

SUBMIT YOUR AWARD NOMINATIONS NOW

Distinguished Service Award

Created in 1966, the Distinguished Service Award is the highest individual award bestowed by the ICJA. Nominees will be considered if he/she has been a member for more than five years and is in good standing at the time of nomination. The nominee shall have made an outstanding contribution to the field of the criminal justice and corrections systems. He/she shall also have participated in some capacity in the ICJA's endeavors while having a positive effect on the status and effectiveness of ICJA.

The Awards Committee Chairperson, acting as a non-voting chair, will direct a closed meeting of the Executive Board in making the election of the Distinguished Service Award.

Warren W. Martin Award

Judge Warren W. Martin presided in Clark County Superior Court Number One from 1967 until his death in 1973. He was widely known for his innovative and progressive programs designed to reach troubled youth. The award was created as a memorial to Judge Martin and is the highest award given by the ICJA to an Indiana Court having juvenile jurisdiction. The award is only presented when very specific criteria are met and the President's appointed committee recommends the court following an on-site visit and evaluation. If more than three courts are nominated, the Board of Directors shall select three finalists to be visited and considered for the award.

Guidelines for submitting nominations are:

- An Indiana court that has juvenile jurisdiction and serves the majority (over 50%) of juveniles in that county or a facility/agency that serves juveniles from an Indiana Court.
- One of the staff (i.e., presiding judge or probation/corrections staff) must be an ICJA member in good standing. Probation officers must be state certified.
- The program nominated must have three letters of support from three different disciplines (i.e., social services, police, churches, and school personnel).
- The program/court/agency must have demonstrated one or more effective diversionary programs that enhance the well-being of the juveniles being served.
- Facility/agency/probation department records must reflect the quality of the department upon examination.
- Volunteerism and/or creative community resources that enhance the department's effectiveness will be considered.
- The attitude and appearance of officers and support staff will be considered.
- The degree to which programs enhance the family will be considered.
- Feedback from local agencies that network with the nominated court/agency/facility will be considered.

The Indiana Criminal Justice/Correctional Program of the Year

This award was created to recognize an outstanding adult correctional program, facility, agency or institution within Indiana. Consideration will be given to a recipient who has delivered high quality service to clients with effective results in rehabilitating offenders/clients/inmates, by improving their self-worth, community integration and/or economic status. Service of the recipient program are delivered in a manner that shows respect for human dignity while, simultaneously protecting public safety and improving the quality of life in Indiana.

The method of investigation, evaluation and selection shall be the same as that used in the Warren Martin Award.

Guidelines for submitting nominations are:

- The program must primarily be involved in the provision of services to individuals in the correctional system.
- The program can show evidence of increased productive integration of clients into the mainstream of community life and/or has demonstrated an effective program of crime prevention or control.
- The program has demonstrated its' ability to enhance self-worth of clients and/or improvement in their economic status.
- **A minimum of one letter of recommendation is required to be included with the nomination for this award.**

Probation Officer of the Year

The award recognizes a probation officer that works with adults or juveniles and has demonstrated a high degree of dedication and professionalism on the job, utilizing and developing community contacts and resources, making appropriate referrals and working with felons and/or misdemeanants and their families to reduce criminal, violent or anti-social activity and promote responsible behavior. Guidelines for submitting nominations are:

- Degree to which he/she has taken advantage of opportunities to better themselves and develop their professional skills through continuing education and/or involvement in professional organizations.
- Degree to which he/she has demonstrated involvement in community improvement projects, programs and organizations outside the scope of their job.
- Degree to which he/she has demonstrated a commitment to innovative approaches and programs including alternatives to traditional incarceration where possible.
- Degree to which he/she has demonstrated an ability to work with fellow professionals both within and outside their department.
- The nominee must be a state certified probation officer.
- **Nominees for this award shall be adult/juvenile line probation officers or chief probation officers who are responsible for supervising two line officers or less, while dealing directly with his/her own caseload 85% of the time. If administrative obligations require more than 15% of the CPO's time, he/she should be nominated under the Correctional Manager category.**

