A New Page in History

As you may or may not have heard the Indiana Correctional Association is now the Indiana Criminal Justice Association. This is new page in the history of the ICA. The new ICJA will continue with the same objectives as the founding fathers of the association.

The objectives of the Indiana Criminal Justice Association, Inc., shall be in keeping with the Constitution of the State of Indiana Article 1, Section 18, “the penal code shall be founded on the principles of reformation and not vindictive justice. Further, the Indiana Criminal Justice Association will serve all facets of the criminal justice profession, including both adult and juvenile disciplines. Additionally, the Association’s objectives are:

1. To promote awareness of the Criminal Justice System and the needs of offenders and ex-offenders, victims of crime and Criminal Justice Professionals;

2. To promote dialogue and cooperative action among all elements of the Criminal Justice System;

3. To cooperate and affiliate with other professional organizations in raising standards of personal practices, and improving treatment and rehabilitation services;

4. To provide training, educational, and professional development opportunities and a provide a forum for discussion of issues impacting the Criminal Justice System through seminars, regional and state wide meetings.

Now the path ahead of us as an association is wide open to expand and do more for our chosen fields within the criminal justice field. We will be using everyone from all areas to expand this Sea of Knowledge for the betterment of the criminal justice field.
Hoosier inmate technology service provider today?

Global Tel*Link: Your Inmate Technology Services Provider for Tomorrow.

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800.489.4500

Happy Holidays from Chris and Andrew with Global Tel*Link!
## 2011 ICJA Board

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Contact Information</th>
</tr>
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<tbody>
<tr>
<td>President</td>
<td>Eric Comeno, Regional Training Manager</td>
<td>Westville Correctional Facility 5501 S. 1100 W. Westville, Indiana 46391 Phone 219-785-2511</td>
</tr>
<tr>
<td>Vice President / President Elect</td>
<td>Mary Leffler, Division Director of Community Engagement Volunteers of America of Indiana, 927 N. Pennsylvania St. Indianapolis, Indiana 46204 Phone 317-686-9871</td>
<td></td>
</tr>
<tr>
<td>Executive Director</td>
<td>Steve Ingram, CAE</td>
<td>9100 Purdue Road, Suite 200 Indianapolis, Indiana 46268 Phone 317-328-4637</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Aaron Garner</td>
<td>302 W. Washington St. IGCS room E334 Indianapolis, Indiana 46204 Phone 317-234-4417</td>
</tr>
<tr>
<td>Secretary</td>
<td>Lynette Collins, CMS</td>
<td>Westville Correctional Facility 5501 S. 1100 W. Westville, Indiana 46391 Phone 219-785-2511</td>
</tr>
<tr>
<td>Northern Regional Director</td>
<td>Dixie Phelan</td>
<td>Westville Correctional Facility 5501 S. 1100 W. Westville, Indiana 46391 Phone 219-785-2511</td>
</tr>
<tr>
<td>Southern Regional Director</td>
<td>Bryan Pearson, Superintendent</td>
<td>Edinburgh Correctional Facility P.O. Box 470 Edinburgh, Indiana 46124 Phone 812-526-8434</td>
</tr>
<tr>
<td>Central Regional Director</td>
<td>Michelle Ryder, Asst. Warden</td>
<td>Corrections Corporation of America Marion County Jail II 730 E. Washington St. Indianapolis, Indiana 46202 Phone 317-266-0882</td>
</tr>
<tr>
<td>Media - Website</td>
<td>James Cox Jr. Director of Case Management</td>
<td>Indiana Department of Correction 302 W. Washington St. Indianapolis, Indiana 46204 Phone 317-234-0323</td>
</tr>
<tr>
<td>Archives</td>
<td>Rhonda Vega</td>
<td>Westville Correctional Facility 5501 S. 1100 W. Westville, Indiana 46391 Phone 219-785-2511</td>
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<tr>
<td>Newsletter</td>
<td>Dalton Haney, CTP Coordinator</td>
<td>Indiana Department of Correction 302 W. Washington St. Indianapolis, Indiana 46204 Phone 317-232-5779</td>
</tr>
<tr>
<td>Christy Scott, Membership Director</td>
<td>1 Park Row</td>
<td>Michigan City, In. 46360 Office 219-874-7256 ext 3120 <a href="mailto:cscott@idoc.in.gov">cscott@idoc.in.gov</a></td>
</tr>
<tr>
<td>John Sharp, K-9 Director</td>
<td>5501 S. 1100 W. Westville, Indiana 46391 Office 219-785-2511 ext 4701 <a href="mailto:jsharp@idoc.in.gov">jsharp@idoc.in.gov</a></td>
<td></td>
</tr>
<tr>
<td>Kellie Bittorf, Conference Director</td>
<td>Lake County Community Corrections</td>
<td><a href="mailto:bittokj@lakecountyin.org">bittokj@lakecountyin.org</a></td>
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</table>
President’s Message

By Eric Comeno, ICJA President

Dear ICJA Professionals:

Hello to all my ICJA family and friends, I want to start by thanking the 2010 conference staff, who have volunteered their time, sweat, and blood in some cases, for putting together such a great conference. If you run into one of these people, please thank them, it was a great conference. Let me not forget to thank all of the board members, standing committees, director’s at large, and district directors for their dedication and devotion for which many things would not be possible.

