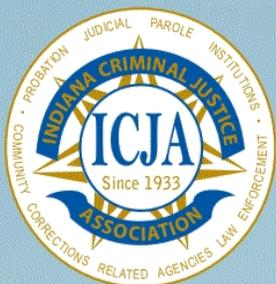


THE ICJA JOURNAL

Indiana Criminal Justice Association

Fall 2012



All Aboard...

Together On the Right Track



October 2 - 5, 2012
Crowne Plaza at Union Station

Indianapolis

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agarner@idoc.in.gov



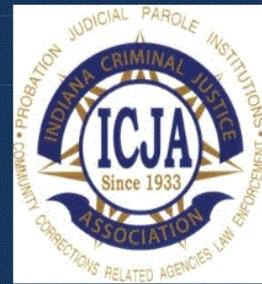
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bittokj@lakecountyin.org



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 Mike Scott, Assist.
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cscott@idoc.in.gov

The Journal
 Published by The Indiana Criminal
 Justice Association
 Mary Leffler, President
 Jennifer Saroka, Publications Editor



**Conference
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 Linda Commons,
 Superintendent
 Pendleton Juvenile,

765-778-3778
 lcommons@idoc.in.gov

“All Aboard” October 2-5, 2012 Crowne Plaza at Union Station, Indy

ICJA Members, Colleagues & Friends –

The fall conference is on track and coming around the bend heading into the station in the heart of downtown Indianapolis at the Crowne Plaza listed in the National Register of Historic Places as America's first “Union Station”. Our Conference Committee Train conductors have been hard at planning workshops for each whistle stop to ensure all passengers (conference attendees) the quality they have come to expect. Many have provided leadership and support to moving the conference train down the tracks. IDOC Commissioner Lemmon and Chief of staff Amanda Copeland, the wonderful corporate sponsors, and the statewide criminal justice agencies to include Probation, Judiciary, Parole, Law Enforcement, Community Corrections, Jails, Detention Centers and Correctional Facilities. The conference planners with Crowne Plaza have made the event site one you will want to experience. The support of our membership is truly amazing and it is you who keep the organization constantly on the right track and moving toward excellence. Thank you to all who have contributed to this conference.

The following information gives a brief overview of day to day events. The ICJA Conference Charity for this year is the National Alliance for the Mentally Ill (NAMI). Donations and funds raised at the Fun Run/Walk, Silent Auction, 50/50 raffle and Golf Outing will go to help NAMI in their efforts.

Thanks to IDOC Commissioner Lemmon for making arrangements to provide Parking at no charge at the State Garage Motor Pool lot. We will have a shuttle bus service to get you to and from the conference site. Of course there is a parking garage directly across from the Crowne Plaza where you may pay to park. Our first whistle stop on Tuesday, October 2 is the Golf Outing and pre conference events for the ACA Certification testing and workshops.

On Wednesday, October 3 the conference begins with the opening session in the Crowne Plaza Grand Hall. We are honored to have Governor Daniels joining in the welcoming comments with our ICJA President and dignitaries. Our Keynote for the opening session is Ron Sukenick a renowned strategists in relationships with a focus on “the Power of Connections”. Following the opening session all attendees will enjoy the joint ICJA/IDOC Awards Luncheon in the Grand Hall where we all can enjoy saying thank you to many outstanding individuals who have contributed to our organization and the criminal justice professions.

We then get back on the tracks to begin the educational workshops, which will include time for the Regional Caucuses for North, Central and South. Take an opportunity to attend one of the caucuses to see how you can expand your role with ICJA and meet the current and future leaders in your region. Following the last workshop you can join in the Fun Run/Walk on the Canal in downtown Indy to help support the conference charity, NAMI.

Thursday, October 4 there will be a full day of workshops, Past Presidents/Lifetime Members Brunch (by invitation) afternoon facility tours (sign up early as tour capacity is limited), and opening of the Exhibitor's area with door prizes. Visit with the exhibitors and take the opportunity to meet with and thank our corporate partners and learn about their latest products and services. Then we will close this day with Fun Night in the Crowne Plaza Grand Hall, and the theme is “Soul Train”. Get a costume and stroll down for music, refreshments and dancing. There will be a cash prize for best male and female costume.

Friday, October 5 offers a morning of workshops followed by the Brunch and keynote speaker, Professor George Manning of Northern Kentucky University who will provide us with a motivational and inspirational message. The meeting will close with our business meeting, election results and retiring of the colors. As always, the awarding of the grand door prize is the final activity and you must be present to win! Be sure to get your registration in early and get on board the Conference Train.

Respectfully submitted by – Linda Commons, 2012 ICJA Conference Chair

Fall Conference Workshops

Nancy Riley and her committee have been hard at work planning this year's educational sessions. Below is a preliminary list of just some of the workshops that will be offered:

- **Colors of Leadership**
- **Leadership Attitude, Initiative and Accountability**
- **Peer Today, Boss Tomorrow**
- **Motivating Myself to Motivate You**
- **Dynamics of a Good Supervisor**
- **Building Trust**
- **Leadership Problem Solving**
- **Ethics and Sexual Misconduct**
- **Juvenile Gangs**
- **Why Try**
- **Safe Program**
- **Overview of MAC Academy**
- **Juvenile Re-Entry**
- **Biological Basics**
- **Lived Experience**
- **Using SIMS to Inform Transition**
- **Advocacy 101**
- **Community Resources**
- **Problem Solving Strategies for Successful Re-Entry**
- **Differentiating Instruction**
- **Monarch Watch**
- **Computer Based GED Testing**
- **Crime Scene**
- **Court Room Testimony**
- **Advanced Criminal Manipulation**
- **Advanced Security Threat Group**
- **Contraband**
- **Trauma Informed Care**
- **Perception**
- **Do's and Don'ts of Hostage Survival**
- **Using Technology to Inform Communities**
- **Tracking Indiana's Predators**
- **Interstate Compact**

“All Aboard” The Conference Train Attention to a Relationship Focus



By Ron Sukenick

2012 Conference Keynote Speaker

As your fall conference keynote speaker I thought that it would timely to gain a bit more insight into the power of focusing on and building the many relationships you have built over the many years at the association.

Motivational experts in the last century proposed a timeless and sustaining theme in the study of motivation: human beings throughout the world, share fundamental needs. On a continuum from physiological and survival needs to reaching to realize full potential, the central element threading throughout is the need for affiliation. Human beings have a need to be in relationship.