Counselor of the Year

This award is designed to acknowledge the outstanding achievements and dedication of a counselor (i.e., substance abuse, life skills, mental health, case manager, etc.) from a public or private correctional center, facility, institution, or program who works directly in contact with offenders/clients/inmates and perform their duties in a consistently professional manner. Guidelines for submitting nominations are:

- The degree to which the candidate is effective in supervising and working with offenders in obtaining desired results and overcoming negative influences as lack of motivation on the part of the offender.
- Degree to which the nominee has demonstrated the ability and judgment to counsel when appropriate and discipline when necessary.
- Degree to which the individual has shown alertness and the ability to act quickly and effectively during an emergency situation.
- Degree to which nominee projects a positive attitude and the ability to work effectively with peers and superiors.

Correctional Educator/Trainer of the Year

This award recognizes excellence in correctional education by those who labor to provide high quality instructions for adult/juvenile incarcerated offenders and/or correctional professionals or students (i.e., professors, trainers, etc.). Guidelines for submitting nominations are:

- Degree to which nominee has shown excellence in innovative teaching methods.
- Degree to which he/she has demonstrated involvement in community improvement projects, programs and organizations outside the classroom.
- Degree to which he/she has shown an ability to work with fellow professionals for the benefit of student and/or community.
- Degree to which he/she has shown a commitment to education as a solution to a better tomorrow.

Correctional Manager of the Year

This award recognizes a manager, supervisor, director or Chief Probation Officer for excellence in managing a juvenile or adult program, agency, department or unit. Guidelines for submitting nominations are:

- Degree of involvement with a variety of administrative duties involving a high degree of discretion in interpretation, application and execution of policies and programs.
- Degree to which nominee is involved in the review of organizational structure and functions and assists with implementing changes to promote efficiency and effectiveness.
- Degree to which nominee has exercised good judgment and creativity in the adaptation of administrative goals and procedures in handling new or unusual situations involving multiple and complex variables.
- Degree to which nominee projects a positive attitude and the ability to work with superiors and subordinates alike.

Correctional Office of the Year “Front Line” Award

This award recognizes an employee in a juvenile/adult public or private correctional center (jail, prison, detention center); facility, institutions or program (work release center officer) that works directly in contact with offenders for custody/supervision purposes and perform duties in a consistently professional manner. Guidelines for submitting nominations are:

- Degree to which he/she is effective in supervising and/or working with offenders, obtaining desired results and overcoming such factors as lack of motivation on the part of the offender.
- Degree to which he/she had demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
- Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
- Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.

Community Corrections Line Staff of the Year

This award honors the community corrections “line staff” professional (**work release custody officers should be nominated under correctional officer of the year**) who works in home detention, day reporting, or other community correction programming “line staff” promoting public safety and providing care and services to those awaiting adjudication or serving sentences. Guidelines for submitting nominations are:

- Degree to which he/she has demonstrated a commitment to the highest standard of professional conduct and service.
- Degree to which he/she demonstrates a commitment to the highest principles of community corrections.
- Degree to which he/she has shown sound judgment and the ability to work well under adverse or emergency situations.
- Degree to which he/she projects a positive attitude and the ability to work effectively with supervisors, peers and their assigned caseload.

Judge of the Year

The purpose of this award is to recognize an Indiana Judge who has demonstrated a high degree of dedication, professionalism and leadership in the administration and development of efficient and effective court services. Guidelines for submitting nominations are:

- Degree to which he/she has placed the development and operation of professional court services above political affiliation.
- Involvement of nominee in community improvement projects, programs and organizations outside the scope of his/her duties as a judge.
- Degree to which nominee has demonstrated a commitment to innovative approaches and programs including alternatives to traditional incarceration where possible and appropriate.
- Degree to which he/she has demonstrated an ability to work with fellow professionals both within and outside of his/her jurisdiction.
- Commitment of the nominee to operating court service programs under prevailing guidelines and standards of professional practice

A letter of endorsement from the local bar association should be included with at least one additional written nomination for this award. The nominated judge does NOT have to be an ICJA member.