2010 Conference Committee Members

Melissa Hess, Asst. to the Conference Chair
Eric Hoch, Social Chair
Nicole Doctor, Registration Co-Chair
John Cruz, Photographer
Kellie Bittorf, Awards Chair
Amanda Hall, Program Chair
Donnie Emerson, Registration Co-Chair
Mathew Andrick, Golf Chair
Ed Lampa, Audio Visual Specialist
Dave Leonard, Marketing

2010 Conference Planning Committee Members

Bryan Pearson
Ron Leffler
Steve Runyon
Larry Lee
Barry Hall
Pam Bernard
Esa Ehmen-Krause
Carol Hall
Tom Applegate
Leah Miels
Phillip Whaley
David Vought
Yvette Salinas

2010 Board Members

Mary Leffler, Vice President/President Elect
Aaron Garner, Treasurer
Dixie Phelan, Northern Director
Bryan Pearson, Southern Director
Krysten Hinkle, Director at Large
Philip Sonnenberg, Membership Director
Steve Ingram, Executive Director
Lynette Collins, Secretary
Rondle Anderson, Central Director
Steve Klosowski, Director at Large
Jim Cox, Director at Large
Tony Peck, Conference Director

The Comment
A Quarterly magazine for Indiana Criminal Justice Professionals
Published by the Indiana Criminal Justice Association
Eric Comeno, President
Jennifer Saroka, Publications Editor
President’s Message, Continued

I would also like to thank past ICJA Conference Director, Commissioner Edwin Buss, and past ICJA Treasurer, Chief of Staff Dan Ronay, for all of their help, leadership, and support of the ICJA as a whole at this year’s conference.

Let us also not forget our corporate sponsors and vendors, another part to make a great conference. Thank you!

Aramark  BI Incorporated
California University of Pennsylvania  Cedarbridge Treatment Centers
Combined Public Communications  Correctional Medical Services
Correctional Peace Officers Foundation  Diamond Pharmacy Services
H.O.C.C.S. Inc.  Indiana Prevention Resource Center
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Jpay Inc.  Keefe Group
Morpho Detection  MTC
Multiguard Corporation  Norix Group, Inc
Pen Products  Pro Tech Monitoring
Public Communications Services, Inc.  Ray Skillman
Redwood Toxicology Laboratory  Security Automation Systems, Inc.
SECURUS Technologies  Sequel TSI
Shawntech Communications  Spartan Chemical Company, Inc.
Stanley Convergent Security Solutions, Inc.  The GEO Group
Time Keeping Systems, Inc.  Union Supply Company-Food Express USA
Volunteers of America  Wildman Business Group

Well this is my second year as your President and I really hope that I have risen to the expectations you have had for me. We have embarked on new waters and challenges, and I am looking forward to this next year, as it will be exciting.

It is official we are now the Indiana Criminal Justice Association (ICJA). This change will make it much easier for us to meet our goals per our by-laws and strategic plan. We will now be able to recruit more members from all facets of the Criminal Justice Field. With that change, we also have a new division; the K-9 division of the ICJA will be devoted to all K-9 work dogs and handlers, offering training in that area and other resources.

The 2011 Conference in Merrillville, Indiana will have K-9 workshops and in the near future a weeklong academy devoted to K-9 training and certifications. We will keep you posted when more information is available.

Kellie Bittorf is the 2011 Conference Director and I cannot wait to see the direction that she will take us in for this conference. It will be hard to top Tony Peck and his conference team from 2010, but I know it will be great.

In closing, I would like to leave you with this thought. The ICJA is made up of all us, and we are all vital parts of the organization, so make it the best it can be, and do not forget to recruit new members.

Sincerely,

Eric Comeno, ICJA President
From The Executive Director:  

I just finished reading the “7 Measures of Success: What Remarkable Associations Do That Others Don’t” published by the American Society of Association Executives & The Center for Association Leadership. The measures of success were the result of a research project that surveyed and examined over 1000 associations that demonstrated criteria for success in areas such as membership retention and ending more years in the black than in the red on their balance sheet. The results were the following critical measures of success in three categories:

Commitment to Purpose

1. A Customer Service Culture – A “we’re here to serve you” approach that not only permeates all individual encounters with members but is also built into organizational structure and processes.
2. Alignment of Products and Services with Mission – services (like education & networking) are always consistent with the mission even with changes in the external environment.