What is relationship? Simply put, relationship is a flow of feeling this flow of feeling may be between you and a higher source, between you and nature, between you and your environment, or between you and another person. In this flow, an opportunity exists to experience *connection*. With another there is an opportunity for individual and mutual growth and support. We, as human beings, affect and are affected by others, help and are helped. Individuals have the opportunity to reach individual potential far beyond what they are able to do on their own, and to co-create when truly engaged in relationship. As a growing association, attention to a relationship focus takes this premise to the next level—it takes us all coming together to maximize individual potential! All of us need relationship to maximize our full potential!

How does this need for relationship play out in life? A person is drawn into relationship based on the joy of interacting with another person who shares a similar view of the world and incorporates fun, ease, energy, reliability, and creativity into the interaction. When these characteristics exist in business and professional relationships, overall satisfaction is enhanced *while* helping each other obtain professional success and enjoyment.

Creating personal and dynamic success in all aspects of our lives requires attention to building our relationship skills. The 21st Century is an unprecedented time. The pace of change is so rapid that working at multiple levels with a wide range of partners and with a multitude of associations is paramount. The biggest challenge most people face is the ability to successfully build the kinds of relationships necessary in order to have the kind of success to which they aspire.

Here, for your consideration are underlying thinking and guiding principles:

- The 21st century calls for self-knowledge and directing one's own life. Hence our number one guiding principle is to take leadership in your life's direction. Consciously and constantly choose the direction of your life toward that which is most important to you.
- To effectively align your choices, your time, and your energy, you must live purposefully. To do this, you must know your life purpose.
- To be successful in professional relationship with others, you must first start with building a *successful* relationship with yourself. Self-knowledge is the underpinning that helps you persist in the direction of relationship success.
- Multiple visions for your life exist. Futurists predict that in the 21st century, each of us will have many careers. Identifying and defining your life purpose is the foundation; clearly aligning your career visions to *your life purpose* will create the vitality that will help you sense and seize business partnerships and relationships in the now and in the future.
- Creating success for others along the way takes on a life of its own! Through helping others, tangible and intangible rewards create magical and mysterious outcomes for all parties.
- What you have traditionally done to satisfy customers is not enough. Individuals want a deeper connection! New ways of showing up today and beyond must be continuously considered.

Relationship (continued)

- People want a balanced life. While the golf course will continue to be a forum for developing professional relationships, many other forums for individuals with diverse interests and fast paced lives exist; individuals who want to get home to their family or other passion.

The upcoming 2012 Fall ICA conference will be a great place for you to show up and take advantage of the many relationships that have been building since our inception in 1933.

The desire for success hasn't change – What's changed is the way were all getting there.

“All Aboard” the conference train!

P.S. – If Ron looks a little familiar to you, it may be because you had seen him win the dating game on national TV in May 1980. He was bachelor # 2

Ron Sukenick is the Chief Relationship Officer and founder of the Relationship Strategies Institute, a training and Relationship development company that provides innovative, effective and relevant programs and systems for corporations, organizations, and associations. You can reach Ron by phone at: 317-696-1367, or email rs@ronsukenick.com

The Indiana Criminal Justice Association

Notice of the Indiana Criminal Justice Association 79th Annual Business Meeting

Friday, October 5, 2012
11:30 a.m.

Crowne Plaza Hotel and Conference Center
Historic Union Station

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Agenda
- IV. Approval of Minutes of the October 2011 Meeting
- V. Presentation of the ICJA Financial/Treasurer Report
- VI. Approval of the Proposed 2013 Budget
- VII. Report of the Executive Director
- VIII. Unfinished Business
- IX. New Business
 - a. Bylaws Recommendations
- X. Election Results and Swearing In Ceremony
- XI. Retirement of the Colors
- XII. Adjournment

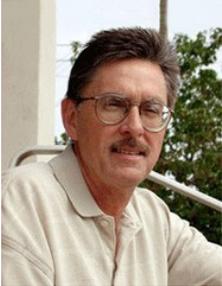
RESERVE YOUR ROOM TODAY:

<https://resweb.passkey.com/go/ICJAATT>

Block Room Rate Registration Deadline is September 4

You won't want to leave the conference early:

Closing Keynote Speaker Dr. George Manning



George Manning, Professor of Psychology and Business at Northern Kentucky University, is internationally known as a speaker, author of eleven books, and consultant to business, industry and government. His clients include AT&T, AMA, IBM, GE, Marriott, UAW, IRS, US Navy and the National Institutes of Health, among others. George's unique approach and magic for connecting with people includes a blend of humor, interesting facts, and practical applications. His warm, personal style has captivated audiences from coast to coast and from continent to continent. He was selected "Outstanding Professor" at Northern Kentucky University and has received the "Strongest Influence Award" given by the Northern Kentucky Alumni Association.

2012 Conference Hotel



Unique Among Hotels in Downtown Indianapolis

Welcome to the **Crowne Plaza®** Indianapolis Downtown at Historic Union Station. From train car hotel rooms featuring period decor and upscale modern amenities to a downtown location adjacent to Lucas Oil Stadium and the Indianapolis Convention Center, our hotel's accommodations promise a convenient home away from home in a unique, historic setting.

With over 55,000 sq ft of event space for up to 2,500, we are the area's preferred "Place to Meet." The Grand Hall Ballroom provides an exquisite backdrop for any function, and services like the two-hour RFP response guarantee and Daily Meeting Debrief ensure smooth meeting logistics. Business guests enjoy easy access to Eli Lilly, Anthem/WellPoint, Farm Bureau Insurance, the State Capital and Government Center and other area businesses.

Our hotel's downtown Indianapolis location is near attractions, such as the Indianapolis Motor Speedway, Victory Field, the Indianapolis Children's Museum, Indianapolis Zoo and NCAA Hall of Champions. Union Station operates as an active train station and the muffled rumbles of trains regularly passing through adds to the ambiance of staying in our hotel.

Whether you're lodging in an authentic Pullman train car guest room or a spacious suite, our guests enjoy fabulous perks, such as free Internet access, room service, Fitness and Business Centers, an indoor pool and the Crowne Plaza Sleep Advantage® program.

