

Too Much to Chew, Chewbacca?

**By Eric Hoch,
2010 Social Chair**

Did I bite off more than I can chew-bacca? Did Tony Peck, 2010 ICA Annual Conference Chair, make the right appointment for Social Chair? Will there be space food at the Conference this year? How many gift certificates will be floating away? Can there be more cheese at the 2010 Conference than there was at the 2009 Conference?

I can tell you one answer, which is that there will be more cheese in Indianapolis than there was in Evansville.

You need to appear at the Marriott East on October 5-8, 2010 to land the other answers to the questions listed above.

Golf will be on Tuesday October 5th, where putts will fall into black holes. The President’s Banquet will be as close to the stars as you can get in Indy. Tuesday’s workshop breaks will be far out.

Wednesday will be an event for the universe to remember, as the stars will be out to get their moon rock at the Awards Lunch Banquet. Fun Runners will turn on their jets to try to beat Mike Scott’s Charity Collection. Start now collecting

donations to win the Most Donations Award. Those that can complete an orbit at the Walk/Run will be winners, too. There could be freeze-dried food or Tang drink at the Caucuses.

Thursday might get galactic, as Fun Night nears. Special events throughout the day will be of celestial proportion. Door Prizes and 50/50 raffle, and silent auction will be manned in inner space.

As to Fun Night, I am taking song requests throughout the year for a donation of \$20 to the charity and your song will be on the playlist, guaranteed. Send your request to hoccs1202@att.net and show me the money. A spaceship may even land on your saucer at dinner.

Friday Brunch will include Tang and other surprises, but you must be on board to win. Watch for other special events/receptions being added.

See you there!
Just call me Chewbacca!
Eric Hoch, Social Chair



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CALL FOR WORKSHOPS
ICA ANNUAL FALL CONFERENCE
OCTOBER 5-8, 2010
MARRIOTT EAST INDIANAPOLIS

The Indiana Correctional Association invites you to be a workshop presenter at the ICA 2010 Annual Fall Conference. The ICA is an organization dedicated to enhancing the continuum of corrections in Indiana by focusing on the enrichment of the correctional professionals and the criminal/juvenile justice system.

Title of Proposed Workshop: _____

Descriptive Paragraph: _____

Name: _____ Job Title: _____

Agency/Organization: _____

Address: _____

Telephone: _____ Email Address: _____

Speaker/Participant Registration Policy:

1. Speakers/Presenters will be allowed to attend other workshops on the day that they are presenting. Meals, hotel rooms and other conference registration will not be paid for by ICA.
2. Speakers who represent private vendors or companies shall not use the speaker role as a forum to market specific products or services, but rather must present a generic presentation topic. Questions or comments about any product or services that the speaker is a representative for may be asked of the speaker after the presentation. Attendees will be allowed to be directed to visit various booths in the Exhibit Hall.
3. If you are an ACA/ICA member and you are selected to present a workshop, you will be expected to provide the workshop at no cost.
4. Deadline for Proposals is January 31, 2010. Workshops may be filled by then, so submit as soon as possible.

Please send this form, a detailed outline and power point file (if applicable) to Bryan Pearson, P.O. Box 470, Edinburgh, Indiana 46124 or email bpearson@idoc.in.gov or fax to 812-526-8959.

INDIANA CORRECTIONAL ASSOCIATION

2010 ANNUAL CONFERENCE – OCTOBER 6-8, 2010

INDIANAPOLIS MARRIOTT EAST INDIANAPOLIS, IN

INFORMATION

The 2010 ICA Annual Conference will be held October 6-8 at the Indianapolis Marriott East in Indianapolis, Indiana. The ICA Conference theme is **“2010 – A Corrections Odyssey: A Galaxy of Possibilities”**. You and your company are invited to partner with ICA as we learn new ways to share what we have learned to help us serve people more effectively and plan for the future.

All booths are 8’x10’ and include a draped table, two chairs, and a sign. You will also receive two tickets for R&R Night held on Thursday night if desired. (Please let us know in advance!) Booth space will be offered on a “first come, first served” basis. The charge for one 8’x10’ space is \$475.00. Electric service is available for \$30 (in advance) for 120v for the event. [Exhibits are open on Thursday only](#). Two people will be registered for each company exhibiting. Any other attendees will need to register for the conference and pay the registration fee.

SPONSORSHIP AND HOSTING EVENTS

We want to help you increase your visibility at the Conference, and you can help the ICA at the same time. **We depend heavily on the support of our corporate friends to assist in underwriting the costs of activities such as breaks and meal functions.** We will provide special recognition for sponsors in printed materials, signage, and announcements. Co-sponsorship of these functions is acceptable. The sponsorship categories are:

Presidents Banquet	\$4000
Awards Dinner	\$5000
Exhibit Area Reception	\$5000
Coffee Breaks/Refreshment	\$1500
Past President/Life Member	
Breakfast	\$1000
R&R Fun Night	\$5000
Friday Brunch	\$5000
Conference Speaker/Program	\$1500
Golf Outing	\$500
General Sponsor	\$500

DOOR PRIZES

In addition, you can help make the Conference more fun for the attendees by donating a door prize. Let us know what your door prize will be so we can list your company name in the Conference program.