Commitment to Analysis and Feedback

1. Data Driven Strategies – gathering information and data to deduce what actions should be taken.
2. Dialogue and Engagement – internal conversations continually occur among leadership and stakeholders about the organization’s direction and priorities.
3. CEO as Broker of Ideas – leadership that facilitates visionary thinking throughout the organization.

Commitment to Action

1. Organizational Adaptability – learning from and responding to change.
2. Alliance Building – seeks partners and projects that complement the mission.

Even though these 7 measures resulted from a study of membership organizations, they are certainly applicable in any organization, agency or business that serves a customer that could include members, donors, volunteers, clients, or other constituents. Give some thought and perhaps have a discussion with your team on how each these measures of success are applicable in your organization. What can you do to help your organization become even more “remarkable” in pursuit of its mission?
Cha Cha Cha Changes

Hello Indiana Criminal Justice Association Membership, wow what a difference a few months makes. I truly think that the theme for this next year should be CHANGE... I am so excited to begin the 2011 year, and am so honored to continue to serve as your secretary.

One change that we have embarked on is of course the name change. How exciting is it that we are here and able to be a part of taking our organization into the future working and collaborating with other agencies and areas to improve ours as well as our profession.

We have also added the k-9 director position to the board, we are hopeful that we can gain new membership that will be interested in training opportunities in the k-9 market.

Another change that has occurred is with the Substance Abuse treatment in Correctional facilities across the state. As of 9-1-2010, Correctional Medical Services has taken over the delivery of substance abuse treatment and education in all of the states facilities in the Department of Correction. One of the major benefits for this change is that the medical staff, mental health staff, and the substance abuse staff, can all work more closely together to provide continuum of care for individuals and their treatment. I have had to do some changing of my own, as I am now with CMS, as I along with about 60+ other counselors and supervisors made the transition.

I know that change is not the thing that most of us look forward to, however I believe that if we take the positive viewpoint and look at the reasons why the change is beneficial and not focus on the negative aspects or the “what if’s” then the change is much easier.

So change a little, get out of your comfort zone and get some of your other Criminal Justice friends and associates to look at the value of the Indiana Criminal Justice Association.

Made My Day

I got a call today that I didn’t expect. When I answered the phone, I recognized the voice on the other end as a former offender who had worked as a clerk for me while he was incarcerated. He had called a couple of times since his release 18 months ago, but not since I switched jobs and relocated. He called to tell me that he’s doing well and staying out of trouble…and he’d taken the initiative to look me up at my new workplace. These aren’t calls that happen very often and aren’t usually expected, but when you do have a former offender contact you to tell you that you made a difference to them, it makes your day. And this one call made mine. For those of us that chose corrections or criminal justice in general as a career, you deserve a pat on the back more often than you get. Our clientele can be more difficult than those of other’s professions and they often don’t realize that the effort we make is because we genuinely want to do the right thing. I’d like to say Thank You to my colleagues for their service. It’s an honor to stand beside you.

Having written that, I would like to introduce myself as a newly elected ICJA At-Large Director. My responsibility as Director is the Association’s newsletter. I would like to thank everyone for their support thus far and will work to uphold the high standards of the Association. I look forward to serving my term with the current board and look forward to meeting more of our membership along the way.

Dalton Haney
At-Large Director-Newsletter
Historically Speaking

By Rhonda Vega
At-Large Director - Archives

Recently, ICJA held elections. Two persons were elected to the position of At-Large Director. For those of you who are unfamiliar with the position, what it entails is that the elected person is assigned, at the discretion of the President, to one of several responsibilities on the ICJA Board of Directors. One such position is Archives. In the ICJA, that means the person responsible for the collection and storage of all information pertinent to the organization and its ongoing history. The At-Large Director over Archives, also oversees, Leadership, Community-Based Corrections, Juvenile Systems, Probation, and Parole Services. In the past, that position was always an appointed one. That changed and Ms. Krysten Hinkle had the honor of being the first person elected to the Board that was assigned to this position. She is a part of ICJA history.

The basic definition of the word "history" involves a chronological record of events. However, history is more than that. As people, we are rooted in our own histories and the shared histories of those with whom we associate. To the Native American history is a living thing and lasts only as long as there is someone alive to recall the events. Other cultures view history in a broader perspective, looking to the written word, as well, to support that the events occurred. Organizationally, history is the way to assess change within the organization and to measure progress towards established goals. People and organizations use history to avoid making mistakes. George Santayana, the Spanish-born American aphorist, is perhaps best known for his remark "Those who cannot remember the past are condemned to repeat it." (The Life of Reason, Volume 1, 1905)

Every person in this organization has become a part of its history from the day they joined and each shapes the future direction of the organization. However, many often ask, "What is in it for me?" They do not look beyond the immediate gratification that an answer to that question provides. Sometimes it is hard to see the larger picture as greatness often requires looking years into the future. The late, Robert Kennedy looked at it this way, "It is not easy to plant trees when we will not live to see their flowering. However, that way lays greatness. And in search of greatness we will find it-for ourselves as a nation and a people." (Address, Retail, Wholesale and Department Store Union Convention, Miami Beach, Florida, May 27, 1966).