RESERVE YOUR ROOM TODAY: <https://resweb.passkey.com/go/ICJAATT>

Block Room Rate Registration Deadline is September 4

79th Annual I.C.J.A. Conference Registration Form

All Aboard



Crowne Plaza at Union Station, Indianapolis, IN | October 2nd – 5th, 2012

NAME: _____ TITLE: _____
 AGENCY: _____ ADDRESS: _____
 CITY: _____ STATE: _____ Zip Code: _____
 PHONE: _____ E-MAIL: _____
 DATE: _____ ICJA NUMBER: _____

FULL 3-Day Registration – Includes admission to all programs, events, exhibits, Wednesday Awards Lunch, Thursday Fun Night, and Friday Brunch.

PLEASE NOTE: EARLY REGISTRATION ENDS JULY 23RD, 2012

NOTE: NON-MEMBER RATES INCLUDE REGISTRATION & MEMBERSHIP TO ACA/ICJA FOR ONE YEAR

	MEMBER	NONMEMBER
Full 3-Day Conference (Before July 23, 2012).....	\$145.00	\$180.00
Full 3-Day Conference (After July 24, 2012).....	\$150.00	\$185.00
Full 3-Day Workshop No Meals.....	\$125.00	\$160.00
ONE DAY I.C.J.A. OR Non-Member Rate		
Tuesday Pre-Conference, Wednesday (Meal Included), Thursday (Meal Excluded)	Tuesday..... \$90.00	\$125.00
	Wednesday..... \$90.00	\$125.00
	Thursday..... \$90.00	\$125.00

METHOD OF PAYMENT: Check / Money Order / Voucher # _____ Total: \$ _____
 (Please make checks payable to I.C.J.A)

Special Meals: Do you need a vegetarian meal? Yes: _____ No: _____

Activities: Charity Fun Walk – Donations Accepted however No Fee to participate- Register: Yes: _____ No: _____

Do you have purchasing authority or influence with purchasing decisions? Yes: _____ No: _____

*Members of the following professional organization may register at the member rate. However, a photocopy of your current membership card must accompany your registration: POPAI, IACCAC, Indiana NABCJ, I

CEUs and CLEs, stay tuned for information

Agencies paying by voucher **must** submit registration by Monday, September 24th, 2012

ALL Registrations are final "There are NO REFUNDS"

Please submit registration forms to:
 I.C.J.A. 2012 Annual Conference
 Mavis Grady, Registration Chair
 9310 South State Road 67
 Pendleton, IN 46064
mgrady@idoc.IN.gov
 (Call 765-778-8011 ext. 1226 for information)

Hotel Information:
 Crowne Plaza Historic Union Station
 (Mention Indiana Criminal Justice Association)
 123 West Louisiana Street
 Indianapolis, IN 46225
 Reservations: 1 (888) 233-9527
 Website: <https://resweb.passkey.com/go/ICJA>

www.indianacriminaljusticeassociation.org

Indiana Criminal Justice Association 2012 Charity: NAMI – National Alliance on Mental Illness

follow us on
 twitter
 @ICJA2012

Nominees for ICJA Board of Directors

Submitted By Michelle Ryder, ICJA President Elect

It is that time of year again! It is election time for the Indiana Criminal Justice Association Board of Directors. This year we have four positions that are ready to be filled by those enthusiastic, dedicated ICJA members that are up for a challenge, and a two year commitment! The four positions on the board that are up for election is Central Director, Membership Director, Director at Large Governance and Director at Large Constituent Representative.

So far we only have four candidates that are up for the challenge and those members are Mike Scott, Rhonda Brennan, Eric Hoch and Debi Marshall.

As a 16 year member of this organization, I have volunteered in many capacities and served on the board in different positions, and during this time I have experienced personal growth, developed many new skills and utilized the ones I thought I never possessed before, and I have been a part of some wonderful changes that have taken place to further the professional value of this organization. Most of all I have developed and sustained close relationships and friendships that one can never put a price on. It is unfortunate that we are seeing some decline in interest in running for board positions, because the organization needs some new faces, new ideas, and future leaders that will sustain and further grow this organization and take it to a new level. I am using this forum to spark some interest out there in our readers to please consider getting more involved in ICJA, and to seek out opportunities on the board that will not only bring professional value to you, but personal as well. I encourage people to please get more involved in the organization that is there for you and your chosen field in the Criminal Justice System.

The following candidates are running for the following positions:



Mike Scott- Director at Large Constituent

Position statement for Mike-I will continue to maintain points of contact for all identified professional disciplines and open channels of communication with all, actively recruit new members to ICJA/ACA, submit articles for the ICJA Comment, assist with completion of ICJA PR video and payroll deduction for membership dues, and assist in any and all other ways needed by the Association in which my years of experience might be of assistance.

Bio: Mike Scott has worked in Criminal Justice since January 1974, first for Monroe County Probation and beginning in September 1975 for Indiana's DOC, initially as a Correctional Officer at the Indiana State Prison, and in many capacities at many locations up to and including Superintendent at 3 different facilities. I am a graduate of Indiana University in Bloomington and received my Master's from Valparaiso University. I have been a continuous member of ICA/ICJA since 1976, am a Past President, have served our Board of Directors in many capacities in over 25 years of non-consecutive Board Membership. Am active in my community in several capacities, have received many honors and awards in both corrections work and civically, including Distinguished Service Awards from ICJA, the Laporte County United Way, and the American Red Cross. My wife Chris and I have 2 grown sons and 2 grandsons.



Rhonda Brennan-Director at Large Governance

Position statement: I will continue the effort to design and implement a risk management plan for the organization to aid its efforts to increase its growth effectively.

Bio: Rhonda Brennan has served with the Indiana Department of Correction since 1997 and a member of the Indiana Criminal Justice Association since 2000. Prior to joining the Department of Correction, Mrs. Brennan worked as a Criminal Investigator with the Department of the Treasury and served as a Military Intelligence Officer with the U.S. Army Reserves. In 1987, Mrs. Brennan earned a Bachelor of Science in Criminal Justice from Illinois State University. She has worked as a Correctional Officer and, later, as an Investigator within the Department's Internal Affairs divisions at the Indiana State Prison and Westville Correctional Facility. In 2008, she became an ACA Certified Corrections Supervisor. She has served as the Chairperson of the Westville Correctional Facility Sexual Assault Prevention Committee. Rhonda Brennan has served on the ICJA board for the past two years as Director-At-Large over Governance/Administration



Debi Marshal-Central Director

Position statement: I believe in the mission statement of ICJA and welcome the opportunity to meet the challenges, rewards and responsibilities of serving in a greater capacity. I feel that serving as the Central Director will allow me to share my experiences with other ICJA members as well as afford me the opportunity to learn and continue to grow in my knowledge of the ever changing criminal justice field!