CONFERENCE BROCHURE ADVERTISING

Whether you attend or not, advertising in the Conference Program is a very effective way to reach ALL attendees. Rates for ads are:

Full Page 7 1/2 x 9 1/2	\$175
Half Page 7 1/2 x 4 1/2	100
One Quarter 3 1/2 x 4 1/2	75
Business Card 2 x 3 1/2	35
Inside Back Cover 7 1/2 x 9 1/2	250
Outside Back Cover 7 1/2 x 9 1/2	300

You must provide a CAMERA READY AD (black and white only) with your registration contract and fee.

The deadline for payment and submission of ads for the brochure is 8-13-2010. Ads submitted after this date may not be placed in the brochure. The ICA Conference Committee will determine placement of all ads.

CHECK OUT THIS CORPORATE PACKAGE

You have the opportunity to register for a complete corporate package that can save you money, increase your visibility at the conference, and help ICA! The package includes:

- Booth at the 2010 Annual Conference
- Full Page Ad in the 2010 Conference Program
- Co-hosting a coffee or refreshment break
- Attendance for two at all 2010 Conference meetings, banquets and special events
- Company logo and link on the ICA Website

NOTE: Up to two representatives from each company/organization that registers as a Corporate Sponsor (or Event Sponsor) will be invited to the President's Banquet on Tuesday, October 5th.

The donation for the Corporate Package is \$1,125.

SPECIAL CORPORATE PACKAGE OPTION AVAILABLE

An expanded option is available to exhibitor/sponsors who wish to keep their company name in front of the ICA membership through next summer. This option includes all of the package above plus a full-page ad in the next issues of the ICA Comment. **The donation for this new package is only \$1500.**

When we receive your signed contract and payment, you will receive information about the hotel, decorator, and more! **Exhibit hours are Thursday October 7th from 11:30 AM to 6:30 PM.** The grand opening of the exhibit hall will be from 11:30 AM to 12:30 PM. A special exhibit area reception is planned from 5:30 PM to 6:30 PM. Door prizes from exhibitors will be given away during the reception in the Exhibit Hall! **Setup will be available on Wednesday, October 6th from 5:00 PM to 8:00 PM and on Thursday, October 7th from 7:00 AM to 10:30 AM.** Please plan your arrival to allow setup to be completed for opening the exhibit area at 11:30 AM on Thursday, October 7th. Tear Down begins following the exhibit hall reception after 6:30 PM on Thursday.

Please return the contract and payment to Steve Ingram, Executive Director, ICA, 9100 Purdue Road, Suite 200, Indianapolis, IN 46268. Questions? Call Steve at 317-328-4637 Fax 317-328-4629 or Email: singram@raybourn.com

**INDIANA CORRECTIONAL ASSOCIATION
2010 ANNUAL CONFERENCE – OCTOBER 6-8, 2010
INDIANAPOLIS MARRIOTT EAST - INDIANAPOLIS, INDIANA
EXHIBITOR CONTRACT**

I. _____ Exhibit Booth \$475 \$ _____
_____ Electric \$30 \$ _____

II. SPONSORSHIP/CO-HOSTING EVENTS \$ _____

- _____ Presidents Banquet (\$4000)
- _____ Exhibit Area Reception (\$5000)
- _____ Friday Brunch (\$5000)
- _____ Conference Speakers/Program (\$1500)
- _____ Past Presidents/Life Members
Breakfast (\$1000)
- _____ Awards Dinner (\$5000)
- _____ Coffee/Refreshment Break (\$1500)
- _____ R&R Fun Night (\$5000)
- _____ Golf Outing (\$500)
- _____ General Conference Sponsor (\$500)

III. Advertising (**COPY DUE 8-13-10**) \$ _____

- _____ Full Page (\$175) _____ Business Card (\$35)
- _____ Half Page (\$100) _____ Inside Back Cover (\$250)
- _____ Quarter Page (\$75) _____ Outside Back Cover (\$300)

IV. CORPORATE PACKAGE \$1125
EXPANDED CORPORATE PACKAGE WITH COMMENT ADS \$1500

LATE FEE AFTER 9-3-10 \$+\$50

TOTAL DUE \$ _____

V. YES, WE WILL BRING A DOOR PRIZE: Please describe _____

COMPANY NAME: _____

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CITY/STATE/ZIP _____

PHONE: _____ FAX: _____ EMAIL: _____

CONTACT PERSON: _____ TITLE: _____

PERSONS ATTENDING CONFERENCE: (Maximum of two per booth) _____

PLEASE MAKE CHECKS PAYABLE TO THE INDIANA CORRECTIONAL ASSOCIATION. PAYMENT MUST ACCOMPANY CONTRACT. NO REFUNDS. RELEASE STATEMENT: Your attendance at the Annual Conference of the Indiana Correctional Association does not provide in any way an endorsement or support for your product or services by the ICA. Use of the ICA for personal endorsement of your product or services is prohibited.