Maybe the question that we should ask ourselves would be better phrased as, "What do I offer to the ICJA?" Historically, we find a greater sense of satisfaction and involvement by exploring new avenues. We gain from what we give. The ICJA is full of people who do just that every day. This is the time to make your mark in the history of the ICJA. The reality is that no one will come up and tell you it is your time. Make it your time. "You have to recognize when the right place and the right time fuse and take advantage of that opportunity. There are plenty of opportunities out there. You can’t sit back and wait." (Ellen Metcalf)
K-9 Division

By John Sharp
ICJA K-9 Division Director

I would like to take this opportunity to introduce myself. I have thirty-five years in the Indiana Department of Correction. I handled and trained the first dog for the department in 1977, a German Shepherd named Sam since then, I personally trained 13 K-9s for the department, one being a cell phone detector K-9. I spent 8 years in the United State Army Staff Sergeant

I have assisted the following departments: Gary Police Department, Indiana State Police, LaPorte County Sheriff Department, LaPorte City Police, Michigan City Police, Knox City Police, Starke County Sheriff Department, Berrien County Sheriff Department, Federal Bureau of Investigation (FBI), Secret Service and the United States Army.


Goals:
- To set standards for certifications in all fields
- To have professional trainers, and master trainers.
- To have Correctional K-9, Police K-9, Sheriff K-9 and search and rescue to combine the resources of each department and perform as one team under the National Incident Management System.

Membership Report

By Christie Scott
ICJA Membership Director

Thank you for electing me as your Membership Director. It's almost a new year and we have adopted a new name, Indiana Criminal Justice Association. Our current membership number total is 563. Let's add some new blood to our association ... you can help!

Talk to people you know about joining ICJA and sponsor their membership. Keep membership applications near by and assist potential members in filling out the application. Make copies of the following page, enter your name as sponsor and pass them out at work!

Do you know there are benefits to being an ICJA member?
- Membership in one of the oldest Correctional Associations (we have a lot of history)
- We are a dual membership with the American Correctional Association
- Members may cast votes at our Annual Fall Conference to elect officers and board members
- Members may hold an elected or appointed office
- Attending college? ICJA offers college scholarships to its members each year
- Networking ... the chance to meet other Corrections professionals throughout Indiana
- You will receive mailings from the Association and ACA
- Opportunities to attend conferences in the Spring and Fall

Our newest members include Miami Correctional Facility’s Ivy Tech Instructors - John Kennedy, Mike Culver, Dawn Bowley, Stephen Fisher, John Hendricks, Chris Anthony; Aaron Sears; Ken Watts; Melodie Glenn; Robert Nash; and James Basinger.

A committee has been formed to film an updated promotional video for ICJA to recruit new members. Hopefully, taping will begin at Spring Conferences.

See Membership Application on Page 13
Prison Contraband

Finding cell phones is a matter of having the right tools.

Prison cell phones continue to be one of the most dangerous forms of contraband, allowing inmates to bypass internal security measures creating a security risk that can reach beyond prison walls.

Even Charles Manson managed to get his hands on a cell phone and placed calls and sent text messages to people in California, Florida, New Jersey and British Columbia, Canada according to a report by the Los Angeles Times.

It has been estimated that as many as 10% of inmates have contraband cell phones with reports of phones being used to organize prison protests, intimidate witnesses and commit other crimes. Correctional authorities have indicated that cell phones have become more valuable inside a prison than drugs or other contraband, and are often referred to as the new prison cash because inmates can sell minutes or phone use to other inmates.

To combat the contraband cell phone issue, a number of corrections facilities in the U.S. and around the world have implemented the ORION Non-Linear Junction Detector (NLJD) to locate hidden electronic contraband and cell phones, including California, Oklahoma, Georgia, Florida, Indiana, Tennessee and also in Central America, Europe and Asia. The ORION NLJD, manufactured by REI in Algood Tennessee USA, detects electronic components allowing the user to detect and locate hidden electronic items (such as hidden cellular phones), even when the electronic item is turned off or not transmitting.

Feedback from organizations using the ORION has been very positive, confirming that they have located multiple cell phones as well as other electronic contraband using the ORION.