Bio: Debi Marshall is the Facility Director of Theodora House for Volunteers of America of Indiana. She has more than 24 years of experience in the social service and not for profit field. Debi joined Volunteers of America of Indiana in 1990. Debi's current position is Facility Director where she oversees Theodora House, a 112 bed work release center for women in downtown Indianapolis that serves federal, county and self pay offenders. Prior to that she was the Division Director of Community Development and Public Relations where she had numerous responsibilities including program development, implementation and management, fundraising, grant writing, public relations activities and public speaking. Debi earned her Bachelor of Science degree in criminal justice from Indiana University at Indianapolis. She is a member of the Indiana Criminal Justice Association and the Association of Juvenile and Female Offenders. In her spare time, Debi enjoys traveling and spending time with her grandchildren.

Eric Hoch - Membership Director



Position Statement: It is time to get back to where we belong. Ten years ago, ICJA was over 1000 members. Today we are still strong at 650. ICJA is the leader in Indiana corrections, institutions, juvenile justice, community-based programs, court services, law enforcement, and the judicial system. Personally, I have recruited student memberships and four student chapters in Indiana and two outside of Indiana. My goal for 2013 is ten new student chapters in Indiana. My goal for Indiana is to get back over the 1000 membership count. With a membership committee of dedicated volunteers and Mike Scott's efforts, ICJA will be 1000 strong and maintain being a leader in the criminal justice field in Indiana and on the national level.

Bio: Eric Hoch is the owner/operator of Hoch Correctional Consultants and Services, Inc. (HOCCS) since 1993. From 1985 to 1993, Eric's employ comprised of several work release centers, an open and closed juvenile residential center, a county jail, and a private investigator. HOCCS has Home Detention, Day Reporting, and Ignition Interlock. Eric was the 2007 President of the Indiana Correctional Association and has been involved with the ICA Board for the past 15 years. Currently, Eric is the American Correctional Association – Student Affairs Committee Chair. He has started six ACA student chapters. He graduated from the University of Evansville with a degree in Criminal Justice and minor in Psychology. Other special interests in corrections are Restorative Justice, Family Group Conferencing, Life Space Interview, and statistics.

As of January 2012, HOCCS completed one year of a county contract for community corrections home detention, which is part of the entire State of Indiana's criminal justice system utilizing Informer case management system to determine the best placement of offenders. The IRAS is used in this research. The research started in 2010 has not been calculated yet and we are waiting for the "evidence based best practice" result. Stay tuned.

Eric's interests and activities outside of work are his family, church, Boy Scouts and Girl Scouts, and coaching high school soccer. The proudest part of Eric's life is his wife, Barbara, of 27 years. They have a son at Loyola University in Chicago, and a daughter who graduated from the University of Evansville and is serving the Catholic Church at least two years for a mission/work site in West Virginia.



THE INDIANA CRIMINAL JUSTICE ASSOCIATION

“Serving the Criminal Justice Field Since 1933”

2011 INDIANA CRIMINAL JUSTICE ASSOCIATION ELECTION
ABSENTEE BALLOTS MUST BE POSTMARKED BY SEPTEMBER 21, 2012

Mail to:

Michelle Ryder

Marion County Jail II

730 East Washington Street

Indianapolis, IN 46202

OR vote on October 3 and 4, 2012 at the ICJA ANNUAL FALL CONFERENCE. Voting will be conducted on October 3 and 4, 2012 at the ICJA Annual Fall Conference. If you cannot be there, you may cast an absentee ballot, which is below.

Absentee ballots must include your ACA/ICJA membership number and name. In addition, your name and return address must be on the envelope.

OFFICES UP FOR ELECTION:

Central Director-2 year term

Membership Director-2 year term

Director at Large Constituent-2 year term

Director at Large Governance -2 year term

ABSENTEE BALLOT

Membership Director (vote for one):

_____ Eric Hoch
_____ Write In: _____

Director at Large/Governance (vote for one)

_____ Rhonda Brennan
_____ Write in _____

Director at Large Constituent Rep (vote for one).

_____ Mike Scott
_____ Write in _____

FOR YOUR REGION IF APPROPRIATE:

Central Director (vote for one):

_____ Debi Marshall
_____ Write in _____

ACA / ICA Member Name: _____ Member Number: _____

Address: _____

Region: _____ North _____ Central _____ South

Visit our website at www.indianacriminaljusticeassociation.org

**SAVE the DATE:
Thursday 10/4/2012
ICJA ALL ABOARD**

Platform shoes and Leisure suits welcome.

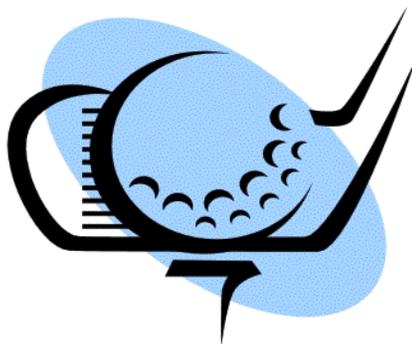
**\$50 CASH PRIZE to BEST COSTUME
Both MALE & FEMALE**

**Hang out in your 70's/80's attire and get on
board with your ICJA Friends and Colleagues**

Indiana Criminal Justice Association



FUN NIGHT



ICJA SCRAMBLE GOLF OUTING



TUESDAY, OCTOBER 2, 2012

**** 10:30 AM TEE TIME ****

BLUFF CREEK GOLF COURSE

2710 S. Old St. Rd. 37, Greenwood, IN

317-422-4736 Bluffcreekgolf.com



Directions: From I-465 and US 37/Harding exit south side, go south on US37.

Approximately 9 miles, turn right at Stones Crossing and follow curve around and there is Bluff Creek Golf Course. If miss Stones Crossing, then next road to right there is flashing lights on sides of road, turn right there and make right hand turns to go to golf course. Or about another 1/4 mile on US37 and you would be at St. Rd 144 at stoplight, turn right and then turn right at next road and go north about 1/2 mile to golf course.