Authorized Signature _____ Date _____

**Send this form and payment to ICA, 9100 Purdue Road, Suite 200, Indianapolis, IN 46268 – Phone 317-328-4637
FAX 317-328-4629**

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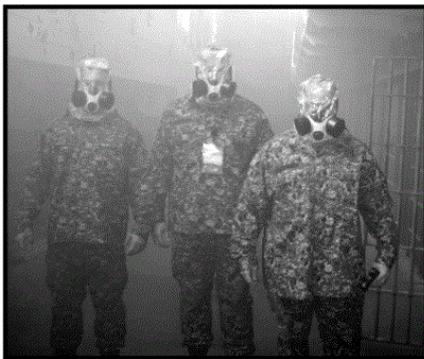


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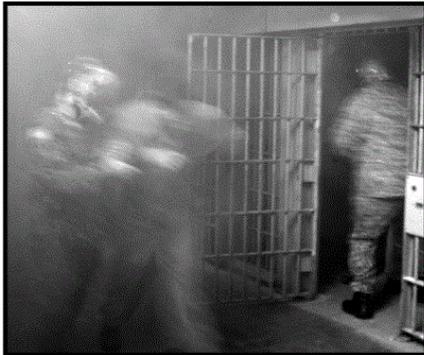
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Photos taken at live demo at Mock Prison Riot, Moundsville, WV, May 2009

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2009 Conference Program Wrap-Up

*By Ron Gibson,
2009 Program Chair*

The 2009 ICA conference has now past and I hope everyone had a great time and was able to gain some valuable information during this conference. I would like to express my thanks to all those that helped plan the conference program and those that pitched in and help out at the conference. I want to especially thank Michelle Ryder as the Conference Chair. Her leadership and assistance in making this conference a great experience was vital to making this an easy task for me. To all those that volunteered their time to share their knowledge as session speakers, I can't thank you enough. Your willingness to help make the ICA conference enjoyable and edu-

cational was outstanding. For those ICA members that have never attended a conference, you need to experience this event in 2010. The knowledge that you will gain and the fellowship that you will experience will greatly enhance your career in Corrections. In closing, I want to say that our Search for the Hidden Treasures in 2009 will lead us into our 2010 Correction's Odyssey that will further our ability to perform as professionals in our field. I am looking forward to seeing all of you in 2010 at the ICA Conference in Indianapolis. Again, thanks to all that made the 2009 conference a success.

Making the Transition to the New By-Laws

By Mary Leffler

With the adoption of the revisions to the bylaws which was passed by the assembly in October 2008, the new bylaws became effective in October 2009. As with any significant changes, the transition from the previous bylaws to those currently in affect will require everyone's cooperation and commitment. I am confident that the Indiana Correctional Association will accomplish this transition in a way that preserves the mission and improves the effectiveness of the association.

The major significant changes lie in four areas highlighted below:

Area 1: Change in Governance Structure

Two Year Terms

3 Regions (Replacing 6 Districts)

Quarterly Meetings of Board

Quorum of New Board – 7 people

No standardized agenda – board meeting agendas are formed from input/action necessary. Utilize a consent agenda

Area 2: Elected Officers/Board Members

President

President-Elect

Secretary

Treasurer

3 Regional Directors (Northern, Central, Southern)

3 At-Large Directors (responsible functions driven by Strategic Plan)

Membership Chair (2 year term)

Conference Chair (1 year term – appointed by the President)

Area 3: Standing Committees

Membership Committee

Conference Committee

Regional Committees – (Minimum of 10 members from each region) – Functions include: local membership initiatives, district conferences, newsletter/website input/articles, merchandise sales

Area 4: Functions

Functions will be monitored by the At-Large Directors via assigned responsibility areas, to include but not limited to:

Webmaster

Archives

Logo Merchandise

Newsletter

2010 Strategic Planning

By Bob Hughes

As of October 9 when the annual business meeting was held, the Association's new By-laws went into effect. The most significant changes involved streamlining the Board, going to two year terms for officers and directors, and reducing the previous six districts to three regions. Directors at Large will now be responsible for many of the functions previously handled by standing committees. Now committees will be formed in an as needed basis (primarily dependent on the Strategic Plan). In addition, there will now be only four Board meetings per year. These will be in November, January, April, and September. Here is the ICA Strategic Plan for 2010 as approved at the annual business meeting.

Goals & Objectives

Membership

Goal: Grow the value of ICA membership and increase the number of members.

- Implement and evaluate payroll deductions for payment of membership dues.
- Conduct annual membership drive.
- Increase membership by 20%.
- Organize at least one additional student chapter at a college/university/high school offering a Criminal Justice program.
- Expand use of electronic media.
- Assess life member program.

Conferences/Professional Development

Goal: Provide quality educational opportunities at all ICA conferences in a cost effective manner.

- Maintain quality of speakers and presentations at Annual and Regional ICA conferences.
- Increase value for corporate partners to participate in conferences.
- Network and list other relevant training opportunities/conferences.
- Develop professional development training opportunities.

Governance/Administration

Goal: Continually improve and modify, as necessary, governance and administrative processes to meet the changing needs of the Association.

- Explore options for staff support.
- Develop new leadership for the Association.
- Develop training and mentoring program for new officers, directors, and chairs.

Public Education/Awareness

- Identify, define, collect information, and develop messages on relevant issues in corrections.

- Develop a marketing strategy to communicate messages to the public.

Action Items

Membership

Goal: Grow the value of ICA membership and increase the number of members.

- Implement and evaluate payroll deductions for payment of membership dues.
- Follow up with Commissioner Buss by 7/1/09 (Chairman of the Board)
- Secure State Auditor approval by 8/1/09 (Treasurer)
- Begin with largest agency, State of Indiana by 9/1/09 (Treasurer)
- Market payroll deduction at '09 Fall Conference and in '09/10 publications (Membership Chair)

Conduct annual membership drive.