The ORION is one of the leading technologies being used to combat contraband cellular phones inside correctional facilities. For additional information on the ORION NLJD for locating and detecting cell phones in prisons, contact REI at sales@reusa.net or call 1-800-824-3190.

“The ORION finds electronics, including cell phones, regardless of whether they are turned on.”
With over a century of experience in working with offenders re-entering the community, Volunteers of America is proud to provide a diverse array of services that respond to the individual needs of the communities we serve including:

- Residential re-entry facilities
- Day Reporting
- Addictions Services
- Aftercare Services
- Jail-based programs

Our experienced staff would welcome the opportunity to assist you in developing and implementing a strategy that addresses the needs of your community.

Contact: Steve Runyon, Chief Operations Officer
Email: srunyon@voa.in.org or Call: 317-686-9851
ICJA / ACA Membership Application

Please mail your completed application to:
Indiana Criminal Justice Association
Attn Christie Scott, Membership Director
1229 Pennsylvania Avenue, LaPorte, Indiana 46350

Please mail subscription and benefits to my ☐ Home ☐ Work

Name: ________________________________________________________________

Title: ________________________________________________________________ Email Address: ________________________________

Agency/Company: ____________________________________________________

Address: ____________________________________________________________

City: __________________________ State/Zip: ____________________________

Phone: (Day) __________________________ (Evening) ______________________

Occasionally we make mailing list available to carefully screened companies.
You will receive services upon payment. Please allow 4-6 weeks for initial receipt of publications. You will be billed annually in the month in which you joined. $3.50 of membership dues goes toward a subscription of On the Line; $9.00 goes toward a subscription of Corrections Today.

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* Household offers one-year benefits for two individuals living at the same home address. Only one copy of each magazine, newsletter or directory offered as a benefit is sent under this program.

** For retired professionals, volunteers and interested citizens. Subject to verification

Payment
☐ Bill me (Membership will not start until full payment is received) ☐ Check enclosed*

Make checks payable to the American Correctional Association

☐ American Express ☐ Diners Club ☐ Master Card ☐ Visa

Account # ___________________________ Expiration Date ___________________________ Amount __________

Signature ____________________________ Sponsor’s name ____________________________
Northern Region Report

By Dixie B. Phelan
Northern Region Director

It's hard to believe that a year has come and gone and it's that time again to begin planning for the spring conference! The Northern District board is assembled, consisting of Jackie Salyer as Treasurer and Lynette Collins as Secretary and a conference committee including: Tommie Horne, Chris Tatum, Nicole Doctor McArthur Fortney and Marion Thatcher. I'm seeking individuals who are interested in assisting with the planning of the Spring Conference so that we can have another great conference for our district. If you are interested, please contact me.

The planning for the conference is underway as the first meeting was held on November 17th. The meeting was a success as the team gathered ideas for the theme and together, with their wit, were able to accomplish that task bringing you - "A Perfect Storm...Taming The Criminal Justice Waters", which will be held on Friday, May 20th. What a great theme to mirror the fall conference theme of "Together We Are A Sea of Knowledge". We are still seeking a venue as well as speakers.

Please join our next committee meeting, which will be held on December 15th. For further information, please contact me or one of my committee members.

Central Region Report

By Michelle Ryder
Central Region Director

The Winds of Change

With 2011 just around the corner, what used to be the Indiana Correctional Association is now going to have not only a new name, the Indiana Criminal Justice Association, (ICJA) but a new team of leaders that are going to guide this organization through some very positive changes. With this change, you will see new goals being set for the upcoming year, emerging young leaders with a passion for knowledge and learning, new by laws, and up beat conferences filled with speakers with innovative ideas and information that we can take back to our organizations and share with our colleagues.

I am very excited to have been elected as the Central Regional Director and wish to thank everyone for their support of me in this organization that has truly become a second family to me, and a "Sea of Love" for me in the past years.

The Central Region has not been sitting idle on the docks, our team has already started its voyage in the "Sea of Knowledge" by establishing a team of fine navigators to keep us on our course for the next year. Our fine leaders include: Steve Runyon, Curt Langhammer, Aaron Sears, Carol Hall, Megan Barker, Eric Hoch, Bob Hughes and Katie Knutson. (What a great team this will be!) We had our first meeting on November 3, 2010 and already began discussions on the 2011 Strategic Planning and the Spring Conference. At this meeting we chose a location for our Spring conference, which will be at Harrison College, located in downtown Indianapolis. We believe this to be a very inviting location for members to attend, as well as for purposes of recruitment of Criminal Justice students that are eager to learn and get involved with us!