Golf outing is for ICJA Members and Corporate Sponsors or Exhibitors and Attorneys and Criminal Justice guests. Fee is \$40 for "ICJA members only" for golf, coffee and doughnuts, lunch, door prizes, and plenty of fun. SEE other rates for non-ICJA members.

The usual skins, longest drive, longest putt, closest to the hole, and top teams and bottom team will win a prize package. Mulligans are available!!! The Skirt and Ten-Inch String and Solo and Putting contests are back this year and included in the Super Ticket for \$15

Any proceeds will go to the 2012 ICJA Charity: "NAMI"

NAME(S) or TEAM OF FOUR:

TEE TIME 10:30a.m.

FACILITY/AGENCY: _____

Telephone: _____ e-mail: _____

Cost: \$40 per player (make check to ICJA)

Please mail to: **ICJA Golf**
1202 N. Pennsylvania St.
Indianapolis, IN 46202

NON-ICJA MEMBERS: \$55 "per player"

Or \$75 for "ICJA membership and golf".

Questions: hoccs1202@att.net

Major Sponsorship: \$500 (includes golf for four and signs)

JOIN ICJA/ACA for \$35

Hole Sponsorship: \$50 (sign on tee box and pamphlet)

Door Prizes and Donations: contact James Wood at 1-888-358-9117



**Support the ICJA and the
National Alliance on Mental Illness,
Come have some fun, you can walk or run!**

Prizes, Special Recognition, Free T-Shirt, Fellowship, Fun with ICJA Friends

- What: 3 Mile Run/Walk for charity
- Where: Canal Walk Downtown Indianapolis
- When: Wednesday October 3rd, 5:30-?
- Who: The designated walker/runner from each organization or any ICJA member that would like to run/walk for charity.
 - To be eligible for awards and prizes, participants must be ICJA members and must have registered for the event, and sign the disclaimer. ALL MONIES HAVE TO BE TURNED IN BY 10-3-2012 12:00 PM
 - All participants will be given a T-shirt (indicate size below)
 - Awards will be presented for:
 - Organization with the most cash and pledges received.
 - 1st place Male Runner
 - 1st place Female Runner
 - 1st place Male Walker
 - 1st place Female Walker

Each participant is to fill out the entry form and send to Lynette Collins: fax 219-326-1188, Email Lcollins@idoc.in.gov or mail to Camp Summit Boot Camp 2407 N 500 W, Laporte IN 46350

Complete Info below; detach and send to above contact info.

FUN RUN/WALK REGISTRATION FORM

First name _____ Last Name _____

PLEASE PRINT

PLEASE PRINT

Organization _____ Run _____ Walk _____

T- Shirt size: M L XL XXL



Imagine walking down the street with your loved one and passers-by cross the street to make sure they avoid you. Imagine being laughed at because you look or act a little differently. Imagine a world of shame inspired by an uneducated society that allows its fears to label people suffering from a mental illness with the most cruel and demeaning names.

Mission

NAMI Indiana is dedicated to the improvement of the quality of life for persons who are affected by mental illnesses, by providing education, support, advocacy and research. The state organization supports and develops local affiliates and represents the needs of the membership.

In 1979, two hundred fifty-four desperate family members, hungry for compassion, support and understanding met in Madison, Wisconsin to form a unique organization, the National Alliance on Mental Illness. In one emotional and unforgettable weekend, these pioneers formed a true grass roots movement.

Vision

NAMI Indiana is the foremost advocate at the state level for persons affected by severe and persistent mental illnesses, and the leading proponent on consumer and family involvement in care, treatment, and recovery. We do this by strengthening and empowering local affiliates through advocacy, education, and support to their communities. NAMI Indiana links national resources with local affiliate passion and action. We coordinate family and consumer involvement in public policy at the state level.

In 1980, NAMI had achieved incorporation, non-profit tax-exempt status, and elected a Board of Directors. Early efforts were made to connect families with support groups across the nation.

In 1984, Indiana formed its state organization and now supports 24 local affiliates with a membership of over 4000 family members and consumers of mental health services. In addition to offering over 70 support groups a month throughout the state, NAMI Indiana provides comprehensive educational programs.

The stigma associated with mental illness must disappear. Through education, support, and advocacy, NAMI Indiana is determined to change public policy and attitudes while giving its members courage and hope.

Pam McConey, Executive Director
Email: pmcconey@namiindiana.org

Marianne Halbert, Criminal Justice Coordinator
Email: mhalbert@namiindiana.org

Josh Sprunger, Development Director
Email: jsprunger@namiindiana.org

Linda Williams, Program Coordinator
Email: lwilliams@namiindiana.org

Joanne Abbott, Program Director
Email: jabbott@namiindiana.org

Leslie Gay, Office Manager
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ICJA - Changing to Stay on the Right Track!!

By Mary Leffler
ICJA President

"The rate of change is not going to slow down anytime soon. If anything, competition in most industries will probably speed up even more in the next few decades."

— John P. Kotter
Leading Change

As I write this article for The Journal we are in the midst of the final preparations for the Annual Conference, which will be held in October in Indianapolis. This edition of **The Journal** is packed with important information about the details of this year's conference and related activities. Be sure to register and secure your hotel accommodations!! We are expecting a great turnout for this year's conference!! **Get on Board!!!!**

Also in this edition are recommendations for Bylaws changes. It may seem as if we just made changes to the Bylaws and you are **CORRECT**. One of the things that the Board discussed when the Bylaws were revised a few years ago was the need to make constant review and simplify the process for making necessary changes to the bylaws. This allows the ICJA to be more flexible and better able to quickly respond to the changing climate of the environment in which we work to serve our membership.

The following are the highlights of the Bylaws Changes and the rationale behind those recommendations:

- **Change of the fiscal year to January 1 – December 31.** Since most of the revenue and expenses generated by the ICJA occur in conjunction with the fall conference, our past experience reflects that it is unrealistic to have all of the revenues collected and the expenses paid by November 1 following an early October conference.
- **Change in ICJA officers by the creation of the position of Professional Development Director and the removal of Conference Director.** It has become apparent that ICJA must seek new and innovative ways to provide professional development opportunities to the ICJA membership. This will continue to come in the form of conferences; however will be expanded to address other forms of professional development including webinars, online training, symposiums, special emphasis trainings (i.e. for K9 handlers, mental health providers, etc.). This position will be an elected office for a two year term and will oversee the Conference Chair, which will be appointed annually.
- **Elimination of the K9 Director. This reflects a shift in ICJA's position on how we can best serve members with canine professional development needs/interests to one which is only that of providing training, versus certification.** As indicated above, the ICJA will continue to evaluate and offer, as appropriate, training pertinent for K9 handlers; however due to excessive liability risks ICJA will not **CERTIFY** K9 handlers or dogs.