- Establish membership drive committee by 10/9/09 (Membership Chair)
- Develop membership drive strategy by 11/1/09 (Chair/Committee)
- Execute strategy by 12/1/09 (Chair/Committee)

Increase membership by 2010

- Market payroll deduction – on-going (Membership Chair)
- Identify three additional professional organizations where we can trade vendor booth space and cost by 1/10 (Membership Chair)
- Organize at least one additional student chapter at a college/university/high school offering a Criminal Justice program.
- Identify and contact three potential schools by 1/10
- Register students (10) and one sponsor by 2/10 (President)
- Submit application to ACA by 4/10 (President)
- ICA delegate attend ACA membership committee meeting by 8/10 (Delegates)

Expand use of electronic media

- Explore options and cost of outside webmaster by 12/09 (President)
- Offer members choice of option to receive electronic version only by 1/10
- Provide presentation to Board of My Space, Face book and Links by 8/09
- Assess life member program
- Determine current number of retiree status members by 1/10 (Membership)
- Project number of lifetime members during next five years by 1/10

2010 Strategic Planning Continued from Page 13

- Make recommendation to continue or discontinue lifetime membership based on projected cost and value of benefit by 2/10 (Membership)

Conferences/Professional Development

- Maintain quality of speakers and presentations at Annual and Regional ICA conferences.
- Execute Conference Planning Manual directive and maintain budget to attract quality speakers on ongoing basis (Conference Chair)
- Coordinate Regional Conference Committee and Annual Conference Committee to establish the theme among the agenda and speakers of the same-year conferences by 12/1/09 (Conference Chair)
- Maintain the standard of speakers who are degreed or certified/licensed on ongoing basis (Conference Chair)
- Increase value for corporate partners to participate in conferences.
- Survey corporate sponsors/exhibitors for input by 11/09 (Corporate Committee).
- Explore options for sponsorship (advertising/website/conferences) by 12/09 (Corporate/Finance Committee)
- Network and list other relevant training opportunities/conferences
- Contact other associations for mutual trainings/conferences by 1/10 (President-Elect)
- Compile other association and certified trainings for listing in Comment and website on ongoing basis (Editor/Leadership)
- Develop professional development training opportunities
- Assess the possibility of having an ICA Professional Development training program by 1/10 (Leadership).

Governance/Administration

- Explore options for staff support.
- Assess five year association revenue and expense history by 4/1/10 (Finance Committee).
- Review Executive Director job description and compare to Association needs by 4/1/10 (executive Committee).
- Assess additional needs for staff support, e. g., for technology, newsletter by 4/1/10 (At-Large Directors).
- Prepare recommendations for future direction and for 2011 (October 2010) budget by 6/1/10 (President-Elect).

Develop new leadership for the Association.

- Assess viability of developing a leadership academy for potential and new leaders, e. g., officers, committee members, etc. by 12/1/09 (President).
- Develop recruiting process for new leaders by 3/1/10 (Regional Directors).

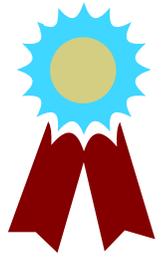
- Secure necessary resources and develop leadership academy by 3/1/10 (At-Large Directors).
- Identify participants in first leadership academy class by 9/1/10 (Regional Directors).
- Implement leadership academy and start first class by 11/1/10 (Regional Directors).

Develop training and mentoring program for new officers, directors, and chairs.

- Identify role of prior officers and chairs as mentors by 6/1/10 (Past President).
- Identify role of life member as mentors by 6/1/10 (Membership Chair).
- Assess and revise transition meeting agenda to meet Association requirements by 6/1/10 (President-Elect).
- Publish revised transition meeting agenda in fall newsletter by 6/1/10 (Newsletter Editor).

Public Education/Awareness

- Identify, define, collect information, and develop messages on relevant issues in corrections
- Establish a Resolutions Committee by 11/1/09 (Resolutions Chair)
- Identify, define, collect information and identify one proposed message or talking point by 1/1/10 (Resolutions Committee)
- Refine Data and present Proposed message to ICA board for ratification.(Resolutions Chair, Committee)
- Refine Data and present Proposed message to ICA board for ratification.(Resolutions Chair, Committee)
- Call for discussion on the message presented for May Board meeting on 5/20/10 (President)
- Call for a vote on the Message on 5/20/10, determine if the message should be released as presented or with modifications, or if it should be sent back to committee and tabled until the next board meeting (ICA Board)
- Develop a marketing strategy to communicate messages to the public.
- Develop marketing strategy by 6/16/10 (Resolutions Chair, Committee, Media)
- Develop a mailing list Digital and Postal of county officials, new dispatches, Superior courts, county jail administrators and state penal facility Superintendent's (Through and With Central office approval) by 7/1/10 (Resolutions chair and committee, Director of Institutions)
- Publish approved message in the ICA Comment and put on website. And distribute to identified areas above by 9/1/10 (Resolutions Vice President, Editor, Webmaster)