I look forward to working with all of you the upcoming year.
Southern Region Report

By Bryan Pearson
Southern Region Director

Another Fall Conference has passed and as well as my first year as District Director. It was a great year with many of the Southern District members on the 2010 Fall Conference Committee busy planning what turned out to be an awesome conference. Tony Peck, Amanda Hall and Donnie Emerson did an outstanding job of putting together a conference that offered excellent training opportunities for criminal justice professionals from all areas. Several other Southern District members, who are also my staff at Edinburgh, provided assistance with registration, elections, and even merchandise. They are Portia Marsee, Stephen Jeter, Teri Sluder, and Tobi Foster.

I want to personally thank Amanda Hall for becoming the Program Chair when I felt it was best for me to step down. She put together a program that was very well balanced and even went beyond programs to assist the Social Committee with decorations. She did an amazing job. Her husband did a remarkable job on the space ship as well.

Planning for the 2011 spring conference has begun. Donnie Emerson, District Conference Chair, has discussed having the conference at Franklin College with Professor Jimenez. He plans to bring several criminal justice students this year. Another possible location being looked at is at the Columbus Learning Center at IUPUC. A venue for the spring conference will be decided on by the end of December. For sure, it will be in the Columbus area, which should bring attendance back up. The fall golf scramble was dropped due to the many competing golf outings that were occurring at that time. A plan will be explored for a spring golf outing in conjunction with the spring conference.

If you have an interest in being involved in the District Conference Committee or have suggestions for presenters, please contact me at bpearson@idoc.in.gov or call me at 317-417-3390. I encourage all ICJA members to become more involved in the association. It is a great way to grow personally and professionally.

From the Archives

By Jack Harlow

Ed Cohn and I joined the Probation and Parole Association in September 1965, the last month before the name was changed to the Indiana Correctional Association (I.C.A). The name change was made to make the association attractive to law enforcement, judicial and others in the criminal justice system. The Association grew as a result and continued to do so until probation formed P.O.P.A.I., community corrections formed I.A.C.C.A.C. Probation for most of the history of the Association was the dominate group. However, P.O.P.A.I. pulled many probation people away. While we still have probation and community corrections people in the Association, the I.D.O.C. is the dominate group represented. We want all entities within the criminal justice community to see I.J.C.A. as meeting their needs.

"Correctional" in the name limits the ability of the association to meet this goal. Other disciplines in the criminal justice field have the impression that we "the association" only deal with corrections and that is not the case. Our objectives that are within our By-laws state: The objectives of the Indiana Criminal Justice Association, Inc. shall be in keeping with the constitution of the State of Indiana Article 1, Section 18, “the penal code shall be founded on the principles of reformation and not vindictive justice. Further, the Indiana Criminal Justice Association well serves all facets of the criminal justice profession, including both adult and juvenile disciplines. Additionally, the Association’s objectives are:

Continued Next Page
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- To promote dialog and cooperative action among all elements of the Criminal Justice System;

- To cooperate and affiliate with other professional organizations in raising standards of personal practices and improving treatment and rehabilitation services;

- To provide training, educational and professional development opportunities and provide a forum for discussion of issues impacting the Criminal Justice System through seminars, regional and statewide meetings.

At the annual business meeting on October 8, 2010, the membership approved the change in the by-laws naming the Association the Indiana Criminal Justice Association I.C.J.A. The new logo has been approved.

We believe that the new name will help the Association grow. We will be in contact with all criminal justice agencies to discuss membership and partnership issues. I urge all past presidents and life members to get involved and make this work. One might say, Jack, what would your dad, who was involved in the change in 1965 to I.C.A. say? I believe that he would have said, nothing is forever, change is good. At least he is not paying me nocturnal visits to say otherwise.

All life members received a letter from Eric Hoch dated November 10, 2010 addressing the by-law change affection our membership status. While I have a need to continue as an active member of the I.C.J.A., I do not have and need to continue in A.C.A. I suggest that all life members do a soul search to determine if you need to continue in both. If many of us drop our membership in A.C.A., it will mean a significant savings to I.C.J.A.

I believe that Ed would agree that in our forty-five year history with I.C.A., we have made many good friends. We continue these relationships through the Past Presidents and Life Member Breakfast and other opportunities to interact. Regrettably, people pass on and over the years, we have mourned the passing of a number of friends, most recently:

BART O’CONNOR (1936-2010) Age 74
Bart passed away at his residence, Friday, August 13, 2010. He attended St. Meinrad Seminary for seven years; graduated from St. Benedict’s College in Atchison, Kansas; and received his Masters degree from St. Louis University in social work. Bart was a servant leader. His care and concern for the children and families in Vanderburgh County was evident from the many contributions that he made throughout his 49 years of service as Chief Probation Officer of the Juvenile Division of the Vanderburgh Superior Court.

Bart was a life member, his membership dating to 1961. He was still working at the time of his death making him the longest serving member still employed. I last talked with Bart in late April 2010. We reminisced about dad, Dick Martin, Alivra Riggs, Marge Barker, Tiny Barthold and Bob Heyne among other I.C.A. stalwarts.