Your Board of Directors takes the responsibilities you have entrusted to them very seriously. These changes are recommended in order for the ICJA to be responsive to the ever changing dynamics of this industry, to safeguard the assets of the association and to improve the value of professional membership to each of you.

I continue to be proud and honored to serve as your President. I look forward to seeing many of you in October!!

See Full By-Law Changes on Page 22



From Our Executive Director:
**Always Putting Out
 Fires at Work?**

By Steve Ingram, CAE

According to Aaron D. Wolowiec in his article, "Feel Like a Firefighter at Work?" (Associations Now June 2012) putting out fires at the office seems like priority one. And it seems like there's one fire after another leaving us "feeling helpless, out of control, and unproductive." And as the author suggests, this impedes our ability to think strategically, creatively and collaboratively.

Wolowiec offers the following lessons that may help with transforming your work:

- Put into perspective the meetings, conference calls and other commitments that make up your day. Do not allow your schedule to dictate your capacity to get things done.
- Carve out time each week (even if only one hour) to think or write about issues that are important to you. Blog, keep a journal, or meet with a colleague over lunch. This practice will help you think more critically about your work.
- Spend considerably more time discussing ideas and weighing options collaboratively with others to develop the best possible outcomes.
- Regularly see opportunities to present on topics that pique your interest, even if you're not a content expert, to further develop your skills and expertise.
- Spend much less time putting out fires and much more time empowering others to act.

Mentoring or Leading: Are they the same?

By Rondle L. Anderson, ICJA Leadership Academy

A lot of emphasis has been placed on mentoring lately. The question that I am posing is: Are they the same? Mentors, just as Leaders have to listen for understanding, and then speak to be understood. Leaders, just as Mentors have to "model the way". Mentors, just as Leaders have to appreciate the value of shared experiences. Leaders, just as Mentors have to establish positive relationships. Mentors, just as Leaders have to have expectations for success. Leaders, just as Mentors have to display credibility and commitment. Mentors, just as Leaders should be capable of influencing others. Leaders, just as Mentors have to ensure legal and ethical integrity. Mentors, just as Leaders have to engage others to act. Last, but certainly not least; Leaders, just as Mentors have to be goal oriented in order to develop objectives that will guide their peers to the success/ mission they want to accomplish.

If these Leadership values sound familiar, it's because they are. Over the years leadership classes have taught us how to be a proactive leader. However it was the mentoring we received that guided us toward success. We all have Mentors who are Leaders in their own right, regardless of the positions they have held. The main difference that we have experienced is that our Mentors were volunteering to guide us, whereas some most Leaders are compensated for their duties.

The ICJA Leadership Academy builds Leaders and Mentors simultaneously. Our four sessions focus on the shared vision of the association, understanding your own strengths/weaknesses, building coalitions, understanding not for profit leadership, team building and mentoring for future success of the association. This year's academy has ten participants that display motivation, compassion and vision of where our association needs to go in the future. I am very pleased that we are halfway thru the course and I am looking forward to the third academy (Class of 2012-2013) that will be starting in November 2012. Included with this article is the 2012-2013 Leadership Academy Application. Please feel free to apply and then find out for yourself that you can be a Leader and a Mentor at the same time. (See application on page 23.

References: Steven Covey, 7 habits of Effective Leadership; Steve Ingram, Four Domains of Leadership Strength; John Murphy, 17 Principles of Effective Teamwork

Prop

The ICJA Board of Directors proposes changes to the following sections of the by-laws. Changes are underlined and deletions have a strike through.

Article I, Sec. 2: The fiscal years of the Association shall be January 1 to December 31.

Article IV, Sec. 1: The officers of the Association shall be a President, a President-Elect, a Secretary, and a Treasurer. These individuals shall form the Executive Committee. The Executive Committee, along with the Regional Directors, three Directors-at-Large, Professional Development Director, and Membership Director shall constitute the Board of Directors of the Indiana Criminal Justice Association.

Article IV, Sec. 2: Officers, Directors and the Membership Director shall be elected at the annual meeting of the association and shall serve two-year terms. Election of Directors-at-Large will be staggered such that two (2) directors are elected one year and one (1) the following year. ~~The Conference Director and K-9 Director will be nominated by the President and elected by the Board to serve a one-year term.~~

Article IV, Sec. 4 The President shall be the Executive officer and shall preside at all meetings of the Association. In addition, the president shall:

- a. ~~Nominate the Conference Director and he/she will be the chairperson for the Conference Committee and serve as an ex-officio member of each committee. Approve the nominee for the Conference Director, as recommended by the Professional Development Director.~~
- b. ~~Nominate the K-9 Director and he/she will be the chairperson for the K-9 Division and serve as an ex-officio member of each committee.~~
- a. Approve all bills, invoices and expenses in excess of \$500 incurred by the Association before the treasurer makes payment;
- b. Enforce the by-laws of the association;
- c. Take such action as is required to achieve and maintain the Indiana Criminal Justice Association as a not-for-profit corporation registered with the Secretary of State.
- d. No President or President-Elect shall seek re-election to consecutive terms in office as president.

Article IV, Sec. 12: ~~The K-9 Director shall be appointed by the President for a one-year term and shall be responsible for the K-9 Division of the Indiana Criminal Justice Association. This appointment should be based on but not limited to Article IV Sec. 3 and the persons experience in the profession of K-9 instruction and knowledge.~~

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Indiana Criminal Justice Association Leadership Academy Application

Last name: _____ First Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Employer: _____ Position: _____

I understand the following regulations, and I agree to fulfill all the terms listed below as a participant in the ICJA Leadership Academy.

1. I hereby certify that I am currently a member of the American Correctional Association in good standing.
2. I understand that travel to and from a central Indiana destination will be involved and I am responsible for any necessary arrangements.
3. I acknowledge that important information will be covered at each meeting and that attendance is a priority. I agree to attend meetings and participate in all aspects of the ICJA Leadership Academy.
4. I understand that there is no fee for the leadership academy. I also understand that upon graduation, I will be expected to assume a leadership role within the ICJA for the period of one year.