2009 Award Recipients

JUDGE OF THE YEAR

Honorable Judge Wayne Trockman, Vanderburgh County

WARREN W. MARTIN

Future Soldier Program, Pendleton Juvenile Correctional Facility

PROGRAM OF THE YEAR

Plainfield Re-Entry Educational Facility

PROBATION OFFICER OF THE YEAR

Carol Hall, Marion County Probation

VOLUNTEER OF THE YEAR

George Lanham, Indianapolis Juvenile Correctional Facility

COUNSELOR OF THE YEAR

Monet Orr, Volunteers of America

PAROLE OFFICER OF THE YEAR

Supervisor Doane-Selmier & Parole District #3

CORRECTIONAL EDUCATOR OF THE YEAR

Arthur Bryant, Plainfield Correctional Facility

CORRECTIONAL MANAGER OF THE YEAR

John Schrader, Westville Correctional Facility

COMMUNITY CORRECTIONS LINE STAFF

Chester Farrell, Lake County Community Corrections

CORRECTIONAL OFFICER OF THE YEAR

Stephen Manning, Plainfield Correctional Facility

Institutions Update

By Mike Scott

President Comeno has asked me to continue to serve as the conduit of Indiana Correctional Association information to the Institutions via their ICA Points of Contact between the ICA Board of Directors, ICA Committees, and current or prospective ICA Members in their Institutions for the latter part of 2009 and 2010. Unless advised differently, I will continue to utilize existing ICA Points of Contact for each facility. I will share approved minutes from Meetings of the ICA Board of Directors as well as critical information related to ICA/ACA Membership; ICA Conferences, Spring and Fall; ICA Scholarships; ICA Occupational Awards; ICA Nominations/Elections; ICA Website, as well as special updates as received or appropriate. If you'd like to know whom your Institution Point of Contact is, have questions or suggestions about ICA, please don't hesitate to contact this writer at mtscott@idoc.in.gov, or c/o Westville Correctional Facility, 5501 South 1100 West, Westville, Indiana 46391, 219-785-2511, ext 4004.

Probation Report

By Carol Hall

The American Probation and Parole Association chose Austin, Texas for the Winter Training Institute scheduled from January 31, 2010 to February 3, 2010.

The 35th American Probation and Parole Association has the summer conference planned in Washington DC from August 15, 2010 to August 18, 2010. The deadline for papers is November 16, 2009. Refer to this website: <http://www.appa-net.org/eweb/> for further information.

For articles and information pertaining to the Probation Officers Professional Association of Indiana (POPPI) go to the following

- website: <http://gopopai.org/>. Refer to this website for a recent article on internet safety.

Spotlight on Education

Editors Note: Last Spring, I inadvertently left out about half of Steve's article. It is being reprinted in its entirety here. My apologies, Jennifer Saroka

When I wrote my article for the spring edition of the Comment, I gave you a look at the weather outside my window at home. Let me continue that trend as I begin writing this article. Today is April 5, 2009. At least that is what the calendar says. It is raining like crazy today. The good news is that the rain is supposed to stop this evening. At that point it is supposed to start SNOWING!!! We could get from one to three inches. What is this world coming to?? So far this spring I have hit one bucket of golf balls at the driving range by my house, and put about thirty miles on my Corvette. I wait all winter to enjoy both of those activities. This has been one of the longest winters that I can remember. So much for living in northern Indiana. In a week it could be 80 degrees.

I did a little web surfing earlier today looking for studies that support the concept of correctional education. Fortunately, there were many to choose from. I would like to focus on three particular studies, as I feel they lend themselves to the support I was looking for quite nicely.

The first study took place at the University of Chicago in May of 2005. The title is A Prevalence of Prison GED Resilience and Implications for Labor Market Outcomes and Recidivism@. (I can already feel how excited you are). The authors are De los Santos and Heckman. There were three significant points mentioned in this study. First, at the time of the study, 26 states had mandatory literacy laws which require offenders who do not have minimum levels of schooling, or who do not meet certain testing guidelines to participate in educational programs. I was pleased to see this, and can only assume that more of the remaining states will follow this trend, if they haven't already. Also mentioned, is that the GEDs earned while incarcerated account for as many as 20% of all GED credentials issued to men in the U.S. A final positive item in this study shows that the probability of being employed increases by 13% for those who earn their GED in their sentence term prior to their release. (Obviously, the entire economic outlook of our country has changed since this study was conducted, but I still consider this a positive finding).

The second article is titled A Prison-Based Education and Re-Entry Into the Mainstream Labor Market@. It was written in 2004, by Tyler and Kling. This study focused on Florida offenders. The statistic that caught my attention stated that

By Steven M. Kosowski
Education Chair

those who earn a GED while incarcerated earn about 15% more quarterly than those who did not participate in educa-

tion programs. These findings apply to racial/ethnic minority offenders. (Again, I'm sure that the current economic climate of the U.S. would impact this finding. But it is comforting to know that the GED has the proven potential to be of benefit to those who earn it).

The last study that I will talk with you about is Titled AGED and Recidivism: 1998 Releases from the Massachusetts Department of Corrections@. It was authored by Parsons, King, and Sampson in June, 2007. This article cited several significant statistics that show that earning the GED does indeed reduce recidivism. Overall, there was a 9.6% reduction in recidivism for those who earned a GED compared to those who did not. More significant is that the recidivism rate for women dropped by a staggering 33.7%. When age at incarceration for both men and women was considered, the two groups that showed the largest drops in recidivism were those under age 24, and those between 30 and 34. For those who earned their GEDs at medium security facilities, there was a 23% drop in recidivism compared to those who did not earn a GED. Last, there was a 20.2% drop in recidivism shown for Hispanic offenders who earned their GEDs compared to those who did not.

I find all of these numbers significant, and totally supportive of correctional education, specifically GED programs. (I realize that I have not touched on post-secondary education programs, namely vocations and college. Perhaps that is a topic for a future article).

To conclude this article, I will say that I am very curious as to how recidivism is affected in Indiana for those who earn a GED while incarcerated in one of our fine correctional facilities. I would be very interested in doing a research project to get the answer to that question. Having been a GED teacher for more than two and a half decades, I have always felt that I have made a difference in the lives of my students. I would like to put the numbers together to prove it. If anyone is interested in co-authoring a study of Indiana offenders and the effects of education on their recidivism, feel free to contact me and let's get started!!