DAVE NICKERSON 1955-2010). Dave passed away at the I.U. Medical Center on August 26, 2010. At the time of his death, he was the director of the St Joseph County Community Corrections Center. He was a life member and 1995 President of I.C.A. A biographical sketch will be the subject of the Spring Comment Archive article.

Semper Fi,
Jack
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Nicole Wilson, Plainfield Correctional Facility
2010 Social Chair Report

By Eric Hoch

I survived re-entry into the earth’s atmosphere after being labeled the Social Chair of the Indiana Correctional Association Annual Fall Conference, “2010 A Corrections Odyssey, A Galaxy of Possibilities”. The take-off started in August 2009 when I approached Tony Peck and donated my service as Social Chair if he wanted. I do not know what he was thinking when he accepted, cause he had some greats like Mary Leffler, Dana Blank, Kellie Bittorf, Karen Hurst, and Nicole Simpson to choose from, but he crowned me the first male Social Chair since Scott Barlag in 1999. I am sure this will be my last landing as Social Chair even though we fired up our jets and gave our all to make sure you had a good time!!!

Along our orbital flight, the committee came up with many ideas. Most were left on planet Earth, but we did implement quite a few new ones with the old!

Many thanks to Melissa Hess, Amanda and Barry Hall, Carol Hall, James Wood, Ed Lampa, Jack Harlow, Ferne and John Cruz, Terri Rowe, Andy Merrill, Steve Ingram, Dan Ronay, and Ed Buss for major contributions in time, talent, or treasure to the Social Events. Many other thanks needs to go to the ones in Committees, such as Golf, Fun Run, Silent Auction, Facility Tours, and Fun Night. Thanks has to “blast” to all the Social Event sponsors.

ICA Social Events opened with the Golf Outing, which was a huge success. We tried a silent auction at the golf outing, with a little success. Many contests were implemented to get scores lower. Not many took advantage to shoot a low score, but that was due to being hackers and not being golfers!!! We moved on to the President’s Banquet where about 80 people celebrated the ICA Board and President’s activities for the year.

We added a College Fair and Professional Silent Auction to Wednesday’s Opening. Six colleges participated. The Professional Silent Auction brought in $325 for the charity, “Camp Riley for Children”. The regular ICA Silent Auction brought in a thousand dollars. These added to other fundraisers totaled a check of $3100.00 to the charity. After the Opening, the attendees transported to the Awards Lunch, where 320 attended. Thanks to Aramark for making this a huge success.

A couple of experiments were attempted at the Fun Run/Walk. Frisbee Golf was added, but no one participated. A pizza dinner was added to the event and was out of this world. Then, we moved on to the one event I take full responsibility for and I am accountable. Arrangements were made and finalized, but they were aborted by Henry Lee. No, I have not found him yet. But when I do, there will be a re-entry case management administrative hearing. We survived with some awesome sandwiches. We danced to music played by Grapevine Productions.

Waking up to the sunrise on Thursday, the PP/LM Breakfast was facing it’s last. The PP/LM Breakfast will move to a Brunch or Lunch in 2011. Then, what I think was one of the highlights of the conference for food was the Exhibitor’s Opening Reception. The food stations had the most succulent meats on a bun and this time there was plenty of food. Thank you exhibitors.

“Go Where No Fun Night Has Ever Gone Before” Fun Night took some aliens by surprise. After dinner, I opened it up on the first dance by giving away $300 dollars worth of coupons to the first 30 dancers. The spaceship landed thanks to the Amanda and Barry Hall. That was just the beginning to a cosmic night of fun. Mary Leffler, Terri Rowe, and Tony Peck took home best costume,
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Victim Impact Programming in Corrections:
Team Approach to Reducing Recidivism

By Verna Wyatt and Valerie Craig

“In 1991, my sister-in-law was sexually assaulted and murdered. The impact from that horrendous crime devastated our family and turned my world upside down, setting me on a personal mission to prevent that kind of pain from touching other innocent families. A grassroots movement was being formed to prevent crime and assist victims around that time, and I welcomed the opportunity to join their efforts to “do something” about violent crime. That group evolved into a non-profit victim advocacy organization called You Have the Power (YHTP) and in 1998, I became the Executive Director. If you had told me then that I would someday be working with incarcerated men and women, I would never have believed you. I didn’t like offenders one little bit. I didn’t believe any of them could ever change, and the recidivism rates and my personal experience supported my thinking. But about 6 years ago, I had an epiphany that drastically changed my thinking. The Tennessee Department of Correction victim liaison asked me if I would come speak to a class of inmates and share my personal story of victimization. It was a new program that was incorporating victim impact education for the inmates. My first encounter sharing my story was very powerful – for the inmates, but also for me.