Signature of Applicant _____

Required Attachments (Must be included for applicant to be considered for selection)

Attach a legible, 1-2 page essay describing your professional background and goals. Please include your primary reason for applying to the academy, what particular leadership roles you are interested in pursuing (ex: committees or positions), and what leadership topics you would like to see addressed. Include any other information that would be important for the selection committee to know as it considers your application.

Applications should be submitted to: rlanderson6503@yahoo.com

or

Rondle L. Anderson
6503 Fountain Springs Blvd
Indianapolis, IN 46236

Applications must be received by September 15, 2012

Edwin and Sheryl Vance Noted Volunteers



By Tom Patterson, Caseworker, Westville Correctional Facility

Many things have changed at Westville Correctional Facility since December 1, 1986, but one has stayed consistent and true. It was then that Edwin and Sheryl Vance began volunteering their time to offenders. Now nearly 25 years later, they are still on the job.

They have served as mentors, counselors, teachers and ministers to hundreds of offenders over the years, Chaplin Schultz, Director of Community Services at Westville said, "You could say, seeing the results of their presence and speaking with offenders who know them, you begin to understand their belief in offenders. They see things in them that others do not."

They comprehend the helpless and the hopeless that because of their offenses deserve to be here but may waste incredible potential in their imprisonment, as is noted in the book *House of Healing*, one of the references used by the volunteers.

It takes a resolve to reach this clientele-- to talk them through the ordeal of incarceration. Offenders have chosen one set of values freely or sometimes as a case for survival and can see no others. The offender's mentality and life-style is one acquired and deeply ingrained.

Edwin and Sheryl Vance guide them towards the light and self respect and value as useful human beings. As in the book, he sees them locked away behind the walls but in many ways imprisoned by their own beliefs and values that they have chosen for themselves. The Vances' see what is underneath and provide a vision of hope for offenders.

But the Vances have suffered their own tribulations. Two years ago Sheryl Vance was injured critically in an automobile accident and a short time later their house burned. "It takes an immense effort for a man to rise above this kind of tragedy and return to the selfless task of volunteering for offenders," said Schultz. "This is a sacrificial act pure and simple for the facility."

The Chaplin explained that as before Mr. Vance immersed himself into the work—one where he asked a great deal from offenders in their path out of the darkness and recesses of prison mentality. Schultz said he was amazed at this kind of dedication.

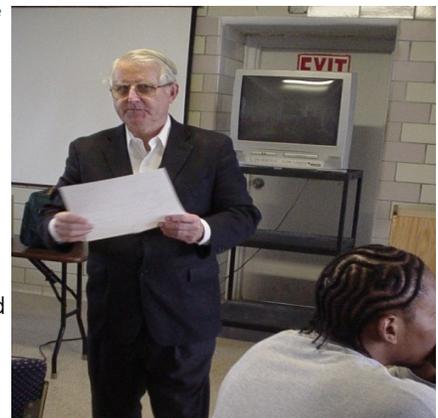
The Chaplin has witnessed the transformation of offenders under Vances' guidance, all under a regime of discipline and demand for participation. He is a no nonsense kind of person, the Chaplin observed. "Vance may be gracious and giving but insists that the offenders work on moral decency and living a honest life."

He expects offenders to do right for the right reasons, and serve God and man to the best of their ability," the Chaplin emphasized. "Offenders are simply expected to straighten out their own lives. He cuts a broad path of spirituality and character growth on the PLUS unit and through his ministry."

One begins to understand the breadth of this accomplishment by speaking to offenders. Offender Ken Beavers can map and date the changes in his life and sees them as a road from one state of mind to another. Not that he felt powerless as many do but knew that Vance and the PLUS unit could help him take on the responsibility he been seeking and the path to being a man of faith in a religious environment.

Vance showed him the way and he soon realized that what he was "putting in was what he was getting back." Beavers said he was greatly moved by the example of Edwin Vance, his trials and dedication to the prison clientele. A deeply religious offender, Beavers compares Vance to Job in the Bible whose "faith could move mountains."

"Vance is the kind of person that if you miss a class for good reason, he would meet separately with you. One time he spoke with me for three hours," Beavers said with astonishment. The offender attributes his change from medium security to low risk, a level one and the lowest at the prison. He came back again and again to Vance's selfless efforts and commitment to his wife,



Volunteers Continued

Sheryl. "His wife would come in following her recuperation and you could see the loyalty that was exchanged between them. I have never seen such fidelity," Beavers emphasized.

"Vance gives us his all—goes the extra mile." He said he brings in books and movies and new Bibles and donates them, the offender said. "This is really good and wholesome stuff," Beavers said impressed. He also noted Vance's determination to follow through. "He is a stickler for getting things done and will see to it you complete the task," the offender said. "Now, I feel good about the changes in my life and the adjustments he has helped bring about. I want others to know how this can help them, too." Through Vance's efforts, Beavers said he was able to speak at the PLUS graduation and because of the great feeling of appreciation and self growth could do so in a manner that moved the audience. He attributes this to Vance, but said he owes it to his Redeemer. "A man could learn a lot from Vance," the offender said. "He shows you what it means to truly be a man, not the violent and aggressive one of criminals, but one that expresses true feeling in every thing he does."



Vance expects offenders to do right for the right reasons, and serve God and man to the best of their ability, one DOC Chaplin emphasized. "Offenders are simply expected to straighten out their lives."

Southern District Report

*By Ron Gibson
Southern Region Director*

I hope that this article finds all of our ICJA brothers and sisters well. It has been an exciting year and we find ourselves gearing up for another fall conference. I am sure that this year's conference is going to be a great success. I know Ms. Commons and her team has been working extremely hard at preparing a valuable week for us in Indianapolis. I hope to see you all there and get to meet with you. Please, if you are attending the conference make sure that you plan on attending the caucus. We have several things to discuss and plan for the next year.

I wish to extend congratulations to all the facilities in the State that received their reaccreditation in Denver. Your dedication and hard work has paid off and demonstrates your desire to be true professionals. Also, kudos out to President-elect Michelle Ryder for another ACA conference presentation! I am sure that many of the conference attendees benefited from her knowledge in the field.