I hope you all have a great, safe summer. That is if it ever gets here!!

From the Archives

By Jack Harlow



The 2009 conference in Evansville was outstanding thanks to Michelle Ryder and her crew. Thanks to President Dave Leonard for leading us for the year. He did an outstanding job. I look forward to my 45th year in I.C.A. under the leadership of Eric Cameno.

everyone and that she was a class act. Betty had received several recognitions and honors, including an ICA "swinger of the year" award.

At one workplace, Betty had posted next to her desk: "the job's not over til the paperwork's done". For certain, Betty always did an admirable job, and she always finished the paperwork!

Submitted by
Carlene Stringer
Plainfield Correctional Facility

For one at my point in life and career., the Past Presidents and Life Member Breakfast is the high point.. Many old friends were back. Judge C.B. "Tiny" Barthold (1967 President and Life Member and Distinguished Service Award recipient in 1967 and 1985). Bob Caldwellader (1987 President, Life Member and Distinguished Service Award recipient 1991) among others. We will look forward to their return in 2010 along with Bob Heyne (1968 President, Life Member and Distinguished Service Award recipient 1976) and Dean Duvall (1967 President and Life Member) who will be honored for over 50 years in I.C.A. Thanks to Clويد Shuler and the G.E.O. Group for sponsoring the breakfast. Clويد is an old friend from his days with the I.D.O.C..

The passing of two I.C.A. stalwarts was noted::

Berry Trotter (1926-2009) by Carlene Stringer, Librarian, Plainfield Correctional Facility (Biography forwarded)

Betty Patton (1930-2009) by Dave Kemp. President, Life Member and Distinguished Service Award recipient 1990. I.D.O.C. Retired. (Biography forwarded)

A GOOD WORKER AND A GOOD FRIEND

Betty L. Trotter 1926-2009

Betty Trotter, Plainfield, passed away September 2. Retiring in 1994, Betty had worked in several DOC institutions for 28 years: IBS, RDC, IYC, IGS. As a records secretary, training secretary, and Chapter I secretary, accuracy and professionalism were important to her.

Betty was energetic and active in ICA for many years, serving on several conference and program committees and working registration. Coworkers remember that she spoke kindly of

BJ'S BIO

Betty Jean Patton was the oldest of nine children of the late Archie and Bettie Smith of Indianapolis, IN.

Betty Jean made the decision at an early age to be a teacher. She herself was the mother of thirteen- children (ten living), and with great fortitude and perseverance completed her college education all the while she was being a mother and housewife. This feat took 25 years from when she first began her college classes.

She taught at St. Rita's Elementary School while acquiring her masters degree and 30 hours plus. In 1973 she joined the staff of Indiana Boys' School Special Education (she was the 1st African-American female in this department) and remained there until her retirement.

Betty Jean always had a smile and good words despite any situation she faced at home or at work. She was very active in ICA and thus was a lifetime member.



2009 Fall Conference
Past President's Breakfast Group Photo

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Calendar of Events

MONTHS and WEEKS TO NOTE:

JANUARY:	National Stalking Awareness Month – ncvc.org
APRIL:	Child Abuse Awareness Month
APRIL 18-24, 2010:	National Crime Victim's Rights Week
MAY:	Mental Health Month – mentalhealthamerica.net
MAY 2-8, 2010:	National Correctional Officers Week
MAY 2010:	National Police Week – nationalpoliceweek.com
JULY 2010:	National Probation, Parole, and Community Supervision Week
AUGUST 2010:	National Stop on Red Week – stopredlightrunning.com
SEPTEMBER:	National Recovery Month – recoverymonth.gov
OCTOBER:	Domestic Violence Awareness Month – ncadv.org
DECEMBER:	National Drunk and Drugged Driving Awareness Month – cadac.org

CALENDAR OF EVENTS:

January 22-27, 2010	ACA	Tampa, FL
Jan. 31- Feb. 3, 2010	APPA	Austin, TX
March 11-13, 2010	ACHSA	Portland, OR
April 25-28, 2010	NAAWS	Niagra Falls, NY
May 23-27, 2010	AJA	Portland, OR
Spring 2010	IJDA	tbd
Spring 2010	ICA Northern Region	tbd
Spring 2010	ICA Central Region	tbd
Spring 2010	ICA Southern Region	tbd
July 25-29, 2010	NABJC	Atlanta, GA
July 30-August 4, 2010	ACA	Chicago, IL
Summer 2010	NMGTF	tbd
October 5-8, 2010	ICA	Indianapolis, IN
October 31-Nov. 4, 2010	ICCA	Louisville, KY
November 2010	IACCAC	tbd

Please send any corrections or dates of your conferences/trainings and ICA will list if space allows.
Please e-mail to hoccs1202@att.net or call toll free 1-888-358-9117 to leave information.

Reflections

By Ellyn Hall

It has been my pleasure to serve as the Southwest District Director for Indiana Correctional Association for the last three years. I have learned so much about ICA in that time. I had been an ICA member for several years prior to serving on the Board, but had no real knowledge of the organization or the extent to which it can enhance your career and your friendships with others in the organization. During my tenure on the Board, I have learned about the relationships that ICA has with other professional organizations, how the district and annual conferences are put together, and how much support you can gain from other Board members and ICA members.