The next jolt of reality came to me when an Assistant Commissioner of Corrections told me, “Verna, 97% of the inmates who are incarcerated are going to be returned to the community. How do you want them coming back?” I had been putting my head in the sand for so long, hanging on to the ideal of “locking them away and throwing away the key.” But now, I was faced with black and white reality - the inmates need attention, not because they deserve it, but because we do.”

Why is victim impact important?

At first glance, it might seem counter-intuitive for victim advocates to work with inmates. However, the truth is, victim advocates and corrections professionals are not adversaries. We actually share a common goal: “no more victims.” Conducting Victim Impact classes for the incarcerated is a team approach to preventing victimization. There have been several studies looking at the effectiveness of victim impact programs across the country. A 2007 Iowa Department of Correction Victim Impact Report, using two evidence-based studies, concluded victim impact is a contributing factor in reducing recidivism.

YHTP developed our own Victim Impact Curriculum based on our experience as victim advocates. We've learned from our class participants that the majority of offenders never think about their victim as a human being. Many never even think about their victim at all. One of our offender participants told us, “I’ve been incarcerated for over twenty years, and I never once thought about my victim until this class.”

In a recent class, we were discussing domestic violence and I told a personal story about a victim whose batterer took his pocket knife and cut her hair off close to her ears. I talked about the impact of the act, about how long it would take her hair to grow back, and how she would see herself
Victim Impact, Continued

in the mirror every day and feel the power of her batterer. After class, one of our participants came up and told me he had done a similar act to his partner. He wanted to know what he could do to stop that kind of behavior in the future. He had never thought about his victim, never thought his behavior to be "odd" until the victim impact class.

What are the components of a good a victim impact program?

The YHTP victim impact curriculum covers ten topics: accountability, domestic violence, child abuse, drug addiction/drug dealing, DUI, property crime/burglary/robbery, sexual assault, hate crime/gang crime, crimes against the elderly, and homicide. We also talk about the difference between guilt and remorse. This class is not about guilt or making the offender "feel bad." We want remorse from our class participants. Genuine remorse is a catalyst for changing behavior and making amends. Guilt holds back any kind of progress.

Core issues are discussed in every class because they are the root of self-destructive and criminal behaviors. Addiction, violence, anger, depression, and promiscuity are often mistaken for core issues, when in reality, they are symptoms of core issues. While symptoms must be treated, they are not the root cause of negative or criminal behavior. Offenders must identify the source for their symptoms which is often early exposure to family violence, childhood trauma, or sexual abuse. This is not an excuse for committing crime - offenders must take responsibility and accept the consequences of their actions. There is absolutely no excuse for victimizing behavior. However, there are explanations. And it is very important to understand what motivates negative behaviors if we want to address them. Knowledge of core issues can help offenders have a “light bulb moment,” realizing they are not crazy or a bad seed. Connecting those dots, they can now work on their symptoms more successfully by tackling the issues driving the symptoms. Because many core issues are tied to child sexual abuse and growing up in homes with domestic violence, we spend more time in our victim impact classes talking about the dynamics of these crimes and the long term impact for the victim.

Victim advocates and corrections professionals must work together to prevent victimization. Prisons and jails are constantly plagued by staffing and budget problems – for most, implementing a victim impact program would be a challenge. However, if we are serious about changing the “revolving door” nature of the correctional system, victim impact is as necessary as substance abuse, life-skills, and chaplaincy programs.

Author info:

Verna Wyatt and Valerie Craig serve as Executive Director and Director of Education for You Have the Power, a crime victim advocacy organization founded by Andrea Conte, current First Lady of Tennessee and survivor of violent crime. They facilitate weekly victim impact classes for inmates at Charles Bass Correctional Complex, Corrections Corporation of America, Tennessee Prison for Women, and Metro-Davidson County Sheriff’s Department. For more information about our victim impact classes or curriculum, please contact YHTP at 615-292-7027 or email sara.kemp@yhtp.org. Our website is www.yhtp.org.
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Colleagues -

It was great to see many of you during the 2010 fall conference. Conference Chair Tony Peck and his committee members provided us with outstanding opportunities to learn and network. As the ICJA conferences progressively improve, the incoming conference committee is faced with the challenge to meet extremely high expectations!

The 2011 conference planning team and I look forward to the challenge! We recently completed the transition meeting and are ready to begin planning at full speed. Beginning in December, the conference planning committee will meet monthly. Please let me or one of the committee members know if you would like to participate.

The 2011 ICJA conference theme is “Together, We are a Sea of Knowledge”. We are realizing now, more than ever, the necessity to share knowledge and resources. This applies to all criminal justice entities regardless of the type of population they serve. We are committed to providing members an extensive and diverse selection of training topics, exciting networking opportunities and time for some much deserved R&R!
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