Support Services Staff of the Year

The purpose of this award is to recognize the invaluable contribution of those who take on the responsibility of providing services that are necessary to the completion of the correctional mission. Secretaries, administrative assistants, maintenance staff, food service, payroll personnel, and others who do not provide direct client services, but work diligently to provide support and assistance to those who do will be considered for this award. Direct services staff realize that professional support staff is vital to public service and the delivery of services in the criminal justice field. Guidelines for submitting nominations are:

- Degree to which he/she has demonstrated professionalism and commitment to his/her work.
- Degree to which he/she has a positive attitude and demonstrates the ability to work effectively with supervisors, peers and subordinates.
- Other relevant information supporting the worthiness of the nominee for recognition.

Parole Officer of the Year

The purpose of this award is to recognize a juvenile/adult parole officer who has demonstrated dedication and professionalism on the job, utilizing and developing community contacts and resources, making appropriate referrals and working with felons and/or misdemeanants and their families to reduce criminal, violent, or anti-social activity and promote responsible behavior. The professional parole officer is ever mindful of his/her responsibilities to assist offenders, consider public safety and conduct thorough investigations of the Parole Board. Guidelines for submitting nominations are:

- Degree to which nominee has taken advantage of opportunities to better him/herself and develop professional skills through continuing education and/or involvement in professional organizations.
- Involvement of nominee in community improvement projects, programs and organizations outside the scope of their normal duties.
- Degree to which he/she has demonstrated a commitment of service and professional conduct.
- Degree to which he/she has demonstrated the ability to work with professionals both within and outside their department.

Correctional Officer of the Year “Front Line” Award

This award recognizes an employee in a juvenile/adult public or private correctional center (jail/prison/detention center), facility, institution, or program (work release officer) who works directly in contact with offenders for custody/supervision purposes and performs duties in a consistently professional manner. Considerations in judging the recipient of this award are:

- Degree to which he/she is effective in supervising and/or working with offenders, obtaining desired results and overcoming such factors as lack of motivation on the part of the offender.
- Degree to which he/she had demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
- Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
- Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.

Law Enforcement Officer of the Year “Front Line” Award

This award is designed to acknowledge the outstanding achievements and dedication of a Law Enforcement Officer from a public or private police department and performs their duties in a consistently professional manner.

Considerations in judging the recipient of this award are:

- Degree to which he/she is effective in their day to day duty as they serve the public and ensure the public safety.
- Degree to which he/she had demonstrated the ability and sound judgment to counsel when appropriate and discipline when necessary.
- Degree to which recipient has shown alertness and the ability to act quickly and effectively in an emergency.
- Degree to which nominee projects a positive attitude and the ability to work effectively with supervisors and peers.

Volunteer of the Year

This award is in recognition of those individuals who have given of themselves through their efforts to volunteer their time, energies and talents without consideration for compensation of their activity. This category is open to any person who has offered assistance to any public or private center, facility, institution, agency or program in the criminal justice field. Guidelines for submitting nominations are:

- Degree to which their service has benefited the criminal justice field.
- Degree to which an individual has displayed a commitment to the highest ideals of professionalism and service.
- Degree to which the person has projected a positive attitude and the ability to work effectively with the individuals who work in the field, or who are receiving services from some branch of the criminal justice system.

The volunteer does NOT have to be an ICJA member.

Juvenile Services Staff

This award is to recognize anyone that works in Probation, Parole, DOC, private facilities, or courts that service Juveniles. Nominee must be an ICJA member

Rising Star Award

This award is to recognize anyone in the Criminal Justice Field that is a “mover and shaker” and a leader. Guidelines for submitting nominees are as follows:

- Nominee must have worked in the Criminal Justice Field for 5 years or less
- Nominee must be a member of ICJA.