I have learned more about other parts of the criminal justice system. I have also come to appreciate the hard work that so many members contribute to the organization. Thank you to all who have helped me learn more about ICA and assisted me with all the preparations and presentations of the Southwest District conferences the past three years. I will continue to serve the Indiana Correctional Association in any way I can and would urge any member to consider serving on the Board of Directors, the Board for your ICA district or on any of the conference committees. It is a wonderful and educational experience.

ICA Organizational Members

ICA THANKS the Organizational Members of ICA:

<u>Year Joined</u>	<u>Organization</u>
1990	Federal Correctional Complex – Terre Haute
1992	Steuben County Sheriff Department
1993	H.O.C.C.S. Day Reporting/Home Detention
1994	IDOC - Branchville Correctional Facility
1998	IDOC – Wabash Valley Correctional Facility
1999	Corrections Corporation of America – MCJ II
1999	IDOC – Putnamville Correctional Facility
2000	IDOC – Correctional Training Institute
2000	Youth Care Center
2001	Hamilton County Community Corrections
2003	Noble County Probation Department
2005	Heritage Food Service Equipment, Inc.
2006	Dearborn County Juvenile Center
2007	Indiana Department of Correction

ICA also recognizes the other organizations, which make Indiana home, but are ACA members only. ICA appreciates all of these listed above and the organizations supporting ICA events.

If your organization/company/department is interested in becoming an ICA organizational member, please contact any Board member or go to aca.org or indianacorrectionalassociation.org to apply.



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927 North Pennsylvania St.
Indianapolis, IN 46204
317-686-5800

Hope Hall (co-ed)
811 E. Franklin Street
Evansville, IN 47711
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Email to: srunyon@voain.org or Call: 317-686-9851

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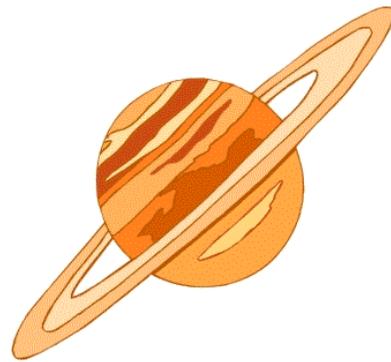
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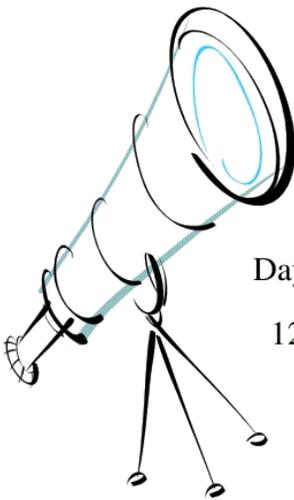
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ICA Student Update

On November 16, 2009, the Ivy Tech Community College – Terre Haute Branch made a formal application to the American Correctional Association to become an ACA Student Chapter. On November 10, 2009, the Indiana Correctional Association approved the application to be forwarded to ACA.

This effort has been in the making for almost two years. James Huston, ICA member, spearheaded the effort once he started teaching at Ivy Tech. Susan Brooks, Vice-President of Workforce Development, Ivy Tech, supported the efforts of ICA and looks forward to the benefits for the students from networking with ICA and ACA. Several other Ivy Tech Branches are being considered to become Student Chapters. Thanks to ICA members Dave Leonard, Past President, and Jill Baker, Student Liaison, and Eric Hoch, Past President, who were instrumental in the efforts to get the process accomplished.

Ivy Tech Terre Haute Branch now joins Belmont High School Student Chapter as the Chapters representing Indiana. This will make 13 Student Chapters in ACA, once the ACA General Assembly gives approval in Tampa on January 27, 2010. Dave Leonard and Eric Hoch will join ICA President Eric Comeno in Tampa for another historic moment for ICA and ACA.

If you are interested in starting a Student Chapter, please contact any Board member.

Welcome to the students listed below to ACA and ICA:

Ivy Tech Community College – Terre Haute Branch Roster
 Student Advisor: James Huston
 Appointed Student Leader: Carrie Lambert-Fort

Student Members:

Deanna Coleman	Gregory Crawford	Syreta Dugger	Jaime Fallowell	
Lee Highsmith	Bradley Jewett	William Johnson	Jessica Kelley	Jamie Mason
Kimberly Morin	Charity Porter	Mike Synder	Holly Wolfe	

Happy New Year ICA

***By Lynette Collins
ICA Secretary***

For those of you who don't know me, I am Lynette Collins and I am a Substance abuse counselor at Westville Correctional Facility. Last year I served as Northern District Director, and have been very fortunate to meet so many of you. I have been honored to have served in that position, and am equally honored and incredibly excited looking forward to the next two years as Secretary for ICA. The Indiana Correctional Association is constantly on the forefront of corrections and we need to as a group work very hard making it an even stronger organization. Our organization is looked at by other states as a leader in our field, something that I have witness being able to

participate in two American Correctional Association conferences. That being said, one of our main focuses this year, as always is membership. Look around to the people you work with every day, and look to that person that goes above and beyond to improve their organization, these are they types of people that we want and need in our organization. If each and every one of you reading this article, gets one person to join, think how much more effective we could be in the corrections field. I have seen that we can make a difference, let's work together to do just that

**Book Review: *Effective Teaching in
Corrections Settings: Prisons, Jails, Juvenile
Centers and Alternative Schools* by Robert
G. Thomas and R. Murray Thomas, Charles
C. Thomas Publisher, Springfield, IL, 2008.**

**Book Review
By Carlene Stringer
Institutional Teacher/Librarian
Plainfield Correctional Facility**

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Correctional Association;
Alexandria, VA;
Corrections Today, April 2009

This enthusiastic and encouraging text, *Effective Teaching in Correctional Settings*, by father-son team Robert G. Thomas, Psychologist and R. Murray Thomas, Correctional Educator, is valuable for both practicing and prospective correctional educators.