Lastly, please everyone help spread the word to your colleagues and friends about our organization. We need to really encourage our fellow employees to become members of the ICJA. Our strength comes with our membership. Become involved in the organization. There are all kinds of opportunities, from committees to running for a board spot. There are many good people in this organization and your talents need to be shared throughout the State.

All be well and stay safe and we will see you in October in Indianapolis!

2011 Annual Meeting Minutes

Friday, October 8, 2011
Radisson Hotel, Merrillville IN

By Lynette Collins
2011 ICJA Secretary

Call to Order:

Following breakfast and the Closing Keynote by Mr. Ken Johnson, Chaplin for the Indianapolis Colts, President Eric Comeno called the ICJA Annual Business Meeting to order at 10:57am. President Comeno welcomed the conference attendees and then led them in the Pledge of Allegiance.

Approval of Conference Agenda:

President Comeno announced there was a copy of the business meeting agenda within the conference booklet and asked for a motion to approve the agenda of the 2011 ICJA Annual Business Meeting. Mary Leffler also asked that the Strategic Plan be moved out. Mike Scott moved that the agenda be approved, Sandy Sharp seconded. The agenda passed.

Approval of Minutes / Treasurer's Report / Financials – 2012 ICJA Budget

Lynette Collins Secretary presented a brief version of the minutes; the membership also had the prior year's minutes to review. Steve Klosowski moved that the agenda for the 2011 ICA Annual Business Meeting be approved. Matt Andrick seconded the motion. The minutes were approved.

Mary Leffler presented the Treasures Report. Ron Gibson Motioned that the Treasures Report be accepted and Jack Harlow seconded that motion. The treasure's report passed, subject to audit.

Mary Leffler presented the 2012 budget for approval. Stephanie Parker motioned that they be accepted and Kim Walker Bradley seconded. All voted and the budget was approved.

Executive Director's Report; Steve Ingram

Steve thanked the sponsors and corporate partners that were involved in the conference this year. They are listed in the PDF below. We have secured the Crown Plaza, at Union Station for the 2012 ICJA Conference. Oct 3-5th. A special thanks to Pam Bernard for all her assistance this year.

Unfinished Business:

None

New Business:

By-Law Changes: Membership Article VIII

This By-Law change was presented and a motion to pass was made by Ron Gibson, and Christy Scott seconded. There was no discussion and it passed the membership.

Strategic Plan: Mary Leffler

President Elect Mary Leffler presented the Strategic Plan to the membership. It was voted on and approved by the ICJA Board on 5-18-2011

ICJA Fun Run Walk winner

Most money raised Michelle Ryder total of \$452.00

2011 Minutes Continued

General Announcements:

2010 Scholarship Recipients: Bryan Pearson announced 4 recipients

Justin Hoch
Marilyn Beloit
Carrie Lambert Foyt
Mark Bennet

2011 Election Results:

President Comeno announced the following election results:

President Elect: Michelle Ryder
Secretary: Kellie Bittorf
Treasurer: Aaron Garner
Northern Director: Dorothy Jones
Southern Director: Ron Gibson

- **Swearing In Ceremony:**
- **President Comeno swore in President Elect Leffler.**
- **President Leffler then swore in remaining board members that won their election listed above.**

President Leffler then stated how grateful she and the entire ICJA is to President Comeno for his hard work.

She then discussed her direction for the next year

Risk management plan
Membership drive and increase
Corporate partnerships increased
Foster a generation of leaders
Increase College student participation.

Grand Prize Drawing

1. Joseph Schneider
2. Ron Edwards
3. Brian Johns

Retiring of the Colors and Adjournment

Motion to adjourn the meeting by Steve Klosowski seconded by Jack Harlow. The meeting was adjourned at 12.34

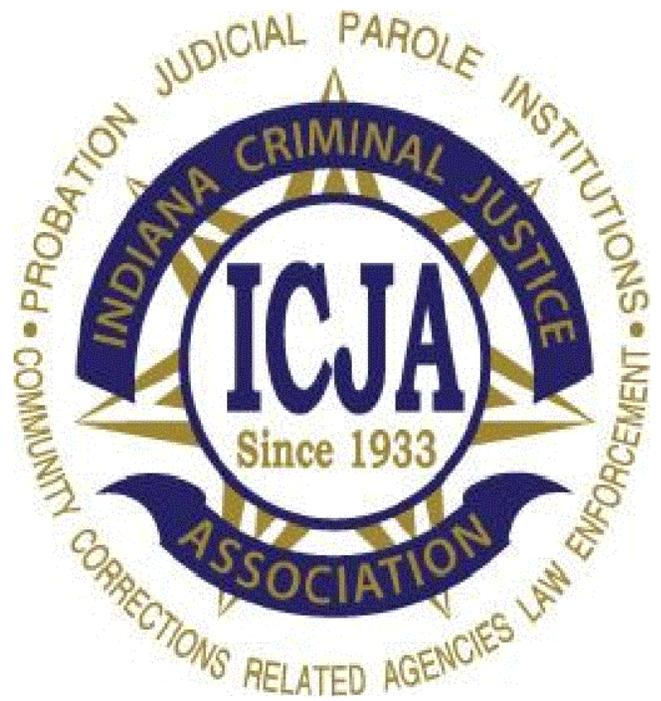
Respectfully submitted,
Lynette Collins, 2011 ICJA Secretary



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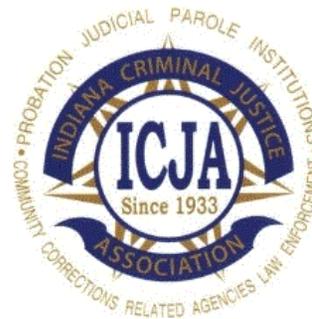
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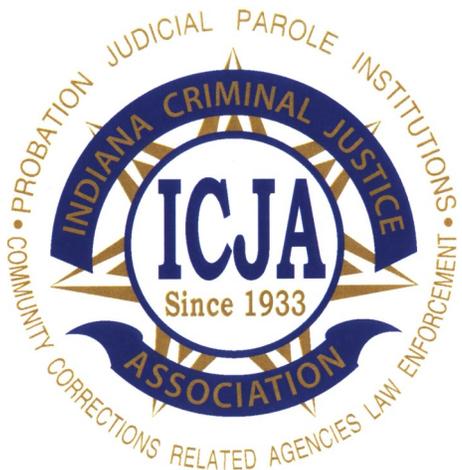
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