The underlying premise is to advise teachers with public school backgrounds who now find themselves in correctional classrooms. Action plans for teaching a variety of levels, choosing and creating teaching materials and helping students overcome poor self-confidence and negative attitudes about education are especially valuable for new teachers.

The practicality of the book lies in seven chapters that explain specific strategies that include diagnostic assessments, curriculum expectations, classroom management, behavior—standards and discipline. Students are viewed from eight perspectives: abilities, learning disorders, age, gender, ethnicity, gang membership, length of imprisonment and reasons for enrolling in education.

Case study examples are drawn from literacy, GED, ESL and vocational/industrial program. These indicate the nature of problems particularly significant in correctional settings,

factors affecting decisions and proposed solutions that can best be effected with limited numbers of staff, supplies and equipment.

Although the authors recognize the conformity and uniqueness of prison culture with its routines and disruptions, manipulation issues and theft of materials, a stronger forewarning of damage to and theft of audio visual equipment is necessary as technology becomes more readily available in prison schools. The necessity of constant vigilance and monitoring is ongoing and cannot be emphasized enough for the security of correctional industries.

Included are well-annotated bibliographic references, a guide sheet for essay writing and Rob Thomas' Web address, which allows access to instructor-created materials. A listing of instructional materials and study guides is representative of curriculum areas and levels of learning.

General knowledge background information covers the history of correctional education in the U.S. and relevant statistics show that effective prison programs can successfully reduce recidivism and this book contains much towards that goal.

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Do you wish you had a raise in this economy? Right now, the only way to get a raise is to advance and get a promotion. Do you want to be recognized as a professional leading the way in corrections? Then get published! If you answered "YES" to both of these questions, then you need to be writing!

The ICA Comment wants your submissions. Write about a new idea that you initiated or a new program that your facility just started for the first time. Then run it by your Superintendent/Warden/Supervisor and submit it to the ICA Publications' Edi-

tor, Jennifer Saroka at jsaroka@cmsstl.com and start to watch your career begin to advance! What have you got to lose but a few extra bucks in your paycheck, the congratulations of your supervisor and the recognition of your fellow corrections professionals!

The Comment would really like to highlight new, inspirational and innovative programs, ideas and research projects. So, get out your laptop, computer or even pen and paper and get published today!

THE CORRECTIONAL PEACE OFFICERS FOUNDATION, INC.

THE CORRECTIONAL PEACE OFFICERS (CPO) FOUNDATION, INC.

is a *national, non-profit* charity created in 1984 and dedicated to the assistance, preservation and support of the Surviving Families of those that work in the Corrections Profession who lose their lives in the line of duty.

*Fallen Indiana Corrections Professionals whose Surviving Families have been assisted by the CPO Foundation:
Community Service Director Jerome Brewer, EOW 8/1/2007 and
Correctional Officer Virgil Reel, EOW 11/21/2001.*

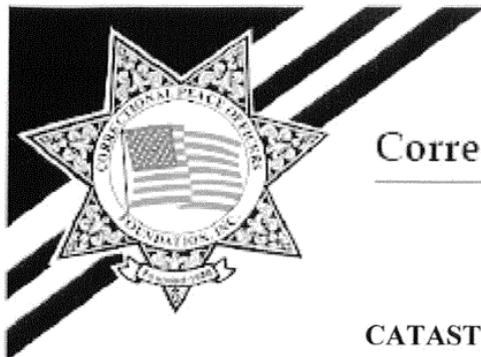
The CPO Foundation also has an extensive **CATASTROPHIC ASSISTANCE PROGRAM** for Correctional Personnel and their Families in times of emergency, crisis or extreme need. As of November 1, 2009, we had assisted over 25 Indiana Correctional Officers and Families in times of need.

Next page:

- *How the CPO Foundation was there for Indiana immediately after the catastrophic flooding of 2008*
- *More about our Catastrophic Assistance Program*
- *How YOU can become a Supporting Member*

The CPO Foundation is a registered 501 (c)(3) charity with the Internal Revenue Service, ID No. 68-0023302.

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Correctional Peace Officers Foundation, Inc.

CATASTROPHIC ASSISTANCE PROGRAM

The Correctional Peace Officers Foundation Catastrophic Assistance Program is designed to provide financial assistance to Corrections professionals suffering severe hardship as a result of a catastrophic event. Below is a summary of the financial support we have provided to the Correctional Professionals within the Indiana Department of Corrections.

Catastrophic Assistance Program:

Unit Name	Amount of Assistance
Correctional Industrial Facility	\$200
Indiana State Prison	\$1100
Indianapolis Women's Community Re-Entry	\$350
Miami Correctional Facility	\$350
Pendleton Correctional Facility	\$500
Westville Correctional Facility	\$500
Other Indiana DOC	\$450
Indianapolis Juv	\$500

During the flooding that took place spring of 2008 – CPOF assisted Correctional Families whose homes were affected by the rising waters.

Indiana Women's Prison	\$250
Plainfield Correctional Facility	\$1750
Putnamville Correctional Facility	\$500
Reception Diagnostic Center	\$250
Indianapolis Juv	\$250



Correctional Peace Officers Foundation

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